

DIOCESE OF PENNSYLVANIA



Journal of the 206th Annual Convention

October 20 & 21, 1989

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1989





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DIocese OF PENNSYLVANIA

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**All information below is correct as of September 1, 1990, unless otherwise noted.*

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Retired Bishop of Pennsylvania: The Right Reverend Lyman C. Ogilby, D.D.

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Bucks: The Very Rev. Frank Toia
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Delaware: The Very Rev. Ronald E. Joseph
Fairmount: The Very Rev. Donald T. Graff
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Terms expire 1991

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Ms. Marie J. Lennan, *Coordinator for Social Concerns*
The Ven. John E. Midwood, *Archdeacon*
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The Ven. John E. Midwood	John L. Harrison, Jr., Esq.
The Rev. Sharline A. Fulton	Miss Ruth Fiesel
The Rev. Robert Pickering	Stewart Dalzell, Esq.
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The Rev. Daniel K. Sullivan	Colin A. Hanna
The Rev. Charles L.L. Poindexter	John H. Lewis, Jr., Esq.
The Rev. Larry A. Snyder	Sally N. Pritchard

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Terms expire 1991
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Mr. George Soule
The Rev. James Littrell

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The Rev. William J. Fischler	Mr. Harry Richards
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Chair

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The Rev. Robert H. Peoples
The Rev. John A. Smart
The Rev. David O. Trauger
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AFFILIATED ORGANIZATIONS

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Altar Guild of the Diocese of Pa.
Anglican Fellowship of Prayer
Association of Retired Clergy
Brotherhood of St. Andrew
Catholic Clerical Union
Chinese Christian Church and Center
Church Club
Church Farm School
Church Periodical Club
Church and Society Network
Contact Philadelphia, Inc.
Cursillo
Daughters of the King
Engaged Encounter
Episcopal Academy
Episcopal Fellowship of St. Dismas
Episcopal Hospital Chaplaincy
Evangelical and Catholic Mission

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Integrity
Marriage Encounter
Metropolitan Christian Council of Philadelphia
National Cathedral Association
National Center for the Diaconate
Order of St. Luke
Northwest Interfaith Movement
PRIDE
St. Anna's Home
St. Margaret's House
Seamen's Church Institute
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Society of St. Francis
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Assistant Secretary:

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(* Denotes participation in the October Convention)

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	* Marjorie N. Farmer
Meredith M. Calvert	Harry Ingram Fell
Michael J.J. Campbell	Richard K. Fenn
* Robert W. Carlson	Louis E. Fifer, III
John P. Carpenter	Albert F. Fischer, Jr.
* Charles A. Carter, III	* William J. Fischler
* Susan E. Cembalisty	* Autumn H. Fletcher
Carol Chamberlain	Charles T. A. Flood
* Edgar T. Chatman-Royce	* Susann Fox



William H. Fox	Frederick R. Isacksen
Walter E. Frieman, Jr.	
Carl Fullerton	* Stephen K. Jacobson
* Sharline A. Fulton	* Robert A. James
	William H. Jeffreys, Jr.
* Albutt L. Gardner	* Dorothy P. Jessup
* Edward Garrigan	* John I. Jessup, III
Robert B. Gatto	* Kevin Johnson
Stanley P. Gladfelter	* Stanley E. Johnson
* J. Anthony Gonzalez	William C. Johnson, Sr.
* David M. Gracie	* Ronald E. Joseph
* Donald Graff	
R.C. Granfeldt	* Charles Kapps
K. O. Grannum	* Henry Kaufmann
* Rena B. Graves	John S. Keefer
	* Robert Keel
* John F. Hardwick	* E. Michaela Keener
* Frederick H. Harjes, III	* Charles Kelbaugh
* John R. Harmon	* Barbara A. Kelley
Edward G. Harris	* Arthur Kelly
* Paul S. Harris, Jr.	* Linda L. Kerr
Robert C. S. Harris	Flora A. Keshegian
* Frank M. Harron	Edward S. Kessler
* L. Denver Hart	Frederick V. Kettle
James M. Harvey	William L. Kier
* Robert Haskell	* John C. Kimball
Anson B. Haughton	* Richard Kirk
* Richard T. Hawkins	* Virginia Adele Kirk
* V. Richard Hawkins	* Carl J. Knapp
T.H. Henderson, Jr.	F. Michael Knight, IV
Roy J. Hendricks	John C. Kolb
Richard Herschel	* Hendrick B. Koning
* Joseph W. Hess, Jr.	* Harry Krauss
Clayton K. Hewett	
Charles E. Higbee	* Joseph H. Laird
Arnold A. Hiltz	* Peter Laister
H. Francis Hines	* John E. Lamb
* David A. Hockensmith	* Mary E. Laney
J. Gardner Hodder	David L. Laquintano
Michael P. N. Hoffacker	* Michael G. Laughrey
Robert Hofmeister	* Ruth A. Lawson
* Melford E. Holland, Jr.	* Eugene Lefebvre
W. Benjamin Holmes	* John F. Leser
* John Horner	* Gary L'Hommedieu
Thomas M. Horner	* Vincent Liddle
* Philip G. Houghton	Paul W. Lingle
* Elaine P. Howlett	Alice C. Linsley
* R. Neal Hubbard	* James H. Littrell
Alan Hughes	Ronald W. Lockhart
Philip E. Hughes	Edward Loeffler
David W. Hyatt	John R. Logan, Jr.
	* Thomas W. S. Logan, Sr.
* James D. Ingles	* Otto L. M. Lolk
E. Burke Inlow	Charles H. Long



Harry S. Longley	* Rudolf A. Moore
W. Morris Longstreth	* James E. Morris
* H. Roberts Lorenz	Karen C. Murphey
* Philip D. Lyman	James M. Murrey
	* William S. Musselman
Robert B. MacDonald	
* Bernard L. Maguire, III	* L. Stephen Nelson, Jr.
* John F. Maher, Jr.	Howard G. Norton
* Roberto Maldonado-Mercado	
Walter K. Malone	* Scott T. O'Brien
Stanley L. Manwaring	* John C. Obenchain
George F. Margerum, Jr.	Lyman C. Ogilby
* John E. Margos	* Patricia Oglesby
* Sr. Adele Marie	* Kenneth L. Ornell
* D. Antonio Martin	Dom T. Orsini
* John G. Martin	* Jonathan J. Ostman
* Robin P. Martin	* David Ousley
* Wm. Thomas Martin	
T. Norman Mason	Emmett P. Paige
* Glenn M. Matis	G. H. Partenheimer
* Anthony J. Mattes	Richard O. Partington
Vernon Matthews	* Claudia W. Patterson
Harry L. Mayfield	* Elias H. Penaloza
W. Hayden McCallum	* Charles F. Penniman, Jr.
* Charles L. McClean, Jr.	Robert H. Peoples
* Thomas L. McClellan	* Nicholas B. Phelps
Robert J. McCloskey	* Roger Pickering
Alexander McCurdy, III	Timothy Pickering
* Malcolm McGuire	Charles Pickett
* William R. McKean, Jr.	* Thomas W. Platt
G. Richard McKelvey	* Charles L.L. Poindexter
* James F. McKendrick, Jr.	Stanley A. Powell, Jr.
Gustav C. Meckling	Alfred Price
Norman R. Meservey	Edward Price
Carl E. Metzger	* Stephen W. Price
* Wendel Meyer	John B. Pumphrey
* John E. Midwood	
* Isaac J. Miller	James C. Ransom
* John M. Miller, Jr.	* Elizabeth M. Rapley
* Laurence H. Miller	* Lois Reardin
* Richard A. Miller	Allan W. Reed
* Frederick R. Mills	* Ronald L. Reed
Harry S. Mills	* Thomas L. Reed
Joy A. M. Mills	Peter J. Reynierse
Lawrence R. Mills	* F. Lee Richards
* Lewis H. Mills	John W. Riegel
* William E. Mills, Jr.	* Barbara B. Rivers
* Sadie S. Mitchell	* David B. Rivers
* James F. Mole	* Joseph T. Rivers, III
Arthur C. Moore	* David S. Robinson
* Charles O. Moore	Ralph K. Rogers
John S. Moore	* Herbert E. Rowe
* Joseph I. Moore	Lorne D. Ruby
Ralph M. Moore	



Leonard J. Sachs	Paul D. Twelves
E. Kyle St. Claire	
* Elbert K. St. Claire	* P. Linwood Urban, Jr.
William J. Sampson	
* Carlos Santos	* R. Sherwood Van Atta
* J. Leroy Saunders	* Don F. Vandegrift
Anita Schell-Lambert	P.C. Van der Hiel, Jr.
* Paulette T. Schiff	
Edward L. Schultz, Jr.	* Anna M. Waid
* John A. Schultz	* Timothy G. Walker
* John M. Scott	* Dennis H. Warner
* Douglas G. Scott	Paul M. Washington
* Neale A. Secor	Wendy D. Watson
James L. Shannon	* Winston W. Welty
* Henry J. Sharp	Kenneth C. Werner
* Warren E. Shaw	Donald M. Whitesel
* William J. Shepherd	Ronald A. Wiley
* Russell E. Sherman	Henry N. Williams
Peter P. Silvinskis	* Margaret O. Williams
* Donald R. Simpson	Bruce P. Williamson
* John P. Simpson	* Randolph L. Williamson
Warren C. Skipp	William B. Williamson
* John A. Smart	Richard Winn
* Noble M. Smith	* Lloyd H. Winter, Jr.
* Sheldon M. Smith	* Charles J. Wissink
William L. Smith	* Kenneth J. Wissler
Charles Snowden	* Nancy H. Wittig
* Larry A. Snyder	* Kenneth A. Wolfe, Jr.
* Robert S. Snyder	* Howard Fitler Wood
* Norman Sorge	* William H. Wood, III
* James A. Sox	James E.P. Woodruff
James R. Squire	* Lewis H. Worrall
Robert H. Stetler	* Robert A. Wright
* Herbert W. Stevens	
Daniel B. Stevick	Richard A. Yale
David L. Stokes	Donald V. Young
* Nancy M. Stroh	
* Daniel K. Sullivan	* J. Robert Zimmerman
Robert J. Sykes	
R. Dunham Taylor	
Raymond R. Taylor	
* Mary M. Taylor	
* Phyllis G. Taylor	
* Louis H. Temme	
Virginia C. Thomas	
* John R. N. Tinklepaugh	
* Frank Toia	
David O. Trauger	
* James A. Trimble	
Joseph E. Trimble, Jr.	
* R. Michael Tuck	
* Gerald A. Tulk	
* Franklin D. Turner	



LAY DEPUTIES TO CONVENTION

* Denotes participation in October Convention

BRANDYWINE DEANERY

Advent, Kennett Square: *Marian McIlvain, *Carol Delaney, *Al Rundle;
alternates: Robert Spencer, Ivar Lundgaard.

Ascension, Parkesburg: Kent Buohl, *Brian Fisher, Frances Stephenson; *alternates:* Roberta York.

Brandywine Valley Mission: *Mary E. Beans, *Randall Beans, Shirley Hauser;
alternates: Deborah Bavensmidt, Diane Phillips.

Calvary, Rockdale: *Phillip B. Allen, *Gail A. Brunner, *Constance Davies;
alternates: Russell Tibbetts, Allen Stone, Steve Buffington.

Good Samaritan, Paoli: *Kathryn Arthur, *Stephen J. Farley, *Jane Palmer;
alternates: Richard Lopez, Thomas D. McLay.

Holy Trinity, West Chester: *Woodis R. Bent, *Betty Engan, Sara Lee Houston;
alternates: *Dr. Donald Twaddell.

St. Andrew's, West Vincent: Reggie Wesberry, *William M. McCawley, *Kate Okie; *alternates:* Kenneth R. Werner, Virginia Alexander, Shelley Rosato.

St. Christopher's, Oxford: *James Bailey, *Dorothy Eiker, *Linda Hahs; *alternates:* David Shaffer, Rowena Jenkins, Robert Moss.

St. Francis-in-the-Fields, Sugartown: *Richard Greene, *Susan Greene, *Paul Gyrsting; *alternates:* Franklin Kelton, Sr., Everett O. Warren.

St. James', Downingtown: *Russell Fafette, *John Stockton, Elizabeth Starr.

St. John's, Compass: *Edward Cardwell, *Janice Twadel, *Robin Baldwin.

St. John's, Concord: *Christopher Battin, *David M.G. Lawrey, *Keith McDowell; *alternates:* Thomas Pittock.

St. Mark's, Honey Brook: *W. Grier Saunders, *Joan H. Vandegrift, *Verna L. Emery; *alternates:* Jean G. Patton, Dorothy W. Dreer.

St. Mary's, Warwick: *John Altemus, *Harry Ravert, *Betty Ravert; *alternates:* Miriam Hornberger, Nancy Hanover, Katherine Brown.

St. Paul's, West Whiteland: *Susan Banet, *James Freed, *John Reynolds;
alternates: Renée Barley.

St. Peter's in the Great Valley, Malvern: *Thomas Kellogg, *Jean Medeiros, *James Whitmoyer; *alternates:* Frederick Tucker, Richard Goodby, Harry Stewart.

Trinity, Coatesville: *Marianne Dwyer, *Steve Reshey, *William Terry; *alternates:* *Harriet Eastburn.

BUCKS DEANERY

All Saints', Fallsington: *Stephen M. Boyles, Sr., *Robert J. Richard.

Christ, Eddington: Shirley Phelps, Donna Wallen, *Eleanor Wallen; *alternates:* Grace DeRosa, Gail Gibson, *Helen Sharples.

Emmanuel, Quakertown: *Art Collier, *Terri Connelly, *Lois Martin; *alternates:* Wafa Danner, Martha Trumbower, Mert Weyland.

Good Shepherd, Hilltown: *Walter W. Goff, Ann Herold; *alternates:* Marlene Hall, *Mary Lou Hogan, *Bob Renner.



Grace, Hulmeville: *Charles Kelch, Joseph McCullough, *Delores Ott; *alternates:* Gayle Stephens.

Holy Nativity, Wrightstown: Diana Huck, *Jon Saltzman, Carol Weiss; *alternates:* Gloria Cummins, Gwen Tanner.

Incarnation, Morrisville: *Joe Gantz, *Frank Henderson, *Patty Hickey;
alternates: Matt Miller, Gene Squillace, Diana Tanaka.

Redeemer, Andalusia: *Doris Freas, *Elizabeth McCartney, Alva Wallace;
alternates: *Arthur Hughes, Ruth Manwaring.

Redemption, Southampton: *Jane Cibenko, *Paul Gibson, Eloise Yelle; *alternates:* J. Allison Cochran, Susan McGorrey, *Linda Werner.

St. Andrew's, Yardley: *Douglas Sherwood, E. Russell Smith.

St. James', Bristol: *Jane B. Bennett, *William H. Campbell, *R. Philemon Stout;
alternates: Milton E. Miller.

St. James', Langhorne: *Barry Hitchen, Inge Leonard, *Margaret Stevens;
alternates: *Neva Green, Estella Kristiniak, Richard Sensenig.

St. Luke's, Newtown: *Reginald Davis, *Douglas Gittens, *Ernest Bloom, Jr.;
alternates: Dr. William Mikvy, Doris Sicard, Karen Snyder.

St. Paul's, Doylestown: *H. David Kramer, *Janet McGill, *Paul Simonsen;
alternates: Mary S. Rose.

St. Paul's, Levittown: *Jean Kuhn, *Dorothy Owles, *Matilda Van Aken.

St. Philip's, New Hope: *Lloyd R. Lawrence, Catherine Seyler, *H. Richard Tippet; *alternates:* Elizabeth Bowman, Robert E. King.

Trinity, Buckingham: *Virginia D. Class, *James Sharswood Kiel, *Jo Kiel.

Trinity, Solebury: *R.R. Apgar, *Susan Rorer, John Wood; *alternates:* Kathy MacLean, Helen Prescott.

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Judy Jervis, James Jervis, *M. Howard; *alternates:* *B. Davison Smith.

Holy Comforter, Drexel Hill: *Dorothy Miles Wolfe, Harold T. Muse, *Thomas S. Williams; *alternates:* David E. Irving, William N. Britton.

Incarnation/Holy Sacrament, Drexel Hill: *Thomas G. Chadwick, *Margaret R. Chadwick, *Betty-Lou Hadley-Laird; *alternates:* Sharon P. More, May Bianchi.

St. Alban's, Newtown Square: *Martha Buse, Richard Ellis, *Susan Phillips;
alternates: Mary-Louise Bulmer, *Alice Moore, Ingrid Serrell.

St. Faith's, Havertown: *Ann Snyder, *Joanette McGeoch, Jean Kirchhofer;
alternates: James Brown.

St. Giles, Upper Darby: *Ida Gillooly, *Roy MacArthur, *Barbara Pyle; *alternates:* *Julie Daye.

St. John the Evangelist, Lansdowne: *George W. Thompson, *Richard H. Bollinger, *Joyce C. Baker; *alternates:* *Margaret S. McClaren, Bruno Fedele, Bruce Hewlett.

St. Michael's, Yeadon: *Frances Broadwater, *Helen Gilmore, *Rosalie Washington, ; *alternates:* Daniel F. C. Buntin, Frances Butler, Esmine Love.

St. Peter's, Broomall: *Bessie R. Manton, *Martie Nicholls, *Jean Press; *alternates:* Mike Barber, Gertrude Murray, Helen O'Bryan.



DELAWARE DEANERY

All Saints', Darby: *William Frasch, *Anna Gallagher, *William Gallagher ;
alternates: Thomas McClelland, George Wetzel, Gladys Wetzel .

Atonement, Morton: *Ellen Belk, *Thomas Myers, *David Stanton; *alternates:*
Elaine Pancoast.

Christ, Media: *Donald Glackin, Robert Levesque, *Dorothy Thomas; *alternates:*
James R. Ross.

Christ, Ridley Park: *Elizabeth Cooper, *Donald Horne, *Annetta J. Wiley;
alternates: Ruth Raymond, Jack Signor.

Misión San Pablo, Chester: * Mary Miranda, *Maria E. Morales, Nivea Rivera ;
alternates: Teodoro DeJesus, *Fernando Santiago.

Redeemer, Springfield: *Shirley Hardcastle, Adele Openshaw, *Roy Wilson;
alternates: Noreen Albert, Les Hansell, Anne Ramirez.

St. James', Aston: Melvin Allison, *James C. McCarthy, *Heather Jo Mattes;
alternates: Billie Bowensox, Paul Mattes, Virginia Wakefield.

St. James', Prospect Park: Edward Guarino, *Dr. David Paisley, *Susan E.
Paisley; *alternates:* Mrs. George Irvin, *Judith Kilpatrick, Helen Qualls.

St. John the Evangelist, Essington: *Nadine Blanchard, *John Elliott, *Esther
Ware; *alternates:* Susan Karlesses, Marion Lenz, Heidi Schumm.

St. Martin's, Boothwyn: *Eleanor L. Curry, *Sylvia C. Frederick, *Renée D.
Neikam; *alternates:* Mary E. Faley, Barbara P. Gambrell, Jaynet A. Moorhead.

St. Mary's, Chester: Arnita Davis, *Montena Fortune, *Ruby Benson; *alternates:*
Bernice Cephas, Emma Reavely, *Jeremiah Heartley.

St. Paul's, Chester: *Robert S. Brown, *Barbara Ann Durham, *Eileen Gibson;
alternates: Mary Voshell.

St. Stephen's, Clifton Heights: *Denise Barhhardt-Leo, James Fegely, *Rosemarie
M. Fegely; *alternates:* Ernestine S. Kernaghan, James Ley, *Ernestine S.
Kernaglan.

St. Stephen's, Norwood: *Carrie Collins, *Jeanette Maisano, *Christine Slosser.

Trinity, Collingdale: *Ken Baumert, *Dorothy Doheny, *Colleen Ellis; *alternates:*
Jim Lotkowski, *Ida May Schultz.

Trinity, Swarthmore: *Thomas W. Johnston, *Anne Martenson, *Peter Weber;
alternates: *Isabella Englebach.

FAIRMOUNT DEANERY

Church of the Advocate, Philadelphia: *James Rhinehart, *Charles Bason, Jr.,
*Joseph Overton; *alternates:* Eleanor Farmer, M. June Steward.

Annunciation, Philadelphia: George J. Hatten, Lawrence Fisher, Dr. Alvin W.
Revell, Sr.; *alternates:* Frank Smith, Lewis T. Berry, Marlon C. Corey

Christ and St. Ambrose: Harry Richards, Emeterio Rios, Ismael Orozco; *alter-*
nates: Elbin Jojica, Fanny Tossas.

Emmanuel, Kensington: Catherine Clemens, Agnes Finnigan *James Kimmel.

Good Shepherd, Philadelphia: *Margaret Booth, Lillian Boyde, *James Diem,
*Evelyn Diem.

Grace Church and the Incarnation, Philadelphia: *Ester Pietropaolo, *Sunday
Bonadonna, *Michael Miller; *alternates:* *Joyce Kaufman, *Ora Hofmann,



*Margaret Fekete.

St. Augustine's Church of the Covenant, Philadelphia: *Mamie M. Dorch,
*Doris M. Garrett-Williams, *Lois T. Lucas; *alternates:* Charles H. Bell,
Candace Ferguson, Joyce Thompson.

St. Barnabas', Kensington: Teresa Joyner, Augusta Rivera; *alternates:* Mary
Nelson, Willie Parker.

Free Church of St. John, Philadelphia: *Albert Bowman, *Camille Ingalls,
*Eleanor Rohrer; *alternates:* none.

St. Nathanael's, Philadelphia: Howard Elliott, Linda Bradowski, *Elsie Cardwell;
alternates: *Joan Pettinicchi, *Lucy Pettinicchi, Edith Patton.

MERION DEANERY

All Saints', Wynnewood: *John H. Lewis, Jr., *Richard J. von Medicus, Lynne
Freeland; *alternates:* Perrin C. Hamilton, Jr., John L. Chapin, III.

Christ Church, Ithan, Villanova: Douglas Raymond, Jr., *Daniel P. Carter,
Marjorie Guyler; *alternates:* Thomas J. Calo, *Jane Packer, *Shelley Stone.

Good Shepherd, Rosemont: *Thomas M. Kelly, *David W. Rawson, *Mary E.
DiBonaventuro; *alternates:* *Una L. Deutsch, David W. Lander.

Redeemer, Bryn Mawr: W. Frank Allen, *Robert T. Brooks, Mrs. Robert B.
Hobbs, Jr.; *alternates:* Mark Biddle, Duncan Van Dusen.

St. Asaph's, Bala Cynwyd: *Mrs. Thomas Langfitt, Ronald Roggenburk, *Phyllis
Dickson; *alternates:* *Dr. Richard Anderson, *Carolyn Ramsey, Mrs. I. Glenn
Stroud.

St. Christopher's, Gladwyne: *Margaret F. Schneider, *Thomas R. Bevan,
*Marion Q. Hood; *alternates:* Susie Wilmerding, Margaret O'Brien, McKinley
McAdoo.

St. David's, Radnor, Wayne: *Henry B. Poor, *Nancy W. Stroud, *Allen
Whitman; *alternates:* Ronald Garinger, Timothy Ross, Stephen Schmidt.

St. George's, Ardmore: Alan Lungren, *Robert McNair, Joanne Haley; *alternates:*
Henriette Rogers.

St. John's, Bala Cynwyd: *Doris Foster, Elizabeth Brown, Marta Engdahl;
alternates: Mrs. Chris Petropoulos, *Albert Johnson.

St. Martin's, Radnor: *H. Robinson Ertelt, *Robert L. Jarrard, *Robin Thomas;
alternates: Richard Henderson, John Randolph.

St. Mary's, Ardmore: *Alison Anderson, *Gary Belkot, *Gwen Henson; *alter-*
nates: Richard Smith, Sandra Ulino, Paul Scott.

St. Mary's, Wayne: *Cynthia Hornyak, *Jennifer Lurie, *Laura Staines; *alternates:*
Betty Duffey, Julia Mead.

MONTGOMERY DEANERY

Advent, Hatboro: *Suzanne Detweiler, *Gail Johnson, Marjorie Rankin; *alter-*
nates: *George McCrea.

All Halls, Wyncote: *Veda Bringhurst, *Rod Gunn, *Tom Scott; *alternates:*
Ruth Enssler.

Holy Nativity, Rockledge: Judith Madison, *William Parsons, *Elizabeth Turner;
alternates: Thomas Lipsey, Richard F. Gallagher, Billie J. Gallagher.



Holy Trinity, Lansdale: Scott Thomas, *Frederick R. Glazier, Jr., *Patricia Brownback; *alternates:* Gilbert F. Quinby, *Richard H. Dickenshied, Patricia Milnes.

Messiah, Gwynedd: *Donald Laurie, *Rosemary Liddle, *Harry Seibert; *alternates:* Fred W. Kraekel, Barbara Parsons, Ruth King.

Our Saviour, Jenkintown: * Ruth Moyer, *Audrey Scott; *alternates:* Nancy Iredale.

St. Aidan's, Cheltenham: *Charles Hannum, *Marianne Black, *Carol White; *alternates:* Virginia Batezel, Norma Malpass.

St. Anne's, Abington: *Charles C. Walton, Sr., Ethel Walton, *Merlin O. Wunn; *alternates:* Ruth P. Wunn, *Roberta Strunk, William S. Powell.

St. Dunstan's, Blue Bell: *Gary Armes, *Rowland Hill, *George Lezenby; *alternates:* Marie Lezenby, Jan Boggess, Brian O'Hara.

St. John's, Huntingdon Valley: *Thomas Frearson, *Robert Wisniewski, Ernest Rodgers; *alternates:* William Kenney, Cornelia Schaefer, *Thomas Wagner.

St. Matthew's, Maple Glen: *Trevia McLaughlin, *Janice van Steenwyk, *Helen Murray; *alternates:* Jack Austin, Jean Brown, Dick Fry.

St. Paul's, Elkins Park: *Chris Hartung, *Frank Hartung, *John P. Grigger; *alternates:* Sandy Apperson, Anna Iredale, James Pagliaro.

St. Peter's, Glenside: *Kathryn Moser, *Betty Post, *Patricia Schaphorst; *alternates:* Ann Hesselthaler, Shirley Smith.

St. Philip-in-the-Fields, Orelan: *P. Bruce Ferguson, *John Grigger, *Rozanne Grigger.

St. Thomas', Fort Washington: Mrs. Rudolph Grosskurth, *William Forloine, Mrs. LeRoy Irvin, Jr.; *alternates:* *Peter Burns, Willard Woolbert, Conrad Knerr.

Trinity, Ambler: *Ann Petrilla, *Patricia Fuhs; *alternates:* James Jones, Sumner Billings.

PENNYPACK DEANERY

All Saints', Crescentville: *Sharon Cotton, Edith Danson, *John R. Siess; *alternates:* Richard Antle, Robert W. Cox, Nancy Nickelsberg.

All Saints', Rhawnhurst: *Gustav Merkle, *Leona Moore, *Harry Pfeffer; *alternates:* *William Kampf, *Thelma Pfeffer, Marguerita Wood.

All Saints', Torresdale: *Lester Bailey, *Kenneth Rodgers, *Michael J. Ryan; *alternates:* Allan Dunkleberger, James Haas, William Dungan.

Emmanuel, Holmesburg: *Joseph Kipphut, *Eleanor Smith, *Harry Smith.

Holy Innocents, Tacony: *Robert Loriaux, Barbara Loriaux, *Barbara Richter; *alternates:* *Fred V. Rodgers, Judith Sullivan, Carol Domenic.

Resurrection, Mayfair: *Ronald H. Turner, *Joseph Ward; *alternates:* Claire Winward, Kenneth Maliszewski.

St. Alban's, Olney: Frederick James Kent, Carl Edward Nittinger; *alternates:* Edwin L. Etschman.

St. Andrew's-in-the-Field, Philadelphia: *Paul A. Gerney, *Lorraine S. Nugent, *Mary V. Parker; *alternates:* Richard Lange, William Lewis, Barbara A. Nugent.

St. Bartholomew's, Philadelphia: Carol Stinsman, Beryl Brown; *alternates:* Charles Stinsman.

St. Gabriel's, Philadelphia: *Lauriel Cabrall, Miguel Torres, *Patricia Ballingall; *alternates:* Bernadette Williams, Ella Wood, Jacqueline Ward.



St. Luke, Bustleton: *Ruth Dalton, *Charles Tassone, *John Newhouse; *alternates:* Brenda Rohrbach, Donald Castagna.

St. Mark's, Frankford: *Robin Mellbourne, *Helen Hunter, Ruth Nolan; *alternates:* *George Bryant, John Nedwill, *Dallas Hunter.

St. Paul's, Aramingo: *Douglas Rowland, *Rose Smyth, *Timothy Jeitner.

Trinity, Oxford: *Betty Gallagher, *Janet Seckinger, *Lorna Noz; *alternates:* Charles Seckinger, Ellwood Booth.

SCHUYLKILL DEANERY

Calvary, Northern Liberties: *Edythe M. Alfred, *Elizabeth Floyd, *Janet Harris; *alternates:* Charles Durham, Karey Smith, Margurite Tucker.

Holy Apostles and The Mediator: *Gladys Bell, *Anna Mount, *Alberta Williams; *alternates:* Jeanette S. Gillison, Donald Morris, Catherine Staples.

St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, *Margaret Moore, *Delores Randolph.

St. Barnabas', Haddington: *Sherwood Bishop, Betty Green, *Marie Scriber; *alternates:* Aretha Archer, *Inez Fairfax, *Robert Jacobsen.

St. George's, West End: *Edith T. Ford, *William Smallwood, Thomas Martin; *alternates:* *Gloria Harris.

St. James', Kingsessing: *Gerald Doyle, *Frederick H. Thomas, *Kathleen M. Thomas; *alternates:* Howard Hunter, Lawrence Sucher, Tatia Wilson.

St. Mary's, Hamilton Village: *Frank T. Innes, *Carl Jester, *David Lauer; *alternates:* *John Chou, Jacqueline Luttrell, Shirley Weber.

St. Paul's, Overbrook: *Betty Anderson, Jane M. Lewis; *alternates:* *Alice Chesterman.

St. Thomas', Philadelphia: *Hazel Ashhurst-Platts, *Dorothy R. Graham, *Hazel P. Taylor; *alternates:* Frances I. Clark.

Church of the Saviour, Philadelphia: *Willie Barber, *Mary LaRue, *William S. Lewis; *alternates:* *Giby Garnier, John Gregory, Charles Trautwein.

SOUTHWARK DEANERY

All Souls' Church for the Deaf, Philadelphia: *Clara Smith, *Dorothy Morrow, *Dick Ihrig; *alternates:* *Ruth E. Congo.

Calvary/St. Paul's, Philadelphia: Earl Wallace, *Daniel Bernheimer, Martha Zimmerman; *alternates:* Scott Bernheimer, Ida Twasta, Elizabeth Fleming.

Christ Church, Philadelphia: *Lloyd Breininger, *Allen Simpson, *Bruce C. Gill; *alternates:* Terese Zeccardi, *Constantine Stephano.

Crucifixion, Philadelphia: *William R. Ballard, Sr., *Geneva D. Carter, *Gladys Epps; *alternates:* *Louise Bryant, Angela Cubbage, Lillian Smallwood.

Gloria Dei, Philadelphia: *Barbara Chilcott, *Barbara Krassenstein, *Eugene Sweeney; *alternates:* Marilyn Lauchmen, Theresa Ramsay, Mabel Imfeld.

Holy Communion Chapel, Philadelphia: *Anna Mount.

Holy Trinity, Philadelphia: *R. James Cromwell, *Rosetta S. Frank, *Arthur Willson; *alternates:* Anne Surgent, Violet Tobin.

St. Clement's, Philadelphia: *Josephine Poindexter, *Alan Hoffman, *Joseph Chapman; *alternates:* Ned McGuire, Carolyn Husted, Charles Dickinson-Marks.



St. Elisabeth's, Philadelphia: Donald Brown, *Armond R. Byrd, *Marjorie E.N. Byrd; *alternates:* Lawrence DiTizio, *Martha Flemings, Jeanne Lemasters.

St. John the Evangelist, Philadelphia: *James Ziegelhoffer, *William Murray; *alternates:* *William Murray, Jr.

St. Luke and the Epiphany, Philadelphia: *Penny Bouma, *Beck Davis, *David Morris; *alternates:* Douglas Cline, Edward Palmer, Greg Olson.

St. Mark's, Philadelphia: *Robert Boyer, *Arlene McGurk, *Ethel Wesley; *alternates:* Gerald Coen, Wallace Loza.

St. Mary's, Philadelphia: *Obi Amanugi, *James Caruso, *Mabel Winton.

St. Peter's, Philadelphia: *Patrick Druley, *Tina Hogan, *Elsee Young; *alternates:* Gaile Donoghue, John Lancaster, Laura Sadtler.

St. Philip's, Philadelphia: *Miriam Peoples, *Sylvester Griffith, *Nellie Barnes; *alternates:* Patricia Green, Eric Johnson.

St. Simon the Cyrenian, Philadelphia: *Leon I. Briscoe, *Charles T. Craig, *Georgette Fields; *alternates:* Sylvia Nichols, Mary Wilson.

St. Stephen's, Philadelphia: *Ronald Paul, Gloria Potter, *Dorothy Tarver; *alternates:* Clinton Scott, Alfonzo Brock, Jr., Timothy King.

Trinity Memorial, Philadelphia: *Linda Henry, *Glenn Sweetman, *Jeanne Barnell Tanfield; *alternates:* Charles Fox, III.

VALLEY FORGE DEANERY

All Saints', Norristown: *Ann Hockridge, *Jeffrey Vermuth, *Judy Baca; *alternates:* William Koffke, Mary Oswald, Elizabeth Neff.

Calvary, Conshohocken: *Paul Price, *Nancy Wirth, William F. Schaffer; *alternates:* Harry Wirth, David Vitabile.

Christ, Pottstown: *Virginia Slichter, *Richard Pope, Carol Blye; *alternates:* James Boyce, **Joseph Dietz, *Jane Lou Smith.

Christ, Upper Merion: *Marianne Young, *Gary Mather, Peggy Lovejoy; *alternates:* Ann Weissmann, *Bob Smith, Greg Smith.

Epiphany, Royersford: *Ann Dailey, *Suzanne Jage, *Charles Dell; *alternates:* *Kitty DiBattista.

St. Augustine of Hippo, Norristown: *Josephine Townes, *Richard Fisher, *Walter Smith; *alternates:* *Mark Frazier, Elmer Gray.

St. James', Perkiomen: *Alice Barron, *Barbara Kimball, *Marilyn Pennapacker; *alternates:* Helen Bregler, James Earhart, William Parshall.

St. John's, Norristown: *Marion Brandon, *Marilyn Casey, *Robert W. Cook; *alternates:* Dorothy Bitterman, Edith Murray.

St. Jude and the Nativity, Lafayette Hill: *Tomasia Stevenson, *Barbara D. Richter, *Peter Vennema; *alternates:* George Lobs, *Ruth Nevergole.

St. Paul's, Oaks: *Dorris Cloud, *Deborah E. Austin, *James R. Downie; *alternates:* Y. M. Downie.

St. Peter's, Phoenixville: *Susan Dalton, *Gerald Thornton, *Philip C. Howse; *alternates:* Beverly Burkhardt.

Trinity, Gulph Mills: *Marion Ghanayem, Roy Williams, *Rick Walter; *alternates:* *Caroline McMaster, Erick Persson, Sally Abbruzzi.

Washington Memorial Chapel, Valley Forge: *Jane Barth, *Susan Hill, *James Holton; *alternates:* Bruce Kinzey, William Marshall.



WISSAHICKON DEANERY

Calvary, Germantown: *Mary Jane Baker, *Harriet Keith, *Helene Weis; *alternates:* James Schaefer, Mary Walker, Jeannette Schaefer.

Christ and St. Michael's, Philadelphia: *Amy Campbell, *Henry Ramsey, *Carol Smith; *alternates:* Curnel Bridges.

Church Without Walls, Media: Betsy Augustine, *Annette Penniman, *Marie J. Lemman; *alternates:* *Walter Baker, Frances P. Kellogg, Harold Taussic.

Epiphany, Germantown: *Marcia Melamed, *George Roberts, *Mary Beth Clair; *alternates:* Jack Hough, Anita Tracy.

Good Shepherd, Philadelphia: *G. Hayward Reid, *James S. Bishop, *Barbara Swesey; *alternates:* Doris Magers, *Margaret Holloway.

Grace, Mount Airy: *Ralph Sealy, *Charles Rivers, *Arthur Roper; *alternates:* Mary E. Weber, Laurence E. Noble, *Patricia Davis.

House of Prayer, Philadelphia: *Robert Hite, *Jacqueline Allen, Tunis Perry; *alternates:* Arthur Johnson, Bernice Richardson, Arthur Saunders.

St. Alban's, Roxborough: Mark Regan, *Susan K. Hart; *alternates:* Grace Messing, *I. Wesley Manley.

St. David's, Manayunk: *Fred Simon, *Virginia Simon, *Sara Dean; *alternates:* *Charles Brown, Jr., Winna Brown, Keith Simon.

St. James the Less, Philadelphia: Charles Ginder, *Joseph Rihl, *Evelyn Rihl; *alternates:* Mary Green.

St. Luke's, Germantown: *M. Joanne Moore, *William A. Scott, *Donald Vivian; *alternates:* Hazel Heckler, Craig Alston, Vivian Norton.

St. Martin-in-the-Fields, Chestnut Hill: *Sallie Brooke, *Louis Day, *John Howe; *alternates:* James H. Hill, Jr., Robert W. Lees.

St. Mary's at the Cathedral, Philadelphia: *Mary Bringhurst, *Robert F. Castallo, Hiram B. Pritchard, III; *alternates:* *M. Louise Castallo, Mary E. Mancer, Rebecca Moody.

St. Matthias', Philadelphia: Leonard Mason, *Mildred Perry; *alternates:* *Jeanne Anderson, Sherry Lynne Robinson.

St. Paul's, Chestnut Hill: *Elizabeth M. Roberts, *Kenneth Garner, *Judith Schaeffer; *alternates:* H. Christopher Clayton, Natalie M. Macy.

St. Peter's, Germantown: *John E. Fryer, *Michael Marlin, *John Scruggs; *alternates:* William Hilimire, Ethel McHenry, Jeffrey Nations.

St. Timothy's, Roxborough: Hazel Vanderverter, *Joanne Knapp, *James Turner; *alternates:* John Llewellyn, Lucy Martin.



**206TH ANNUAL CONVENTION OF THE
DIOCESE OF PENNSYLVANIA
CHURCH OF THE SAVIOUR
38TH AND CHESTNUT STREETS
PHILADELPHIA, PENNSYLVANIA**

October 20 and 21, 1989

The following abbreviations are used herein:

DC	Diocesan Canons (<i>Constitution and Canons, Diocese of Pennsylvania, 1982</i> , pp. 11-58)
DCon	Diocesan Constitution (<i>Constitution and Canons</i> , pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention (<i>Constitution and Canons</i> , pp. 60-63)
SR	Standing Resolutions (<i>Constitution and Canons</i> , pp. 63-68)
SRO	Standing Rules of Order (<i>Constitution and Canons</i> , p. 63)
R	Resolution
RE	Report
RE-A	Report requiring action

FIRST BUSINESS SESSION: Friday afternoon

The 206th Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of the Saviour, 38th and Ludlow Streets, Philadelphia, Pennsylvania, on Friday, October 20, 1989.

The Rt. Rev. Allen Lyman Bartlett, Jr., Bishop of Pennsylvania and President of the Convention, opened the meeting with prayer at 3:00 p.m. The Bishop appointed Duffield Ashmead, III, Esq., Parliamentarian, and Stewart Dalzell, Esq., Assistant Parliamentarian.

The Rev. Kenneth A. Wolfe, Jr., Vice-Chair of the Committee on Dispatch of Business, nominated Nancy S. Ritter as Secretary of the Convention (DC 3.2.1). This was confirmed. Mrs. Ritter's appointment of Mrs. Margaret Ornell as Assistant Secretary was also confirmed.

Mrs. Mary Grant, Chair of the Committee for Convention Arrangements, presented her committee's memo on arrangements.

Fr. Wolfe presented the proposed agenda (SRO #2). The Very Rev. Joseph T. Rivers, III, moved that the agenda be amended by moving Resolution 24, On Matters of Faith and Morals, as the first item under Section 18 "Resolutions." The amendment was approved. The agenda was then approved.

Bishop Bartlett spoke on procedures for debate.

The Rev. Kenneth A. Wolfe, Dispatch of Business, moved that the Standing Rules of Order be amended for this 206th Convention of the Diocese of Pennsylvania only as follows:



1. that the presenter of a resolution be limited to five minutes when initially speaking to the resolution;
 2. that each individual speaker be limited to two minutes;
 3. and that the presenter, if he or she desires, may make a final comment on a resolution of no more than two minutes;
 4. that any delegate who desires to amend a resolution must first present the amendment in writing to the Chair and read it to Convention before speaking to the amendment;
 5. and that all voting on resolutions be by a show of hands.
- This motion was seconded and approved.

The Secretary reported one item of unfinished business from the 205th Convention: R 17 On the Relationship of the Church Foundation and the Diocese of Pennsylvania. The Rev. Dr. Maurice A. Coombs moved that the recommendations of the Special Diocesan Committee on the Church Foundation be reported. The motion was approved. Mr. Howard Kellogg, Chairman of the special committee, reported on RE 46 (App. 55). The Rev. Laurence Miller called for a delay on approval until everyone had the opportunity to read the report. The Parliamentarian ruled that the discussion and approval be postponed until the following day, October 21.

The Secretary called Convention's attention to the following items:

1. DC 2.9: Canon of Courtesy. This is attached to these minutes as Appendix #2.
2. SR 26: Concerning Religious Professed in Orders. This is attached to these minutes as Appendix #3.
3. SO IV.6 Youth Representation. This is attached to these minutes as Appendix #4.

The following resolution was moved by the Very Rev. Louis H. Temme and adopted: R-1: RESOLUTION OF COURTESY: THE REV. ROBERT GREER, CALVARY-ST. PAUL'S CHURCH, PHILADELPHIA.

WHEREAS, the Rev. Robert Greer, an ordained Presbyterian minister, has been duly appointed Minister-in-Charge of the Episcopal congregation (St. Paul's) of the combined Episcopal Presbyterian congregation of Calvary-St. Paul's, Philadelphia, since April 5, 1971; and

WHEREAS, The Rev. Robert Greer has been regularly seated in each Convention since his appointment;

THEREFORE BE IT RESOLVED that this 206th Convention of the Diocese of Pennsylvania welcomes the Rev. Mr. Greer and extends to him the privilege of a seat and a voice in this Convention.

The following resolution was moved and adopted:

R-2: RESOLUTION OF COURTESY: MEMORIAL CHAPEL OF THE HOLY COMMUNION

BE IT RESOLVED that the Memorial Chapel of the Holy Communion be accorded by this Resolution of Courtesy seat and voice in this 206th Convention of the Diocese of Pennsylvania as are all other mission and parish congregations



of the Diocese, and

BE IT FURTHER RESOLVED that the Memorial Chapel of the Holy Communion be seated in this 206th Convention of the Diocese of Pennsylvania together with its fellow members of the Southwark Deanery.

The Secretary then called Convention's attention to the following:

DC 2.9: Clergy Not Eligible to Vote. This is attached to these minutes as Appendix #5, RE-38.

DCon.Art.IV.5: Congregations which have not Qualified for Representation. The Secretary reported that there was one: Christ Church and St. Ambrose.

The Very Rev. Louis H. Temme, Chair of the Committee on Claims of Clergy to Seats, reported that there were no claims to seats by clergy (DC2.2, 2.3, SR #1, SO.II.5 (5a)).

Harry Richards, Chair of Committee on Claims of Laity to Seats, reported that there were no claims to the seats by the laity (DC2.4, 5.6, 2.8, SR #2, DCon IV.2.3).

The Secretary called Convention's attention to SR #25: Circulation of Literature at Convention. This is attached to these minutes as Appendix #6.

Stewart Dalzell, Esq., Chair of the Resolutions Committee, reported that there were no late resolutions.

Duffield Ashmead, III, Chairman of the Committee on Constitution and Canons, reported on RE 36 (not included here. Subsequently printed as 1989 edition of *Constitution and Canons*). The Rev. Canon Harry E. Krauss moved R-3 *On the Revision of the Diocesan Canons*.

RESOLVED: that this Convention approve the changes in the diocesan Canons in the form proposed by the Committee on Canons (RE 36).

The motion was seconded and approved.

The Chair of the Committee on Incorporation, John Butterworth, Esq., reported on the readmission of St. John's, Compass (RE 47, App. 56). The Rector, the Rev. H. Roberts Lorenz, moved acceptance of the report which included the following resolution:

RESOLVED: That this 206th Convention warmly welcomes the return of St. John's Church, Pequa, Compass, to full Parish status in the diocese effective October 29, 1989.

FURTHER RESOLVED, That upon the approval of articles of Amendment to the Charter of St. John's, Pequa, Compass, by its members, and the approval thereof by the Committee on Incorporation, the Secretary of Convention is directed to issue a certificate so that they can be duly filed with the Commonwealth of Pennsylvania.



The motion was adopted. The Bishop directed the Secretary to issue Articles of Incorporation to St. John's, Compass.

The Secretary of Convention, Chair of Committee on Elections (SO.V), called upon the Rev. Anna M. Waid, Chair of the Nominating Committee, who moved the slate of nominees. The Rev. Dr. Maurice A. Coombs moved that the election of nominees to Church Foundation be limited to two clergy and eight lay. The motion was seconded and approved. A motion to close nominations was seconded and approved.

Jefferson Moak, Judge of Elections, announced that Jacqueline Oliver had withdrawn her name as nominee to Clergy Salaries and Pensions. Mr. Moak explained voting procedure, and the first ballot was cast at 4:15 for the following:

Standing Committee: one clergy person and one lay to serve for five years

Commission on Clergy Salaries and Pensions: one clergy and one lay to serve for three years

General Convention: four clergy and four lay

Nominees for Church Foundation Board of Directors: two clergy and eight lay to serve for three years.

The Secretary was directed to cast a unanimous vote for the confirmation of the following in the Cathedral Chapter, with term ending in 1993:

Mrs. Kenneth O. Grannum
The Very Rev. Thomas L. McClellan
William H. Sayre
The Rev. Charles Carter

The Rev. Robert W. Carlson, Clergy Deployment Officer, introduced new clergy to the Diocese since Convention last. This list is attached to these minutes as Appendix # 49.

The Rev. Robert W. Carlson moved R 14: ORDINATION ANNIVERSARIES, which was adopted with the addition of two names, The Rev. Canon Thomas Wilson S. Logan, Sr., 50 years, and the Rev. Edgar Adams, 30 years:

WHEREAS the Diocese of Pennsylvania has been blessed by the ministries of many clergy who have served God in His Church for many years;

THEREFORE BE IT RESOLVED: That this 206th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their Ordination to the Priesthood:

60 YEARS 1929
The Rev. Alfred D.D. Price

55 YEARS 1934
The Rev. Matthew H. Imrie



50 YEARS 1939

The Rev. John H. Logan, Jr.
The Rev. Canon Thomas Wilson S. Logan, Sr.

45 YEARS 1944

The Rev. James R. MacColl, III
The Rev. Vernon Matthews
The Rev. Elbert K. St. Claire

40 YEARS 1949

The Rev. Robert B. MacDonald
The Rev. Walter K. Malone
The Rev. Raymond S. Mitchell
The Rev. Stanley A. Powell, Jr.

35 YEARS 1954

The Rev. Richard L. Bartholomew
The Rev. Meredith M. Calvert
The Rev. Stanley E. Johnson
The Rev. John C. Kimball
The Rev. William S. Musselman
The Rev. Paul D. Twelves

30 YEARS 1959

The Rev. Woodworth B. Allen
The Rev. Vernon A. Austin, Jr.
The Rt. Rev. Allen L. Bartlett, Jr.
The Rev. Hugh Dickinson
The Rev. James C. Dorsey
The Rev. James H. Harvey
The Rev. R. Neal Hubbard
The Rev. Nicholas B. Phelps
The Rev. Noble H. Smith
The Rev. Gerald A. Tulk
The Rev. Edgar Adams

25 YEARS 1964

The Rev. Charles A. Carter
The Rev. John D. Clark
The Rev. V. Richard Hawkins
The Rev. Theodore H. Henderson, Jr.
The Rev. H. Francis Hines
The Rev. David W. Hyatt
The Rev. Elias Penalosa

AND BE IT FURTHER RESOLVED: That copy of this resolution be sent to the clergy named.

Brief announcements were made before Bishop Bartlett recessed Convention for 30 minutes at 4:30 p.m.



5:00 p.m. The Holy Eucharist was held with The Most. Rev. and Right Hon. Robert A. K. Runcie as celebrant and Bishop Bartlett as preacher. The text of Bishop Bartlett's Address is attached to these minutes as App. # 9.

The 206th Convention Banquet was held at Memorial Hall, Fairmount Park, in honor of the Archbishop of Canterbury, the Most Rev. Robert A. K. Runcie. The Archbishop's Address at the banquet is given in App. # 11.

SECOND BUSINESS SESSION: Saturday morning, October 21, 1989

7:45 a.m. The Holy Eucharist was celebrated with the Rt. Rev. Franklin D. Turner presiding.

9:00 a.m. Bishop Bartlett opened the meeting with the singing of a hymn and a prayer.

Mr. Jefferson Moak gave the results of the first ballot. Elected were:

Standing Committee:	The Very Rev. John F. Hardwick, Clerical Member
	Mary Lou Bulmer, Lay Member
Clergy Salaries and Pensions:	Robert S. Brown, Lay Member
General Convention:	The Rev. William J. Fischler, Clerical Member
	Janice M. Duncan, Lay Member

Agreement was reached between the Houses for the following nominees to the Board of Directors of the Church Foundation:

The Rev. William J. Fischler, Clerical Member
The Rev. Dr. Maurice A. Coombs, Clerical Member
Gail Brunner
Phyllis H. Ford
Walter C. Baker
Henry B. Ramsey, Jr.
F. W. Elliott Farr
Beatty J. Smith

9:30 a.m. Mr. Moak then gave instructions for the second ballot.

9:45 a.m. **SPECIAL ORDER:** Robert T. Brooks, Campaign General Chairman of the Bishop's Mission Campaign, reported. RE 31, App. # 43.

Howard Kellogg, Chair of the Special Diocesan Committee on the Church Foundation, gave the final report of the Committee (RE 46). It was moved and seconded that the recommendations be accepted:

- That this Report be received.
- That the Convention accept The Church Foundation's action in establishing, offering, and publicizing the Alternative Consolidated Fund as offering a mechanism by which the individual Parishes and other entities having assets with the Foundation can effectively apply to its investments the "South Africa free" policy expressed by the Convention.
- That the Convention exercise its authority to nominate two (no more nor less)



persons for each vacancy in The Church Foundation, as an expression of the importance which the Convention accords to the selection of Church Foundation Members and Directors.

- d. That the Convention's Nominating Committee, in selecting candidates for the nominating ballot to fill Church Foundation, should take into account the social concern of candidates as well as the other qualifications needed for a high level of competence in managing the affairs of the Foundation.
 - e. That, in voting on Church Foundation vacancies, clergy and lay Delegates should take into account these same considerations.
 - f. That this Committee should be discharged.
- The motion was adopted.

Mr. Andrew McA. Hunter, Treasurer, gave the Treasurer's report which is attached to these minutes as Appendix 8.

Mr. Philip McMaster, Chairman of Finance and Property, gave his report.

Mr. Frank Henderson, Chairman of Program Budget, moved R-4 *The Proposed 1990 Diocesan Budget*.

ON THE PROPOSED 1990 DIOCESAN PROGRAM BUDGET

RESOLVED: That the 206th Convention of the Diocese of Pennsylvania adopts the Proposed Diocesan Program Budget for 1990, as presented by the Diocesan Program Budget Committee and amended for presentation by Diocesan Council; and be it

FURTHER RESOLVED: That the 206th Convention of the Diocese of Pennsylvania suspend Diocesan Canons 7.3 which is concerned with assessments for the Support of the Convention and Diocesan expense; and be it

FURTHER RESOLVED: That the 206th Convention of the Diocese of Pennsylvania adopt the following formula for minimum askings from each parish and mission of the Diocese to support the Proposed Diocesan Program Budget for 1990:

Net Disposable Budget Income (1988 Parochial Report)			Asking + Assessment
\$ 0	to	\$50,000	7.0%
50,000	to	100,000	7.5%
100,000	to	130,000	9.0%
130,000	to	190,000	10.0%
190,000	to	230,000	13.0%
230,000	to	350,000	15.0%
350,000	to	450,000	17.5%
450,000	and up		22.5%



Note: This table constitutes an interim step in the creation of a new canon regarding the funding of the Diocesan Program Budget.

FURTHER RESOLVED: That the 206th Convention of the Diocese of Pennsylvania authorizes that the following procedures be employed by Diocesan Council for reviewing the income and expenditures called for in the 1990 Diocesan Program Budget:

1. The receipt of the final pledge from each congregation by December 15, 1989.
2. The amendment of the 1990 Diocesan Program Budget by Diocesan Council at any time during 1990 if the total income differs significantly from the total anticipated in the 1990 Diocesan Program Budget adopted by Diocesan Convention.

The motion was seconded and adopted.

Mr. Bruce Ferguson, Vice Chair of the Commission on Clergy Salaries and Pensions, moved the following resolution which was adopted:

R5 ON SALARY POLICY AND ON AUTO ALLOWANCE AND OTHER EXPENSES

RESOLVED: That the policies contained in Resolution R4, On Salary Policy, and Resolution R7, On Auto Allowance and Other Expenses, that were submitted on October 22, 1988, at the 205th Diocesan Convention and approved by the delegates in attendance, be continued until action by a subsequent Convention shall authorize changes. Until then, copies of each of the policies shall be included annually in each Convention delegate's packet of information.

Mr. Ferguson then moved the following resolution which was adopted:

R6 ON PARISH COMPENSATION—1990

RESOLVED: That range midpoints to become effective January 1, 1990, shall be:

Responsibility Level of Position	Key Definition	Current 1989 Midpoint	Cash Salary Midpoint Effec. 1/1/90 (note A)
A	Intern	\$21,105	\$22,160
B	Curate	23,205	24,365
RECTOR/VICAR			
(note B)			
C	Small parish	\$27,153	\$28,510
D	Medium parish	30,116	31,622



E	Med-Large parish	35,299	37,064
F	Large parish	39,372	41,340
G	Very large parish	44,062	46,265

Ranges shall continue to extend 22.5% above and below the midpoint, so that for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint. For full-time diocesan interns starting in the middle of the calendar year, the minimum for newly ordained deacons shall be 81% of the midpoint for Level A; and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B. (note C)

RESOLVED FURTHER: That 1990 guidelines for priests who are asked to cover particular services or who serve as "interim" during a vacancy in a congregation shall be as follows:

PER DAY COMPENSATION GUIDELINES (note D)

	Single <u>Service</u>	Multiple <u>Services</u>	<u>Interim</u>
Minimum	\$65.00	\$84.00	\$110.00
Usual Range	\$73-122	\$92-155	\$120-205
Maximum	\$136.00	\$175.00	\$230.00

Interim compensation shall include, in addition to cash salary, pro-rata payments (paid directly to the carrier or fund) for Church Pension Fund assessments and premiums for medical/hospitalization insurance, unless they are waived or covered in some other way.

RESOLVED FURTHER: That compensation guidelines for priests who work part-time (other than supply or interim priests) shall be as follows:

Total compensation should be proportionate to the total compensation for a priest having the same job on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared to that of a comparable full-time priest. "Total compensation" is defined as cash salary plus provision for pension, health insurance, housing, and any other compensation, related payments or practices which the parish may adopt for its clergy, such as vacation, holidays, Social Security allowance.

(Note A) The 1990 increase is 5.0% based on cost of living increase August 1, 1988 to July 31, 1989.

(Note B) The formula for calculating rector/vicar job levels, adopted by the Diocesan Commission on Clergy Salaries and Pensions in 1982, is based on two fundamental measures: (1) the size of the congregation, its membership and attendance; (2) the financial strength of the congregation, i.e., its income and its expenditures. Indices for each factor are based on data from parochial reports.

(Note C) This regularizes the practice of many years to maintain parity for interns on a 12-month salary adjustment cycle, with due recognition for their advance from diaconate to priesthood.



(Note D) This resolution continues guidelines applied by the Commission on Clergy Salaries and Pensions for several years and formally adopted at the 200th Convention. The dollar amounts for 1990 are pro-rated from the full-time structure, reflecting a 5.0% increase over 1989, rounded to the nearest dollar. The pro-rating is based on 263 working days per year with no pay for days not worked.

A parish is obligated to pay Church Pension Fund assessments for any of the clergy who are employed for three months or more and earn \$50 or more per month, unless already on pension.

Bishop Bartlett referred the subject of Deacon salaries to the Commission on Clergy Salaries and Pensions.

Mr. Ferguson then moved the following resolution which was adopted:

R7 ON HOUSING ALLOWANCES

RESOLVED: That previous Convention resolutions on housing and utilities allowances be reaffirmed, including the proviso that the minimum be set at a stated amount, as follows:

Unless church-furnished housing and utilities are provided, an adequate annual allowance shall be provided to cover the cost of appropriate housing, including utilities, which allowance in no case shall be less than 30% of cash salary or \$7,500, whichever is higher.

Mr. Ferguson then moved the following resolution which was adopted:
R8 ON ASSESSMENT

RESOLVED: That the Clergy Financial Assistance Assessment be established at the level of \$60,000 for 1990.

The Rev. J. Robert Zimmerman then moved the following resolution which was adopted:

RESOLVED: That the Diocesan Convention is not the appropriate Forum to discuss and vote on resolutions that concern important matters of Faith and Morals and that more irenic avenues be used.

The Rev. Raymond Atlee moved the following resolution which was adopted:
R9 ON ENVIRONMENTAL CONCERN AND ACTION

RESOLVED: That this 206th Convention of the Diocese of Pennsylvania, in the interests of preserving and protecting the natural environment on which our lives and welfare depend, encourage every congregation and the membership thereof to:

1. Observe as Rogation Day the Sunday before Ascension Day in the spring and the Feast of St. Francis of Assisi (October 4) or the closest Sunday as occasions of special liturgical celebration to promote a Christian concern for the stewardship of nature;



2. Support public efforts to enact clean water and air legislation and recycling measures;
3. Avoid the use of all styrofoam and non-biodegradable products and the release outdoors of helium balloons for commemorative events;
4. Use recycled paper in offices and schools;
5. Work for the establishment of sound principles of land use, open space, and the preservation of farms in Southeastern Pennsylvania.

Mr. Henry Poor, Chair of the Social Concerns Committee, moved the following resolution which was approved as amended by David Rawson, Good Shepherd, Rosemont by 261-216:

R10 ON AN AFFIRMATIVE ACTION POLICY

RESOLVED: That the Diocese of Pennsylvania establish a task force inclusive of all points of view to examine and to report, no later than December 31, 1990, whether an Affirmative Action Program should be modeled on the Equal Employment Policy and Affirmative Action Program adopted by General Convention in 1982 (as revised in 1988 by Executive Council of the National Church) and, as appropriate, on the 1989 Temple Plan for Affirmative Action, the same to be suitably adapted to the Diocese of Pennsylvania, with regard to:

1. The employment of all professional and support staff of the Diocese;
2. The deployment of clergy throughout the Diocese;
3. The selection of members of Diocesan committees and commissions;
4. The procurement of goods and services for the Diocese;
5. The construction and/or renovation of all properties under the jurisdiction of the Diocese; and

BE IT FURTHER RESOLVED: That the task force report its progress to the 207th Diocesan Convention.

SPECIAL ORDER II: Report of the Bishop Suffragan

The Rt. Rev. Franklin D. Turner opened his remarks by calling for the singing of a hymn. The text of his report is attached to these minutes as App. 10. The Bishop's report ended with a quartet teaching and leading in the singing of "I Worship You."

The Rev. Canon Thomas W. S. Logan, Sr., moved that the House rise in approbation of the sterling leadership of Bishop Turner. The motion was adopted with applause.

11:45 a.m. Jefferson Moak, Judge of Elections, gave the results of the second ballot. Elected were:

Clergy Salaries and Pensions:	The Rev. Dennis H. Warner, Clergy
General Convention:	The Ven. John E. Midwood, Clergy
	John Harrison, Esq., Lay Delegate
	Ruth Fiesel, Lay Delegate
	Stewart Dalzell, Lay Delegate

Agreement was reached between the Houses for the nomination of John Wilson to the Board of Directors of the Church Foundation.



11:55 a.m. Mr. Moak then gave instructions for the third ballot.

The Rev. Canon Thomas W. S. Logan, Sr., moved that the four highest after the first four elected to General Convention be alternates in order that the votes were cast. The motion was approved.

Bishop Bartlett announced the Lay Alternates to General Convention:

John E. Fryer
Colin A. Hanna
John L. Lewis
Sally Pritchard.

Noonday Prayers including Necrology RE 42 (App. 50) were led by Bishop Bartlett.

The Bishop then introduced and extended greetings to Dr. Betty Coats, Washington, DC, Staff Officer for the National Church.

Bishop Bartlett then recessed the session until 1:30 p.m.

THIRD BUSINESS SESSION: Saturday afternoon.

1:30 p.m. The third session of the 206th Diocesan Convention was called to order by Bishop Bartlett.

Jefferson Moak, Judge of Elections, gave the results of the third ballot. Agreement between the Houses was reached for the nomination of Reginald Davis for nomination to the Board of Directors for the Church Foundation.

The Rev. Canon Nancy Wittig and the Very Rev. Stephen Jacobson withdrew as nominees to General Convention.

The Rev. John Scott moved that the votes of the two Houses be combined so that the nominee with the highest vote would be elected. The Parliamentarian ruled that the motion was out of order.

Jefferson Moak, Judge of Elections, then gave instructions for the fourth ballot.

SPECIAL ORDER III: The Report of the Mission Strategy Commission.

The Ven. John E. Midwood introduced The Very Rev. David Hockensmith, Commission Chair, who reported.

R-11 was then moved by The Rev. Sr. Adele Marie. Amendments by George Roberts, Epiphany, Germantown, and David Rawson, Good Shepherd, Rosemont, were defeated. The original resolution was adopted.

R-11 ON THE INVESTMENT OF DIOCESAN FUNDS BY THE CHURCH FOUNDATION IN ITS ALTERNATIVE CONSOLIDATED FUND

RESOLVED: That this 206th Convention of the Diocese of Pennsylvania ratifies



and confirms the investment of all Diocesan funds under the management of the Church Foundation in its "Alternative Consolidated Fund" which excludes investment in companies having direct business operations in South Africa.

R-12 ON THE INVESTMENT BY THE CHURCH FOUNDATION'S ALTERNATIVE CONSOLIDATED FUND IN COMPANIES HAVING INDIRECT LINKS TO SOUTH AFRICA was moved by The Rev. Sr. Adele Marie and spoken to by Louis Washburn, member of the Board of Directors of the Church Foundation, with the consent of the House. An amendment by George Roberts was defeated. R-12 was defeated 225-194.

R-13 was moved by Christopher W. Battin, St. John's, Concord, and adopted.

R-13 ON YOUTH MINISTRY

RESOLVED: That the Diocese of Pennsylvania reaffirm the priority of its commitment to youth ministry by concurring with the Bishop's decision to give new direction and support to the emerging youth ministry committee, the members of which he will appoint to represent the wide diversity of the diocese; such committee is to seek funding through the Diocesan Christian Education Committee to implement a comprehensive survey to discover what programs are in place in congregations throughout our diocese, and further to examine successful models of youth ministry in other Episcopal dioceses, and in other denominations, and to consult with experts in the field of youth ministry, as deemed appropriate, and to report to the 207th Convention of the Diocese of Pennsylvania its findings and its recommendations on a course of action to be taken concerning implementation of a model of youth ministry in this diocese.

R-15 was moved by The Rev. Robert W. Carlson and adopted.

ON RECENTLY RETIRED CLERGY

WHEREAS, the following clergy long active in the ministry of the Church in the Diocese of Pennsylvania have retired since the 205th Convention of the Diocese;

BE IT RESOLVED: That this 206th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of His work:

James F. Mole

Stanley L. Manwaring

The tellers then reported the results of the fourth ballot. Elected were:
General Convention: The Rev. Sharline A. Fulton

There was another question of changing the style of voting. The Chancellor ruled that the Constitution has authority over the Canons.

Instructions were then given for the fifth ballot by Jefferson Moak, Judge of Elections.

The following reports were admitted by title and are attached as appendices to these



minutes:

Report	Topic	Appendix
RE-1	Addiction and Recovery Committee	13
RE-2	Committee on Aging	14
RE-3	Committee on AIDS	15
RE-4	Task Force on the Church and the Disabled	16
RE-5	The Church Foundation	17
RE-6	Communications Committee	18
RE-7	Companion Diocese Committee	19
RE-8	Episcopal Church Women	20
RE-9	Episcopal Community Services	21
RE-10	Kearsley/Christ Church Hospital	22
RE-11	Ministry Coalition	23
RE-12	Commission on Ministry in Higher Education	24
RE-13	Committee on Peacemaking	25
RE-14	Presiding Bishop's Fund for World Relief	26
RE-15	Refugee Resettlement Committee	27
RE-16	Renewal, Evangelization, and Church Growth Committee	28
RE-17	Saint Anna's Residence	29
RE-18	Saint Margaret's House	30
RE-19	Seamen's Church Institute	31
RE-20	Senior Clergy Club	32
RE-21	Spiritual Growth Committee	33
RE-22	Standing Committee	34
RE-23	Ecumenical and Interfaith Commission	35
RE-24	Jubilee Ministry	36
RE-25	Episcopal Campus Ministry at Penn.	37
RE-26	Commission on Clergy Salaries and Pensions	38
RE-27	Pennsylvania Council of Churches	39
RE-28	Diocesan Coalition on Mission and Ministry	40
RE-29	Stewardship Committee	41
RE-30	Social Concerns Committee	42
RE-32	Christian Education Resource Center	44
RE-33	Diocesan Archives	45
RE-34	Youth Ministry Committee	46
RE-35	Liturgy Committee	47
RE-37	Planned Giving Committee	48
RE-43	Proposed Amendments to the Constitution of the National Church	51
RE-44	Interim Report of the Commission on Human Sexuality	52

SPECIAL REPORT: Harry Toland gave an update from the Communications Committee.

R-16 was moved by The Very Rev. Louis Temme and adopted:

R-16 ON SUBSIDY FOR THE PENNSYLVANIA EPISCOPALIAN/EPISCOPAL LIFE



RESOLVED: That all congregations in the Diocese be asked to subsidize *The Pennsylvania Episcopalian/Episcopal Life* newspaper at the rate of \$3/household receiving the newspaper; such subscription plan to take effect with the January 1990 issue. Provided, however, that the Communications Committee be empowered to reduce or waive the subscription requirement for congregations who wish to receive the newspaper but cannot meet the full cost.

The Bishop then called for the singing of a hymn.

R-17 ON THE HOLY SCRIPTURES AND HUMAN SEXUALITY was moved by John H. Lewis, Jr., All Saints', Wynnewood, and defeated.

Mr. Jefferson Moak, Judge of Elections, gave the results of the fifth ballot. Elected:

General Convention:	The Rev. Roger Pickering
Alternates to General Convention	The Rev. Glenn M. Matis
	The Rev. Daniel K. Sullivan
	The Rev. Canon Charles L. L. Poindexter
	The Rev. Larry A. Snyder

Bishop Bartlett thanked the judges.

R-18 was moved by The Rev. Patricia Oglesby and adopted as amended by David Rawson:

R-18 ON OBSERVING PRISON AND VICTIM SABBATH SUNDAY, MAY 6, 1990

RESOLVED: That the 206th Annual Convention of the Diocese of Pennsylvania urges the parishes and missions of the Diocese to set aside May 6, 1990, as Prison and Victim Sabbath for reflection and prayer for inmates of prisons, their families, victims of crime, those who work in the penal system, and organizations serving prisons.

R-19 was moved by The Rev. Edward Garrigan and adopted:

R-19 ON THE DECADE OF EVANGELISM

RESOLVED: That the 206th Convention of the Diocese of Pennsylvania endorse enthusiastically the action taken by the Protestant Episcopal Church in the United States of America meeting in convention in 1988 in Detroit; which declared the 1990s to be a "Decade of Evangelism" within the life of our Church, with 1989 being a year of prayer and preparation for the upcoming decade.

BE IT FURTHER RESOLVED: In accordance with General Convention's mandate, that for the duration of 1989, all Episcopalians and parishes prayerfully seek divine guidance as to how they might devise ways of creating and implementing parish evangelism programs,

AND BE IT FURTHER RESOLVED: That each parish support the Committee for Renewal, Evangelization and Church Growth of the Diocese of Pennsylvania



by taking the following action:

Each parish will appoint an Evangelism Representative who will work with other such parish representatives on a deanery level to work in a cooperative effort for evangelism within their community and that the Committee for Renewal, Evangelization and Church Growth of the Diocese be responsible for establishing deanery "Schools for Evangelism" to train and support the parish representatives in their task of training and educating their parishes for evangelism.

BE IT FURTHER RESOLVED: That this Convention advise Bishops Bartlett and Turner of our desire to have a leading authority on evangelism be the keynote speaker of an upcoming Bishop's conference in Hershey.

R-20 EVANGELISM AND CHRISTOLOGY was moved by The Rev. James E. Byrum and defeated.

R-21 was moved by The Rev. John M. Scott and adopted by a vote of 246-121:

R-21 ON ABORTION

RESOLVED: That the 206th Convention of the Diocese of Pennsylvania believes that any no-choice legislation, or further legislation to limit the ability of a woman to freely choose abortion, proposed by the state, violates the moral right of a pregnant woman to decide between abortion and carrying a non-viable fetus to term.

R-22 was moved by The Rev. Angus K. Davis and adopted with a substitution by The Very Rev. Joseph T. Rivers, III:

R-22 ON URBAN MINISTRY

RESOLVED: While recognizing need for the ministry of the Christian Church in all places and among all strata of society, the Episcopal Church in the Diocese of Pennsylvania affirms the special warrant for the presence of the church wherever there is an urban concentration of minority peoples and poor. Accordingly, the Convention instructs the Mission Strategy Commission in all of its deliberations to pay special and particular attention to the needs of such urban areas in all counties of the Diocese.

R-23 ON SUSPENSION OF COMMISSION ON CLERGY SALARIES AND PENSIONS was moved by The Rev. R. Michael Tuck and defeated.

R-25 was moved by The Rev. Herbert Stevens and adopted:

R-25 ON ISRAEL/PLO

RESOLVED: That the 206th Convention of the Diocese of Pennsylvania join with other Christian churches in affirming the sovereignty of the state of Israel and the human rights of all its citizens, and in acknowledging also the rights of the Palestinian Arabs for self-determination, their own representatives, and the



establishment of their own state. In addition, the Convention affirms its support of the UN Security Council Resolutions 242 and 338, ever mindful of the need for vigilance and ceaseless efforts by the Church, the international community, and the participants in this bitter conflict.

R-26 was moved by Walter Baker, Church Without Walls, and adopted:

R-26 ON GORBACHOV/USSR

RESOLVED: That the 206th Convention of the Episcopal Church in the Diocese of Pennsylvania commends the efforts of Soviet President Mikhail S. Gorbachov to bring greater economic and political freedom to the people of the USSR. We extend to him our prayers and best wishes with the hope that he will be able to continue and expand upon the incentives already begun by him.

FURTHER RESOLVED: That the Convention urges the government of the United States under the leadership of President George Bush to aid and support President Gorbachov in his efforts of reform in the Soviet Union.

FURTHER RESOLVED: That the Convention urges the United States Government to continue and complete the mutual arms reduction negotiations begun under the Reagan administration as our strongest path to peace between the two governments.

FURTHER RESOLVED: That copies of this resolution shall be forwarded to the President of the United States, the Secretary of State, the Secretary of Defense, Pennsylvania's United States Senators, and those members of the House of Representatives whose districts lie in whole or in part within the boundaries of the Diocese of Pennsylvania, as well as to Soviet President Mikhail Gorbachov, the Soviet Central Committee, and the Soviet Congress of People's Deputies.

R-27 ON GENERAL ELECTRIC AND NUCLEAR WEAPONS was moved by The Rev. Judith Beck.

The Rev. Glenn Matis rose with a point of order on the question of quorum. The Chair asked for a count of Clergy present. Ninety-one out of a possible 388 were present. The Bishop then announced that there was no quorum.

The Rev. Glenn Matis moved adjournment of the 206th Convention. The motion was adopted.

Bishop Bartlett thanked the Convention Committees. He announced that the Diocesan Council would conclude Convention business. The Bishop closed the session with prayer at 4:30 p.m.

Allen L. Bartlett
President of Convention

Nancy S. Ritter
Secretary of Convention



APPENDICES TO THE MINUTES OF CONVENTION

1	Agenda
2	Canon of Courtesy (DC 2.9)
3	Religious Professed in Orders (SR 26)
4	Youth Representation (SO IV.6)
5	Clergy Not Entitled to Vote (RE 32)
6	Circulation of Literature at Convention (SR 25)
7	Slate of Nominees
8	Treasurer's Report
9	Bishop Bartlett's Address
10	Bishop Turner's Remarks
11	The Archbishop of Canterbury's Address to Convention
12	The Archbishop of Canterbury's Address on the 200th Anniversary of the Founding of the Episcopal Church in America, Christ Church
13	Report of the Addiction and Recovery Committee
14	Report of the Committee on Aging
15	Report of the Committee on AIDS
16	Report of the Diocesan Task Force on Church and the Disabled
17	Report of the Church Foundation
18	Report of the Communications Committee
19	Report of the Companion Diocese Committee
20	Report of Episcopal Church Women
21	Report of Episcopal Community Services
22	Report of Kearsley/Christ Church Hospital
23	Report of the Ministry Coalition
24	Report of the Commission on Ministry in Higher Education
25	Report of the Committee on Peacemaking
26	Report of the Presiding Bishop's Fund for World Relief
27	Report of the Refugee Resettlement Committee
28	Report of the Committee for Renewal/Evangelization/Church Growth
29	Report of Saint Anna's Residence for Women
30	Report of St. Margaret's House
31	Report of the Seamen's Church Institute
32	Report of the Senior Clergy Association
33	Report of the Spiritual Growth Committee
34	Report of the Standing Committee
35	Report of the Ecumenical and Interfaith Commission
36	Report on Jubilee Ministry
37	Report on Episcopal Campus Ministry at Penn
38	Report of the Commission on Clergy Salaries and Pensions
39	Report on the Pennsylvania Council of Churches
40	Report of the Diocesan Coalition for Mission and Ministry
41	Report of the Stewardship Committee
42	Report of the Social Concerns Committee
43	Bishop's Mission Campaign Report
44	Report of the Diocesan Christian Education Resource Center
45	Report on the Diocesan Archives
46	Report of the Youth Ministry Committee
47	Report of the Liturgy Committee
48	Report of the Planned Giving Committee
49	Clergy New to the Diocese Since the 205th Convention
50	Necrology
51	Amendments to the Constitution
52	Interim Report of the Commission on Human Sexuality
53	Actions of Diocesan Council
54	Official Acts of the Bishops
55	Final Report of the Special Diocesan Committee on the Church Foundation
56	Report of the Committee on Incorporation
57	Report of the Judges of Elections



APPENDIX 1

206TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA October 20 and 21, 1989

Proposed Agenda

Friday, October 20

1	1:00 p.m.	Registration begins		
2	2:15 p.m.	Orientation for new deputies	The Rev. Kenneth A. Wolfe, Jr., <i>Assistant Chair</i> , Committee on Dispatch of Business	
3	3:00 p.m.	FIRST BUSINESS SESSION		
3.1		Opening Prayer	The Rt. Rev. Allen L. Bartlett, <i>Jr., President of Convention</i>	
4	3:05 p.m.	Convention Organization		
4.1		Appointments <i>Parliamentarian:</i> Duffield Ashmead, III <i>Assistant Parliamentarian:</i> Stewart Dalzell	Bishop Bartlett	
4.2		Election of Secretary of Convention	Bishop Bartlett	DC3.2.1
4.3		Appointment of Assistant Secretary of Convention	Secretary of Convention	DC3.2.1
4.4		Convention Arrangements	Mary H. Grant, <i>Chair</i> , Convention Arrangements Committee	
4.5		Approval of Proposed Agenda	The Rev. Kenneth A. Wolfe, Jr.	Agenda
4.6		Business Left Unfinished from the 205th Convention	Secretary of Convention	
4.7.1		Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2		Members of Religious Orders	Secretary of Convention	SR 26
4.7.3		Youth Representation	Secretary of Convention	SO IV.6
4.7.4		Resolution of Courtesy: The Rev. Robert Greer	The Very Rev. Louis H. Temme	R-1
4.7.5		Resolution of Courtesy: Holy Communion Chapel	The Very Rev. Louis H. Temme	R-2

Abbreviations used in last column of this agenda:

DC	Diocesan Canons (<i>Constitution and Canons, Diocese of Pennsylvania, 1982</i> , pp. 11-58)
DCon	Diocesan Constitution (<i>Constitution and Canons</i> , pp. 6-10)
SO	Standing Orders for the Stated Meeting of the Convention (<i>Constitution and Canons</i> , pp. 60-63)
SR	Standing Resolutions (<i>Constitution and Canons</i> , pp. 63-68)
SRO	Standing Rules of Order (<i>Constitution and Canons</i> , p. 63)
R	Resolution
RE	Report
RE-A	Report requiring action



4.8		Clergy Not Eligible to Vote but having seat and voice	Secretary of Convention	DC 2.9 RE-38
4.9		Congregations Not Eligible for Representation	Secretary of Convention	DCon VI.5
4.10		Claims of Clergy to Seats	The Very Rev. Louis H. Temme, <i>Chair</i>	
4.11		Claims of Laity to Seats	Harry Richards, <i>Chair</i>	
4.12		Circulation of Literature	Secretary of Convention	SR 25
4.13.1		Resolutions to be referred to proper committees	Stewart Dalzell, Esq. <i>Chair</i>	SO II.4
4.13.2		Resolutions to be placed on agenda	Stewart Dalzell, Esq. <i>Chair</i>	SO IV.4
4.14		Report of Committee on Canons	Duffield Ashmead, III, <i>Chair</i>	RE-36
4.14.1		Approval of Revised Canons	The Rev. Canon Harry E. Krauss	R-3
4.15		Report of Committee on Incorporation: Readmission of St. John's, Compass	John Butterworth, Esq., <i>Chair</i>	
5		Introduction of New Clergy	The Rev. Dr. Robert W. Carlson	RE-41
6	3:45 p.m.	Elections		
6.1		Report of Committee on Elections	Secretary of Convention, <i>Chair</i>	SO V
6.2		Report of Nominating Committee	The Rev. Anna M. Waid, <i>Chair</i>	Slate
6.3		Nominations from the Floor		
6.4		First Ballot	Jefferson M. Moak, <i>Judge of Elections</i>	C-1, L-1
6.5		Confirmation of Nominees to be elected to the Cathedral Chapter	Secretary of Convention	DC 18.7
7	4:00 p.m.	Diocesan Finances		
7.1		Report of the Treasurer	Andrew McA. Hunter	RE-39 RE-40
7.2		Report of the Finance and Property Committee	Philip C. McMaster, <i>Chair</i>	
7.3		Proposed 1990 Diocesan Program Budget	Frank H. Henderson, <i>Chair</i> , Program Budget Committee	R-4
8	4:30 p.m.	Recess		
9	5:00 p.m.	The Holy Eucharist and Bishop's Address	Archbishop Runcie, Celebrant, and Bishop Bartlett	Service Leaflet
10	8:00 p.m.	Banquet at Memorial Hall		

Saturday, October 21

11	7:45 a.m.	The Holy Eucharist	The Rt. Rev. Franklin D. Turner	
12	8:00 a.m.	Registration re-opens (until 10:00 a.m.)		



13	9:00 a.m.	SECOND BUSINESS SESSION		
		Opening Prayer	Bishop Bartlett	
14	9:05 a.m.	Elections		
14.1		Results of the First Ballot	Jefferson M. Moak, <i>et al.</i>	
14.2		Second Ballot	Jefferson M. Moak, <i>et al.</i>	C-2, L-2
15		Resolutions		
15.1		On Salary Policy & on Auto Allowance & Other Expenses	P. Bruce Ferguson, <i>Vice Chair</i> , Commission on Clergy Salaries and Pensions	R-5
15.2		On Parish Compensation—1990	"	R-6
15.3		On Housing Allowances	"	R-7
15.4		On Assessment	"	R-8
16	9:45 a.m.	Special Order I		
16.1		Bishop's Mission Campaign Update	Robert T. Brooks, <i>Campaign General Chair</i>	RE-31
17		Elections		
17.1		Results of the Second Ballot	Jefferson M. Moak, <i>et al.</i>	
17.2		Third Ballot (if necessary)	"	C-3, L-3
18	10:30 a.m.	Resolutions		
18.1		On Environmental Concern and Action	The Rev. Raymond Atlee	R-9
18.2		On an Affirmative Action Policy	Henry Poor	R-10
18.3		On the Investment of Diocesan Funds by the Church Foundation in Its Alternative Consolidated Fund	The Rev. Sister Adele Marie	R-11
18.4		On the Investment by the Church Foundation's Alternative Consolidated Fund in Companies Having Indirect Links to South Africa	The Rev. Sister Adele Marie	R-12
18.5		On Youth Ministry	Christopher W. Battin	R-13
19	11:00 a.m.	Special Order II		
19.1		Report of the Bishop Suffragan	Bishop Turner	
20	11:20 a.m.	Special Order III		
20.1		Report of the Mission Strategy Commission	The Ven. John E. Midwood	
21	11:45 a.m.	Clergy Recognition		
21.2		On Ordination Anniversaries	The Rev. Dr. Robert W. Carlson	R-14
21.2		On Recently Retired Clergy	"	R-15



22		Introduction of Dr. Betty A. Coats, Staff Officer, Washington Office of the Episcopal Church	Bishop Bartlett	
23	12 noon	Noonday Prayers with Necrology	Bishop Bartlett	RE-42
24	12:15 p.m.	Recess for Lunch		
25	1:30 p.m.	THIRD BUSINESS SESSION		
25.1		Opening Prayer		
26	1:35 p.m.	Reports by Title Note: Reports 1-25 were published in the September <i>Diocesan News</i> . Reports 23-44 are in the Convention folders. Only those concerned with Diocesan organizations (with the exception of RE-43) are listed here. The others are cited earlier in this agenda.		
		Addiction and Recovery	The Rev. E. Kyle St. Claire, Jr.	RE-1
		Committee on Aging	Nancy S. Ritter	RE-2
		Committee on AIDS	The Rev. James H. Littrell	RE-3
		Church and the Disabled	Shirley B. Smith	RE-4
		The Church Foundation	Beatty J. Smith	RE-5
		Communications Committee	Harry Toland	RE-6
		Companion Diocese Committee	Amanda Smoot	RE-7
		Episcopal Church Women	Amy Lancaster	RE-8
		Episcopal Community Services	The Rev. Gilbert S. Avery, III	RE-9
		Kearsley/Christ Church Hospital		RE-10
		Ministry Coalition	The Rev. Lloyd H. Winter, Jr.	RE-11
		Ministry in Higher Education	The Rev. N. Dean Evans	RE-12
		Committee on Peacemaking	Mary Jane Baker	RE-13
		Presiding Bishop's Fund for World Relief	Earl H. Parsons	RE-14
		Refugee Resettlement	Barbara F. Irving	RE-15
		Renewal, Evangelization, and Church Growth Committee	The Rev. Edward Garrigan	RE-16
		St. Anna's Residence	Sister Ellen Elizabeth	RE-17
		St. Margaret's House		RE-18
		Seamen's Church Institute	The Rev. Neale A. Secor	RE-19
		Senior Clergy Club	The Rev. Canon Thomas Logan, Sr. The Rev. Arthur Moody	RE-20
		Spiritual Growth Committee	The Rev. Sharline A. Fulton	RE-21
		Standing Committee	The Rev. Sharline A. Fulton	RE-22
		Ecumenical & Interfaith Commission	The Rev. Wilfred F. Penny	RE-23
		Jubilee Ministry	The Rev. John Scott	RE-24



		Episcopal Campus Ministry at Penn	The Rev. John Scott	RE-25
		Commission on Clergy Salaries & Pensions	P. Bruce Ferguson	RE-26
		Pennsylvania Council of Churches		RE-27
		Diocesan Coalition for Mission and Ministry	The Ven. John E. Midwood	RE-28
		Stewardship Committee		RE-29
		Social Concerns Committee	Henry B. Poor	RE-30
		Christian Education Resource Center	Helen W. White & Elizabeth T. Miller	RE-32
		Diocesan Archives	Barbara Ogilby & Glenn Colliver	RE-33
		Youth Ministry Committee	The Very Rev. Thomas L. McClellan	RE-34
		Liturgy Committee	The Very Rev. Thomas L. McClellan Robert C. Fernley	RE-35
		Planned Giving Committee		RE-37
		Proposed Amendments to the Constitution of the National Church		RE-43
		Interim Report of the Commission on Human Sexuality	The Rev. Richard J. Kirk	RE-44
27	1:40 p.m.	Special Report		
27.1		Update from the Communications Committee	Harry Toland	
28	1:55 p.m.	Resolutions		
28.1		On Subsidy for "The Pennsylvania Episcopalian"/"Episcopal Life"	The Very Rev. Louis H. Temme	R-16
28.2		On the Holy Scriptures and Human Sexuality	John H. Lewis, Jr.	R-17
28.3		On Observing Prison Sabbath, May 6, 1990	The Rev. Peyton Craighill	R-18
28.4		On the Decade of Evangelism	The Rev. Edward Garrigan	R-19
28.5		On Evangelism & Christology	The Rev. James E. Byrum	R-20
28.6		On Abortion	The Rev. John M. Scott	R-21
28.7		On Urban Ministry	The Rev. Angus K. Davis	R-22
28.8		On Suspension of the Commission on Clergy Salaries & Pensions	The Rev. R. Michael Tuck	R-23
28.9		On Matters of Faith and Morals	The Rev. J. Robert Zimmerman	R-24
29		Resolutions		
29.1		On Israel/PLO	The Rev. Herbert Stevens	R-25
29.2		On Gorbachov/USSR	Margaret Moore	R-26



29.3		On General Electric & Nuclear Weapons	The Rev. Judith Beck	R-27
29.4		On Nicaragua	Mary Jane Baker	R-28
30	3:00 p.m.	Additional Convention Business		
30.1.1		Deferred Resolutions	Stewart Dalzell, Esq.	SO IV.4
30.1.2		Resolutions Received after Deadline:		
		On Ministry to Practicing Homosexuals Who Seek a Change in Lifestyle	The Rev. Robert F. Haskell	R-29
		On the Blessing of Homosexual Unions	"	R-30
		On the Ordination to the Priesthood	"	R-31
30.2.1		Resolution of Appreciation: The Very Rev. John F. Hardwick and the Church of the Saviour	The Rev. Kenneth A. Wolfe, Jr.	
30.2.2		Resolution of Appreciation: Convention Committees	"	
30.2.3		Resolution: Provision for Convention and Journal Expense	"	SO VIII
30.3		Appointment of 1990 Convention Committees	Secretary of Convention	SO IV.3
31	3:25 p.m.	Benediction	Bishop Bartlett	
32	3:30 p.m.	Adjournment		



APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the Lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR 26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions this 198th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become Standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)



APPENDIX 5 CLERGY NOT ENTITLED TO VOTE (RE 32) (Licensed to officiate in the Diocese)

- | | |
|--------------------------------|-----------------------------------|
| * The Rev. Samuel Adu-Andoh | The Rev. Catherine McElroy |
| * The Rev. H. Jay Atwood | * The Rev. Joy A.M. Mills |
| * The Rev. Gary Blumer | * The Rev. Raymond S. Mitchell |
| The Rev. William R. Brown, III | The Rev. Arthur Moody |
| * The Rev. James H. Cirillo | The Rev. William V. Murray |
| * The Rev. Kenneth R. Cook | * The Rev. Jonathan J. Ostman |
| The Rev. H. Sheldon Davis | The Rev. Walter P.H. Parker |
| * The Rev. David Deakle | * The Rev. Beverly Smith Porteus |
| The Rev. Loretta A. Dennis | * The Rev. Christopher M. Porteus |
| * The Rev. Mary Ann Dorner | * The Rev. Walter L. Prehn, III |
| * The Rev. Dr. Keith A. Druley | * The Rev. Lois Reardin |
| The Rev. Frederick D. Erickson | * The Rev. Winfield Richardson |
| The Rev. George C. Field | * The Rev. Samuel S. Rodman |
| The Rev. Lindsay J. Hardin | The Rev. Richard H. Schmidt |
| The Rev. K. Palmer Hartl | The Rev. Edwin E. Smith |
| The Rev. W. Scott Harvin | The Rev. Samuel E. Smith |
| * The Rev. Daniel W. Hinkle | * The Rev. Barry E. B. Swain |
| * The Rev. John M. Holt | * The Rev. Edwin Tomlinson |
| * The Rev. Frank Witt Hughes | The Rev. Alan D. Walbridge |
| The Rev. Matthew Imrie | The Rev. Paul A. Westman |
| The Rev. Karl G. Layer | * The Rev. William R. Wetherell |
| * The Rev. Ruth Lawson | * The Rev. Harry N. White |
| The Rev. James R. MacColl, III | The Rev. Hubert S. Wood, Jr. |
| * The Rev. Edward H. Mansley | * The Rev. Eleanor Woodroffe |
| | * The Rev. J. Mark Zimmerman |

* Denotes congregation-connected clergy to be seated with deputation.

APPENDIX 6: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with this 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)



APPENDIX 7: SLATE OF NOMINEES

STANDING COMMITTEE (One clergyperson and one layperson to serve for five years)

Clergy: The Very Rev. John F. Hardwick, Church of the Saviour
 * The Very Rev. David A. Hockensmith, St. Mark's, Frankford
 The Rev. Patricia A. Oglesby, St. Peter's, Philadelphia

Laity: Mary-Louise M. Bulmer, St. Alban's, Newtown Square
 William G. Kampf, All Saints', Rhawnhurst

COMMISSION ON CLERGY SALARIES AND PENSIONS

(One clergyperson and one layperson to serve for three years)

Clergy: The Rev. Robert F. Haskell, Redemption, Southampton
 The Rev. Dennis H. Warner, Epiphany, Royersford
 ** The Rev. Canon Nancy H. Wittig, St. Andrew-in-the-Field,
 Somerton

Laity: Robert S. Brown, St. Paul's, Chester
 * Jacqueline Oliver, St. Augustine's Church of the Covenant
 Robert W. Snarr, Jr., All Saints', Rhawnhurst

GENERAL CONVENTION 1991

Deputies—4 clergy persons and 4 lay persons
 Alternates—4 clergy persons and 4 lay persons

Clergy:
 ** The Rev. Richard C. Ditterline, Grace, Hulmeville
 * The Rev. William J. Fischler, Holy Trinity, West Chester
 The Rev. Sharline A. Fulton, Redeemer, Springfield
 ** The Rev. Richard T. Hawkins, St. Thomas', Whitmarsh
 ** The Very Rev. Stephen K. Jacobson, St. David's, Radnor
 The Rev. Glenn M. Matis, Resurrection, Mayfair
 * The Ven. John E. Midwood, Bishop's Staff
 The Very Rev. Kenneth L. Ornell, Trinity, Gulph Mills
 * The Rev. Roger Pickering, All Souls' Church for the Deaf,
 Philadelphia
 * The Rev. Canon Charles L.L. Poindexter, St. Luke's,
 Germantown
 The Rev. Larry A. Snyder, St. Luke's, Newtown
 The Rev. Daniel K. Sullivan, Good Samaritan, Paoli
 * The Rev. Canon Nancy H. Wittig, St. Andrew-in-the-Field,
 Somerton (deputy from Diocese of Newark)

* incumbent
 ** nominated by petition



GENERAL CONVENTION 1991

Laity:

Joan B. Bedell, St. James the Less
 Stewart Dalzell, St. Mary's, Hamilton Village
 Reginald G. Davis, St. Luke's, Newtown
 * Janice M. Duncan, St. John's, Lower Merion
 * Ruth Fiesel, St. Asaph's, Bala Cynwyd
 * John E. Fryer, St. Peter's, Germantown
 Colin A. Hanna, Good Samaritan, Paoli
 * John L. Harrison, Jr., St. Paul's, Chestnut Hill
 * John H. Lewis, Jr., All Saints', Wynnewood
 Leona P. Moore, All Saints', Rhawnhurst
 Dorothy S. Orr, Emmanuel, Holmesburg
 * Sally N. Pritchard, St. Mary's at the Cathedral

THE CHURCH FOUNDATION BOARD OF DIRECTORS

(One clergy person and four lay persons to serve for three years)

Clergy:

The Rev. Dr. Maurice A. Coombs, Good Shepherd,
 Germantown
 The Rev. William J. Fischler, Holy Trinity, West Chester
 ** The Rev. Richard T. Hawkins, St. Thomas', Whitmarsh

Laity:

** Walter C. Baker, Church Without Walls, Springfield
 Gail A. Brunner, Calvary, Rockdale
 Reginald G. Davis, Jr., St. Luke's, Newtown
 * Richard Drayton, St. David's, Radnor
 * F. W. Elliott Farr, Redeemer, Bryn Mawr
 P. Bruce Ferguson, St. Philip-in-the-Fields, Fort
 Washington
 * Phyllis H. Ford, St. Thomas', West Philadelphia
 Ed K. Ota, Jr., St. Francis-in-the-Fields, Sugartown
 Henry B. Ramsey, Jr., Christ Church and St. Michael's,
 Philadelphia
 Robert H. Shaner, Jr., Christ Church, Pottstown
 Edwin S. Sheffield, St. Paul's, Chestnut Hill
 * Beatty J. Smith, St. Paul's, Chestnut Hill
 John A. Wilson, All Hallows, Wyncote

* Incumbent
 ** Nominated by petition



EPISCOPAL DIOCESE OF PENNSYLVANIA
CONSOLIDATED BALANCE SHEET AS OF 09/30/89

ASSETS	UNRESTRICTED		RESTRICTED		TRUST & AGENCY	REAL ESTATE	TOTALS
	OPERATING FUND	SPECIAL PURPOSE	DONOR DESIGNATED				
CASH	5,265.80	53,852.96	80,982.44		0.00	0.00	140,101.20
SHORT-TERM INVESTMENTS	14,922.03	300,307.93	822,370.25		0.00	0.00	1,137,600.21
PLEDGES RECEIVABLE	20,254.47	0.00	0.00		0.00	0.00	20,254.47
MISCELLANEOUS RECEIVABLES	67,607.63	350,598.41	46,722.17		0.00	0.00	464,928.21
PREPAID EXPENSES	26,380.30	0.00	0.00		0.00	0.00	26,380.30
DUE FROM OTHER FUNDS	-168,846.63	473,209.54	-23,825.58		82,485.89	0.00	363,023.22
INVESTMENTS	0.00	2,852,511.18	1,035,593.90		0.00	0.00	3,888,105.08
BSP'S REVOLVING LOAN FUND	0.00	347,220.37	0.00		0.00	0.00	347,220.37
REAL ESTATE	0.00	0.00	0.00		1,065,914.64	0.00	1,065,914.64
DEFERRED CHARGES	720.00	426.00	0.00		0.00	0.00	1,146.00
TOTAL ASSETS	-33,696.40	4,378,126.39	1,961,843.18		82,485.89	1,065,914.64	7,454,673.70
LIABILITIES AND FUND BALANCE							
ACCOUNTS PAYABLE	1,971.46	29,806.36	15,977.47		0.00	0.00	47,755.29
TAXES PAYABLE	8,494.07	0.00	0.00		0.00	0.00	8,494.07
ACCRUALS	18,832.12	61,220.65	603.95		0.00	0.00	80,656.72
DEFERRED INCOME	2,525.99	3,596.53	0.00		0.00	0.00	6,122.52
DUE TO OTHER FUNDS	206,174.42	14,519.82	82,485.89		59,913.09	0.00	363,093.22
ADV BLDG FD—ESCROW ACCOUNT	0.00	0.00	3,931.83		0.00	0.00	3,931.83
TOTAL LIABILITIES	237,998.06	109,143.36	102,999.14		59,913.09	0.00	510,053.65
FUND BALANCE	-271,694.46	4,268,983.03	1,858,844.04		22,572.80	1,065,914.64	6,944,620.05
TOTAL LIABILITIES AND FUND BALANCE	-33,696.40	4,378,126.39	1,961,843.18		82,485.89	1,065,914.64	7,454,673.70



DIOCESE OF PENNSYLVANIA OPERATING
FINANCIAL STATEMENT REPORT
PREPARED AS OF PERIOD 89-09 (09-30-89)

	DIOCESE OF PENNSYLVANIA OPERATING FINANCIAL STATEMENT REPORT PREPARED AS OF PERIOD 89-09 (09-30-89)		FINANCIAL STATEMENT MONTHLY COMPARISON: BUDGET/ACTUAL FINANCIAL STATEMENT—PROGRAM BUDGET			
	CUR. PER ACTUAL	TYR. TOT BUDGET	CUR. YTD BUDGET	CUR. YTD ACTUAL	CUR. YTD\$ ACT-BUD	
OPERATING INCOME						
CONGREGATIONS	209,868.98	2,179,000.00	1,634,250.01	1,393,987.30	-250,262.71	
SHORT-TERM INTEREST	56.33	2,350.00	1,762.51	175.65	-1,586.86	
OTHER INCOME	5,675.00	95,100.00	71,325.00	52,791.10	-18,533.90	
TOTAL OPERATING INCOME	215,600.31	2,276,450.00	1,707,337.52	1,436,954.05	-270,383.47	
ENDOWMENT INCOME TRFS						
FROM UNRESTRICTED FDS	86,107.76	430,602.00	322,951.50	298,108.51	-24,842.99	
FROM " " (INT)	5,211.28	70,000.00	52,500.01	33,222.05	-19,277.96	
FROM RESTRICTED FUNDS	66,716.11	268,099.00	201,074.26	201,953.82	879.56	
TOTAL TRFS-ENDOWMT INCOME	158,035.15	768,701.00	576,525.77	533,284.38	-43,241.39	
OPERATING EXPENSE						
MISSION I: PARTNERS IN MISSION						
NATIONAL CHURCH PLEDGE	65,340.83	784,090.00	588,067.51	588,067.51	0.04	
GENERAL CONVENTION ASSESSMENT	4,587.92	55,055.00	41,291.24	41,291.28	-187.51	
PROVINCE III DUES		250.00	187.51		384.98	
MCCP	1,038.33	12,460.00	9,345.01	9,729.99	-667.49	
DVMM		890.00	667.49			
NW INTERFAITH	222.50	2,670.00	2,002.50	2,002.50		
ECUMENICAL COMMISSION		2,670.00	2,002.50	1,756.70	-245.80	
TOTAL MISSION I	71,189.58	858,085.00	643,563.76	642,847.98	-715.78	
MISSION II: CONGR. SUPPORT & MISSION DEV.						
ADMINISTRATIVE FUNCTION						
BISHOP'S OFFICE	32,117.32	398,384.00	288,787.93	285,051.76	-3,736.17	
DCMM	47,088.94	582,000.00	436,500.00	441,538.23	5,038.23	
HISPANIC MINISTRY		2,225.00	1,668.74		-1,668.74	
ARCHDEACON'S OFFICE	5,063.66	71,020.00	52,272.35	52,424.67	152.32	
TOTAL MISSION II	84,269.92	1,053,629.00	789,229.02	789,014.66	-214.36	
MISSION III: RENEWAL, EVANGELISM & CHURCH GROWTH						
R/ECG ACCTS	4,385.23	67,963.00	50,972.26	49,401.84	-1,570.42	
TOTAL MISSION III	4,385.23	67,963.00	50,972.26	49,401.84	-1,570.42	
MISSION IV: STEWARDSHIP EDUC. & DEVEL						
STEWARDSHIP ACCTS.	1,739.35	37,641.00	28,230.78	24,008.43	-4,222.35	
TOTAL MISSION IV	1,739.35	37,641.00	28,230.78	24,008.43	-4,222.35	
MISSION V: EDUCATION FOR MINISTRY						
YOUTH MINISTRY	3,851.70	51,137.00	38,352.77	36,605.98	-1,746.79	
M/HE	4,598.33	56,515.00	42,385.26	42,005.01	-381.25	
CHRISTIAN ED. RESOURCE CENTER	5,442.74	64,654.00	48,490.48	50,119.65	1,629.17	
AVRL	422.49	5,785.00	4,338.76	4,279.15	-59.61	
TOTAL MISSION V	14,315.26	178,091.00	133,568.27	133,009.79	-588.48	

MISSION VI: ADVOCACY, OUTREACH,

SOCIAL JUSTICE
ACDC
ECS HOSPITAL CHAPLAINCY
ARC COMMITTEE
COMMITTEE ON AIDS
COMMITTEE ON AGING
REFUGEE RESETTLEMENT
TOTAL MISSION VI

2,399.21
2,670.00
5,933.33
7.00
11,009.54
37,319.00
2,670.00
71,200.00
2,670.00
1,335.00
890.00
1,335.00
117,419.00
27,989.24
2,002.50
53,400.01
2,002.50
1,001.25
667.49
1,001.25
86,064.24
22,636.35
2,002.50
53,400.01
2,002.50
486.95
544.75
858.84
86,231.70
-5,352.89
667.50
3,632.30
-514.30
-122.74
-142.41
-1,632.54

MISSION VII: LITURGICAL &

SPIRITUAL DEVELOPMENT
LITURGY COMMITTEE
SPIRITUAL GROWTH COMMITTEE
TOTAL MISSION VII

13.00
13.00
890.00
1,780.00
2,670.00
687.49
1,335.01
2,002.50
500.00
1,750.00
2,250.00
-167.49
414.99
247.50

MISSION VIII: ADMINISTRATION,

FINANCE, & COMMUNICATION
TREASURER'S OFFICE
PROGRAM BUDGET DEVELOPMENT
ADMINISTRATION
GROUP INSURANCE—STAFF
GROUP INSURANCE—RETIRED/OTHER
DIO OFFICES—RENT
DIO OFFICES—OTHER
LEGAL, COUNCIL, CONVENTION
PRINTING/MAILING
COMMITTEE/COMMISSION EXPENSES
EPISCOPALIAN/DIOCESAN NEWS
COMMUNICATIONS DEPARTMENT
ARCHIVES/STORAGE RENT
BAD DEBT EXP.—RECEIVABLES
INTEREST CHARGE
BAD DEBTS—PLEDGES
TOTAL MISSION VIII

13,204.07
1,302.50
13,171.73
10,561.79
166.67
2,373.94
40.00
-8,548.36
7,405.66
450.00
1,488.94
41,616.94
228,538.82
172,823.00
37,841.00
105,000.00
172,372.00
33,500.00
27,257.00
3,500.00
68,000.00
58,681.00
2,000.00
21,000.00
701,774.00
3,017,272.00
129,617.21
28,230.78
78,750.00
128,287.95
25,124.99
20,442.71
2,624.99
50,999.99
44,010.79
1,498.99
15,750.00
528,330.40
2,281,981.23
137,040.28
11,059.95
90,158.20
24,358.78
118,189.75
9,572.66
26,081.70
3,485.83
68,364.27
29,783.88
4,150.00
9,492.01
554,234.68
2,280,999.08
7,423.07
-5,733.41
11,059.95
11,408.20
24,358.78
-11,089.20
-15,552.33
5,538.99
860.84
17,364.28
-14,226.91
2,650.01
-6,257.99
27,904.28
19,037.85

SUMMARY:

INCOME
EXPENSE
DEFICIT BEFORE TRANSFERS
INCOME FROM TRANSFERS
EXCESS/DEFICIT AFTER TRANSFERS
EXCESS/DEFICIT AFTER TRANSFERS
EXCESS FUND BALANCE 1/1/89
ADJS TO 12/31/88 FUND BALANCE
FUND BALANCE AT 9/30/89

215,600.31
-228,538.82
-12,938.51
-12,938.51
158,035.15
145,096.64
145,096.64
145,096.64
145,096.64
2,276,450.00
-3,017,272.00
-740,822.00
768,701.00
27,879.00
27,879.00
27,879.00
27,879.00
145,096.64
1,707,337.52
-2,261,981.23
-554,623.71
-554,623.71
576,525.77
21,902.06
21,902.06
21,902.06
21,902.06
1,436,954.05
-2,280,999.08
-844,045.03
-844,045.03
533,284.38
-310,760.65
-310,760.65
39,744.86
-678.67
-271,694.48
-270,383.47
-19,037.85
-289,421.32
-289,421.32
533,284.38
-43,241.39
-332,662.71
-332,662.71
39,744.86
-678.67
-293,596.52

APPENDIX 8: FINANCIAL DATA REPORT

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/89

CONGREGATION	DEANERY	ASKING 1989	PLEDGE DATA		% INC	1989 RECEIPTS DATA			
			1988	1989		PL x.100	REC'D	BAL	DUE
All Hallows Church, Wyncote	MONTGOMERY	15,967	16,000	17,000	6.25	12,750	9,000	8,000	
All Saints' Church	BUCKS	1,614	1,000	1,600	60.00	1,200	800	800	
All Saints' Church, Crescentville	PENNYPACK	2,741	1,500	1,600	6.66	1,200	1,600	0	
All Saints' Church, Darby	DELAWARE	3,118	1,000	1,000	0.00	750	1,000	0	
All Saints' Church, Norristown	VALLEY FORGE	9,917	4,500	4,775	6.11	3,581	2,191	2,584	
All Saints' Church, Torresdale	PENNYPACK	25,734	13,000	13,000	0.00	9,750	9,750	3,250	
All Saints' Church, Wynnewood	MERION	41,352	37,500	30,000	-20.00	22,500	22,500	7,500	
All Saints' Parish, Rhawnhurst	PENNYPACK	4,915	1,500	2,000	33.33	1,500	2,000	0	
All Souls' Church for the Deaf	SOUTHWARK	3,073	2,900	3,000	3.44	2,250	2,868	132	
Brandywine Valley Mission	BRANDYWINE	814	1,100	1,100	0.00	825	200	900	
Calvary Church, Northern Liberties	SCHUYLKILL	7,177	3,500	4,000	14.28	3,000	1,442	2,558	
Calvary Church, Conshohocken	VALLEY FORGE	4,538	3,500	3,500	0.00	2,625	1,750	1,750	
Calvary Church, Germantown	WISSAHICKON	6,329	9,150	9,530	4.15	7,148	0	9,530	
Calvary/St. Paul's Church, Philadelphia	BRANDYWINE	7,425	7,750	7,425	-4.19	5,569	3,750	3,675	
Christ Church and St. Ambrose	SOUTHWARK	4,346	6,500	4,345	-33.15	3,259	2,534	1,811	
Christ Church and St. Michael's	FAIRMOUNT	1,170	1,200	1,200	0.00	900	900	300	
Christ Church, Eddington	WISSAHICKON	13,618	14,500	14,500	0.00	10,875	11,450	3,050	
Christ Church, Ithan	BUCKS	4,039	0	500		375	0	500	
Christ Church, Media	MERION	15,459	10,200	11,000	7.84	8,250	5,000	6,000	
Christ Church, Philadelphia	DELAWARE	14,958	14,500	15,000	3.44	11,250	3,600	11,400	
Christ Church, Pottstown	SOUTHWARK	72,013	34,155	37,000	8.32	27,750	27,750	9,250	
Christ Church, Ridley Park	VALLEY FORGE	9,361	15,000	15,000	0.00	11,250	11,250	3,750	
Christ Church, Upper Merion	DELAWARE	65,487	54,730	54,553	-0.32	40,915	40,871	13,682	
Church Without Walls	VALLEY FORGE	3,252	2,649	3,710	40.05	2,783	1,855	1,855	
Church of our Saviour, Jenkintown	WISSAHICKON	1,318	7,956	8,330	4.70	6,248	7,506	824	
Church of St. Asaph, Bala Cynwyd	MONTGOMERY	9,310	5,000	5,000	0.00	3,750	0	5,000	
Church of St. Matthias, West Oak Lane	MERION	26,724	26,500	26,500	0.00	19,875	13,250	13,250	
Church of the Holy Comforter, Drexel Hill	WISSAHICKON	778	1,000	1,000	0.00	750	400	600	
Church of the Saviour	CONESTOGA	14,279	6,000	7,000	16.66	5,250	5,250	1,750	
Church of The Advent, Kennett Square	SCHUYLKILL	103,942	68,000	73,000	10.60	54,750	54,750	18,250	
	BRANDYWINE	34,520	20,000	22,300	11.50	16,725	16,725	5,575	

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/89

CONGREGATION	DEANERY	ASKING 1989	---PLEDGE DATA---		% INC	---1989 RECEIPTS DATA---		
			1988	1989		PL x.100	REC'D	BAL. DUE
Church of The Advent, Haiboro	MONTGOMERY	10,392	13,600	13,330	-1.98	9,998	9,990	3,340
Church of the Advocate	FAIRMOUNT	4,521	4,800	4,800	0.00	3,600	3,600	1,200
Church of the Annunciation	FAIRMOUNT	5,418	200	200	0.00	150	200	0
Church of the Ascension, Parkersburg	BRANDYWINE	2,817	3,745	5,348	42.80	4,011	2,956	2,392
Church of the Atonement, Morton	DELAWARE	6,996	2,400	6,396	166.50	4,797	1,566	4,830
Church of the Crucifixion	SOUTHWARD	2,471	700	800	14.28	600	585	215
Church of the Epiphany, Germantown	WISSAHICKON	3,379	3,578	3,379	-5.56	2,534	2,539	840
Church of the Epiphany, Royersford	VALLEY FORGE	5,233	3,025	4,025	33.05	3,019	4,050	-25
Church of the Good Samaritan, Paoli	BRANDYWINE	157,599	72,421	76,000	4.94	57,000	50,664	25,336
Church of the Good Shepherd, Rosemont	MERION	35,018	20,000	20,000	0.00	15,000	15,000	5,000
Church of the Holy Innocents, Tacony	PENNYPACK	3,307	650	1,000	53.84	750	1,000	0
Church of the Holy Trinity, West Chester	BRANDYWINE	27,132	14,400	20,000	38.88	15,000	15,000	5,000
Church of the Incarnation, Morrisville	BUCKS	6,278	7,750	8,400	8.38	6,300	6,300	2,100
Church of the Messiah, Gwynedd	MONTGOMERY	37,004	29,687	37,004	24.64	27,753	21,588	15,416
Church of the Redeemer, Andalusia	BUCKS	1,843	1,723	2,000	16.07	1,500	2,000	0
Church of the Redeemer, Bryn Mawr	MERION	148,866	179,582	179,053	-0.29	134,290	134,356	44,697
Church of the Redeemer, Springfield	DELAWARE	11,345	10,950	11,700	6.84	8,775	8,424	3,276
Church of the Redemption, Southampton	BUCKS	14,145	12,376	12,000	-3.03	9,000	8,000	4,000
Church of the Resurrection, Mayfair	PENNYPACK	11,616	4,108	4,072	-0.87	3,054	2,947	1,125
Emmanuel Church, Holmesburg	PENNYPACK	10,849	3,000	3,000	0.00	2,250	0	3,000
Emmanuel Church, Kensington	FAIRMOUNT	2,567	0	200		150	200	0
Emmanuel Church, Quakertown	BUCKS	4,925	1,400	2,400	71.42	1,800	1,200	1,200
The Free Church of St. John, Philadelphia	FAIRMOUNT	1,627	2,633	2,700	2.54	2,025	1,976	724
Gloria Dei (Old Swedes) Church	SOUTHWARD	7,478	3,000	3,000	0.00	2,250	1,500	1,500
Good Shepherd Church, Hilltown	BUCKS	9,879	11,815	2,500	-78.84	1,875	1,750	750
Memorial Church of the Good Shepherd, G'town	WISSAHICKON	13,826	12,500	13,826	10.60	10,370	750	13,076
Church of the Good Shepherd, Kensington	FAIRMOUNT	3,222	1,215	500	-58.84	375	250	250
Grace Church and the Incarnation	FAIRMOUNT	4,840	3,000	3,000	0.00	2,250	2,500	500
Grace Church, Hulmeville	BUCKS	5,686	3,500	2,000	-42.85	1,500	1,494	506
Grace Church, Mount Airy	WISSAHICKON	7,037	5,000	1,500	-70.00	1,125	0	1,500
Historic St. Thomas' Church, West Philadelphia	SCHUYLKILL	26,493	18,814	19,250	2.31	14,438	14,438	4,812

EPISCOPAL DIOCESE OF PENNSYLVANIA: FINANCIAL DATA REPORT: 09/30/89

CONGREGATION	DEANERY	ASKING 1989	---PLEDGE DATA---		% INC	---1989 RECEIPTS DATA---		
			1988	1989		PL x.100	REC'D	BAL. DUE
Church of the Holy Apostles and the Mediator	SCHUYLKILL	11,271	10,000	10,000	0.00	7,500	5,000	5,000
Church of the Holy Apostles, Penn Wynne	CONESTOGA	7,007	5,299	6,179	16.60	4,634	1,545	4,634
Memorial Chapel of the Holy Communion	SOUTHWARD	2,645	1,200	1,200	0.00	900	900	300
Church of the Holy Nativity, Rockledge	MONTGOMERY	6,150	4,000	4,000	0.00	3,000	1,728	2,272
Church of the Holy Nativity, Wrightstown	BUCKS	2,426	2,669	2,426	-9.10	1,820	2,003	423
Church of the Holy Trinity, Lansdale	MONTGOMERY	10,673	9,765	10,672	9.28	8,004	6,230	4,442
Church of the Holy Trinity, Rittenhouse Square	SOUTHWARD	41,100	30,000	35,000	16.66	26,250	26,250	8,750
House of Prayer	WISSAHICKON	3,078	0	1,000		750	100	900
Incarnation/Holy Sacrament Church, Drexel Hill	CONESTOGA	6,224	6,227	6,223	-0.06	4,667	4,667	1,556
Misión San Pablo	DELAWARE	141	0	270		203	270	0
St. Aidan's Church, Cheltenham	MONTGOMERY	2,561	1,000	1,250	25.00	938	938	312
St. Alban's Church, Newtown Square	CONESTOGA	26,775	25,700	26,774	4.17	20,081	20,080	6,694
St. Alban's Church, Olney	PENNYPACK	1,733	100	100	0.00	75	100	0
St. Alban's Church, Roxborough	WISSAHICKON	4,372	1,000	1,500	50.00	1,125	1,500	0
Church of St. Andrew and St. Monica	SCHUYLKILL	4,520	3,500	4,000	14.28	3,000	2,000	2,000
St. Andrew's Church, Yardley	BUCKS	11,698	8,700	9,450	8.62	7,088	4,725	4,725
St. Andrew's Church, West Vincent	BRANDYWINE	6,693	5,400	6,000	11.11	4,500	4,500	1,500
Church of St. Andrew-in-the-Fields, Somerton	PENNYPACK	3,323	3,100	3,500	12.90	2,625	0	3,500
St. Anne's Church, Abington	MONTGOMERY	14,255	17,000	17,000	0.00	12,750	11,333	5,667
Church of St. Augustine of Hippo, Norristown	VALLEY FORGE	1,989	1,083	1,500	38.50	1,125	1,500	0
St. Augustine's Church of the Covenant	FAIRMOUNT	9,263	4,000	4,000	0.00	3,000	0	4,000
Church of St. Barnabas, Haddington	SCHUYLKILL	9,290	1,625	2,000	23.07	1,500	2,898	-898
St. Barnabas' Church, Kensington	FAIRMOUNT	407	0	0		0	0	0
St. Bartholomew's Church, Wissinoming	PENNYPACK	1,455	2,600	250	-90.38	188	0	250
St. Christopher's Church, Gladwyne	MERION	35,821	30,000	33,000	10.00	24,750	16,250	16,750
St. Christopher's Church, Oxford	BRANDYWINE	4,079	2,350	2,500	6.38	1,875	1,875	625
St. Clement's Church	SOUTHWARD	28,130	0	100		75	100	0
St. David's Church, Manayunk	WISSAHICKON	2,883	1,540	1,700	10.38	1,275	1,275	425
St. David's Church, Radnor	MERION	160,151	126,586	140,000	10.59	105,000	81,667	58,333
St. Dunstan's Church, Blue Bell	MONTGOMERY	9,202	7,500	7,600	1.33	5,700	5,000	2,600
St. Elisabeth's Church	SOUTHWARD	1,785	300	500	66.66	375	500	0

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			1988	1989		PL x.100	REC'D	BAL. DUE
St. Faith's Church, Havertown	CONESTOGA	6,253	5,000	5,000	0.00	3,750	4,170	930
Church of St. Francis-in-the-Fields, Sugartown	BRANDYWINE	10,292	10,600	10,600	0.00	7,950	7,067	3,533
St. Gabriel's Church	PENNYPACK	914	1,000	1,100	10.00	825	825	275
Nevil Memorial Church of St. George	MERION	16,484	18,000	14,000	-22.22	10,500	10,500	3,500
St. George's Church, West End	SCHUYLKILL	1,601	1,800	1,800	0.00	1,350	1,350	450
Church of St. Giles, Upper Darby	CONESTOGA	4,336	2,365	4,336	83.34	3,252	2,529	1,807
Church of St. James the Less	WISSAHICKON	11,313	100	0	-100.00	0	0	0
Church of St. James the Greater, Bristol	BUCKS	5,558	7,020	7,020	0.00	5,265	5,265	1,755
St. James' Church, Downingtown	BRANDYWINE	11,604	11,300	11,500	1.76	8,625	8,625	2,875
St. James' Church, Langhorne	BUCKS	6,595	3,500	3,885	11.00	2,914	2,914	971
St. James' Church, Prospect Park	DELAWARE	4,776	0	3,400		2,550	2,425	975
Church of St. James, Green Ridge	DELAWARE	5,520	1,467	0	-100.00	0	2,481	-2,481
Church of St. James, Kingessing (Old Swedes)	SCHUYLKILL	10,219	2,750	3,000	9.09	2,250	0	3,000
St. James' Church, Perkiomen	VALLEY FORGE	9,768	9,590	9,770	1.87	7,328	4,885	4,885
Church of St. John the Evangelist, Essington	DELAWARE	3,121	2,100	2,200	4.76	1,650	1,400	800
Church of St. John the Evangelist, Lansdowne	CONESTOGA	10,641	10,058	10,640	5.78	7,980	7,980	2,660
Church of St. John the Evangelist, Philadelphia	SOUTHWARK	4,169	4,725	4,800	1.58	3,600	4,000	800
St. John's Church, Huntingdon Valley	MONTGOMERY	51,011	32,000	20,000	-37.50	15,000	11,200	8,800
St. John's Church, Norristown	VALLEY FORGE	42,159	20,000	100	-99.50	75	100	0
St. John's Church, Compass (Pequea)	BRANDYWINE	4,521	4,745	5,161	8.76	3,871	3,870	1,291
St. John's Church, Concord	BRANDYWINE	10,573	12,000	12,000	0.00	9,000	8,700	3,300
St. John's Church, Lower Merion	MERION	11,084	7,958	9,000	13.09	6,750	6,750	2,250
Church of St. Jude and the Nativity, Lafayette Hill	VALLEY FORGE	6,160	5,700	6,159	8.05	4,619	4,619	1,540
Church of St. Luke and the Epiphany	SOUTHWARK	43,677	32,000	35,200	10.00	26,400	26,406	8,794
St. Luke's Church, Germantown	WISSAHICKON	63,992	45,000	40,000	-11.11	30,000	10,000	30,000
St. Luke's Church, Newtown	BUCKS	10,114	8,400	3,520	-58.09	2,640	3,520	0
The Memorial Church of St. Luke, Bustleton	PENNYPACK	6,437	6,415	6,437	0.34	4,828	4,827	1,610
St. Mark's Church, Honey Brook	BRANDYWINE	1,565	1,600	200	-87.50	150	0	200
St. Mark's Church, Frankford	PENNYPACK	15,787	12,960	13,200	1.85	9,900	9,900	3,300
St. Mark's Church, Philadelphia	SOUTHWARK	52,092	55,000	55,000	0.00	41,250	37,000	18,000
St. Martin's Church, Boothwyn	DELAWARE	5,702	265	100	-62.26	75	100	0

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			1988	1989		PL x.100	REC'D	BAL. DUE
St. Martin's Church, Radnor	MERION	35,895	35,537	35,894	1.00	26,921	23,690	12,204
Church of St. Martin-in-the-Fields, Chestnut Hill	WISSAHICKON	50,639	52,000	50,000	-3.84	37,500	25,000	25,000
St. Mary's Church, Ardmore	MERION	17,901	14,000	17,900	27.85	13,425	13,428	4,472
St. Mary's Church, Philadelphia	SOUTHWARK	2,676	2,515	2,675	6.36	2,006	2,675	0
St. Mary's Church, Chester	DELAWARE	1,546	1,210	1,210	0.00	908	915	295
St. Mary's Church, Warwick	BRANDYWINE	9,190	7,500	9,000	20.00	6,750	9,114	-114
St. Mary's Church, Wayne	MERION	41,194	34,653	38,000	9.65	28,500	25,336	12,664
St. Mary's Church at the Cathedral	WISSAHICKON	6,934	9,171	10,000	9.03	7,500	7,497	2,503
St. Mary's Church, Hamilton Village	SCHUYLKILL	11,527	3,514	3,500	-0.39	2,625	2,042	1,458
St. Matthew's Church, Maple Glen	MONTGOMERY	14,741	13,800	14,740	6.81	11,055	9,827	4,913
St. Michael's Church, Yeadon	CONESTOGA	4,576	1,400	1,300	-7.14	975	1,026	274
St. Nathanael's Church	FAIRMOUNT	2,461	3,938	3,938	0.00	2,954	3,938	0
St. Paul's Church, Aramingo	PENNYPACK	4,064	2,000	2,000	0.00	1,500	1,275	725
St. Paul's Church, Chester	DELAWARE	14,825	6,048	0	-100.00	0	4,743	-4,743
St. Paul's Church, Doylestown	BUCKS	17,432	10,000	10,000	0.00	7,500	7,000	3,000
St. Paul's Church, Elkins Park	MONTGOMERY	9,880	6,761	9,879	46.11	7,409	343	9,536
St. Paul's Church, Levittown	BUCKS	4,803	4,160	4,160	0.00	3,120	1,500	2,660
St. Paul's Church, Oaks	VALLEY FORGE	6,590	9,400	10,160	8.08	7,620	7,620	2,540
St. Paul's Church, St. Paul, Overbrook	SCHUYLKILL	4,110	500	100	-80.00	75	100	0
St. Paul's Church, Chestnut Hill	WISSAHICKON	62,492	90,000	90,000	0.00	67,500	67,500	22,500
St. Paul's Church, West Whiteland	BRANDYWINE	10,735	11,000	8,840	-19.63	6,630	2,947	5,893
St. Peter's Church in the Great Valley	BRANDYWINE	17,301	15,000	17,300	15.33	12,975	12,975	4,325
St. Peter's Church, Broomall	CONESTOGA	5,330	7,425	5,244	-29.37	3,933	3,933	1,311
St. Peter's Church, Germantown	WISSAHICKON	5,173	4,606	5,172	12.28	3,879	3,900	1,272
St. Peter's Church, Glenside	MONTGOMERY	27,146	31,000	27,145	-12.43	20,359	20,358	6,787
St. Peter's Church, Philadelphia	SOUTHWARK	38,698	23,320	25,900	11.06	19,425	21,125	4,775
St. Peter's Church, Phoenixville	VALLEY FORGE	7,038	4,500	7,000	55.55	5,250	4,667	2,333
St. Philip's Church, New Hope	BUCKS	3,780	3,346	3,780	12.97	2,835	2,880	900
St. Philip's Memorial Church, Philadelphia	SOUTHWARK	3,079	1,300	500	-61.53	375	500	0
Church of St. Philip-in-the-Fields, Oreland	MONTGOMERY	10,752	10,600	10,751	1.42	8,063	8,067	2,684
Church of St. Simon the Cyrenian	SOUTHWARK	14,124	7,400	7,400	0.00	5,550	2,150	5,250

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			1988	1989			PL x.100	REC'D	
St. Stephen's Church, Clifton Heights	DELAWARE	9,364	5,000	5,400	8.00		4,050	4,050	1,350
St. Stephen's Church, Norwood	DELAWARE	5,332	3,187	3,300	3.54		2,475	0	3,300
St. Stephen's Church, Philadelphia	SOUTHWARK	13,987	8,800	8,800	0.00		6,600	1,467	7,333
St. Thomas' Church, Whitemarsh	MONTGOMERY	106,855	33,000	35,000	6.06		26,250	5,833	29,167
St. Timothy's Church, Roxborough	WISSAHICKON	14,837	0	5,000			3,750	3,138	1,862
Trinity Church, Ambler	MONTGOMERY	4,428	10,000	7,000	-30.00		5,250	5,250	1,750
Trinity Church, Buckingham	BUCKS	26,165	18,000	18,000	0.00		13,500	13,500	4,500
Trinity Church, Coatesville	BRANDYWINE	4,964	350	1,000	185.71		750	250	750
Trinity Church, Collingdale	DELAWARE	1,986	1,000	1,186	18.60		890	900	286
Trinity Church, Gulph Mills	VALLEY FORGE	11,616	11,429	11,616	1.63		8,712	9,680	1,936
Trinity Church, Oxford	PENNYPACK	14,846	10,600	11,000	3.77		8,250	9,000	2,000
Trinity Church, Solebury	BUCKS	15,261	16,851	16,000	-5.05		12,000	12,000	4,000
Trinity Church, Swarthmore	DELAWARE	29,405	30,000	29,000	-3.33		21,750	21,735	7,265
Trinity Memorial Church	SOUTHWARK	6,159	2,463	2,725	10.63		2,044	2,453	272
Washington Memorial Chapel	VALLEY FORGE	51,144	28,000	28,000	0.00		21,000	20,999	7,001
TOTALS		2,784,637	2,095,307	2,118,188	1.09		1,588,650	1,385,433	732,755

APPENDIX 9: THE ADDRESS OF THE RIGHT REVEREND ALLEN L. BARTLETT, JR.

Two hundred years ago this very week, the most productive General Convention in the history of the Episcopal Church adjourned. After ten hot days in the middle of a Philadelphia summer, and then two and a half leisurely weeks in the fall, the assemblage had created a constitution, set of Canons, and a Book of Common Prayer. And all of this was recorded in 36 concise pages! The good old days! The Episcopal Church was officially launched within a structure that has served us well from that day to this. And all of this had the blessing of the Archbishops of Canterbury and York.

Today we are blessed by the presence among us of the 102nd Archbishop of Canterbury, the Most Reverend Robert A. K. Runcie. It is a singular honor and pleasure to have His Grace among us as Celebrant at the Eucharist: for he is the spiritual leader of the Anglican Communion, and the eucharistic fellowship in Christ is at the very heart of our relationship with one another. To be in communion with one another is fundamental, and the Archbishop symbolizes in a unique way the unity the Episcopal Church has with Anglicans spread throughout this vast world.

The Diocese of Pennsylvania gathers annually to worship, to review its past year, to listen, to speak, to make decisions regarding its common life for the year or years ahead. Always there are a great many matters which claim our attention, and some of them draw a lot of debate.

I am reminded of the service last Saturday in the Cathedral of St. John the Divine in New York when the Rt. Rev. Richard Grein was officially installed as the new Bishop of New York. Archbishop Peers of Canada, the preacher, spoke admiringly of how Bishop Grein as Chair of the House of Bishops Committee on the Pastoral Letter had drawn together a document relating to the ordination of women to the Episcopate which received unanimous approval. Archbishop Peers said that in his diocese there were those who would debate whether or not today is Friday. And then Cardinal O'Connor, bringing greetings from the Roman Catholic Archdiocese, said that in his diocese there could be a debate as to whether or not today is! And in Pennsylvania we debate whether or not to debate! Well, my suggestion is that we debate the issues clearly, succinctly, and charitably, then cast our votes, as God gives us light to see. And if the vote does not go our way, let us not think ourselves cast out. The Anglican way encourages an extraordinarily broad spectrum of opinion, faith, and practice. Let us honor as a faithful follower of Christ any brother or sister with whom we differ. It is not just that there is unity beneath our diversity. Unity is validated by diversity. A uniform, monochrome unity is a narrow unity. A unity which gladly accepts diversity is validated by that broad and strong diversity.

A few words about the year just past. It has been a remarkable one. For the first time in almost 15 years, the Diocese has a Church House of its own. We moved in February, and it is working out very well. The Bishop's Mission Campaign has raised more than two million dollars to date. I was especially pleased at the response by the parishes. You exceeded your goals, and I congratulate you and thank you. As for the larger gifts, the door is still open! We have raised enough so far to launch us in the important directions which we as a Diocese have chosen.

One of our most effective enterprises, the Christian Education Resource Center, is in the process of receiving much-needed new space a few yards from here, in the Church of the Saviour's former rectory. And it will be topped off by the presence of the Anglican Communion's newest publishing house, Trinity Press International, a joint venture between Philadelphia and London.



I cannot fail to mention one other remarkable event, the meeting of the House of Bishops here, which concluded three weeks ago. Many of you were involved as volunteers, and I am tremendously grateful to you. You helped to make it a very productive meeting. I am especially thankful to God for the spirit of unity which pervaded the meeting and was embodied in the statement adopted at the end.

During the coming year this Diocese will continue to move forward on the tracks approved by this Convention two years ago. We are taking steps to establish new congregations and redevelop several existing ones. We welcome the presence among us of the Right Reverend Mark Pae, former Bishop of Taejon, Korea, who is exploring for us the possibility of the establishment of a Korean congregation. We will be exploring, across parish-lines, at every level, new ways in which we can do ministry collaboratively.

Which leads me to some closing remarks as we look toward the year and years ahead from a global as well as local perspective.

As we read our newspapers, as we watch our televisions, as we drive through our streets, we see a world in rapid social and moral change. We see communities, and in some cases nations, disintegrating under the assault of the drug culture. In other areas we see rapid, affluent development. We see racial strife on the increase. In the collapse of the communist ideology we see astounding possibilities for the easing of East-West tension.

In such times of change, it is very difficult for individuals to stand firm. What sustains us are strong networks, communities which stand together. Historically, the family has been this at the most basic level. But today, with the atomization of the family, that support system is less and less effective.

The Church has provided this sustaining, saving role in times of crisis in the past: in times of persecution, plague, war. I believe we must take the lead in rebuilding community, at the most basic human level. We need groups of six or twelve or more, groups that are strong, tough, caring, redemptive. Little communities where people can share their stories, their fears, their dreams.

At the heart of such groups, I would envision study of the scriptures. Not a lesson taught by a priest to passive hearers, but a real engagement with the scripture by mutual reading and talking and questioning and sharing, seeking God's Word through His challenging demanding Word.

This has been powerfully effective for God's people in our time, from base communities in Latin America to the Lambeth Conference to the most recent House of Bishops meeting here. And I believe this could give structure and hope to the lives of people who are in our own region.

The congregation is the most obvious place to begin, because it is planted in the community and this is what it is supposed to be in the first place. But I think we are going to have a much more intensive and intentional program than the average parish provides. We need to look across and beyond parish lines. We may need to reach across denominational lines. We need to involve children from the earliest age. We need to be willing to learn from the experience of AA and "ANON" organizations, day care centers, base communities, educational institutions, neighborhood coalitions against drugs, social agencies. These are some of the sustaining structures.

But the Church can go further and deeper. We can deal with sin because we have experienced God's forgiveness. We can deal with suffering because we have at the heart a cross. We can deal with death because we have known the resurrection of Jesus Christ.

I am asking each congregation, and the Diocesan Committees on Christian



Education, Evangelism, and Social Concerns, to explore this question: how can we more effectively provide the compassion, the encouragement, the framework to sustain human life today? And it must involve our basic tools: Word and Sacrament and Prayer.

Last week as I was flying to New York from a meeting in Puerto Rico, my seatmate was a wiry woman from Brooklyn in her middle years. She was born in St. Croix. Rosalie had gone through a lot in the past few months. Her husband had died unexpectedly four months ago at age 45. Her family home in St. Croix had just been wiped out by Hurricane Hugo. But Rosalie was still the strongest person in her extended family. She sent her cousin down to start rebuilding a home in St. Croix. She went to Puerto Rico to visit her mother.

She felt her losses keenly, but she was strong from the inside. She read her Bible: "Sometimes it terrifies me, sometimes it gives me hope." She tithed. She was impatient with people who wanted life handed to them on a platter. But her last words were, "The main thing is, you can't let your heart get hard. You have to understand other people's suffering."

It is that kind of faith, resiliency, and compassion that we seek. How can we help these take form in the distraught people of today? I invite you to join me in this exploration this coming year.



APPENDIX 10: BISHOP SUFFRAGAN'S REMARKS TO THE 206TH CONVENTION

THE RT. REV. FRANKLIN D. TURNER

"Among the swift and varied changes of the world..."

As your Suffragan Bishop, I have completed my first year. To be exact—one year and fourteen days. Early on, a seasoned suffragan bishop told me that the first year would be the toughest. I will however have to wait a number of years before attesting to the validity of that statement. Overall, my work and experiences have been very positive and rewarding. I am doing by and large what I was called to do: to share in Christ's priesthood and ministry; to be a pastor, teacher, and preacher. This ministry continues to be exciting, energizing and fulfilling. I sincerely hope and pray that this ministry of Christ's, which you and I share, will be redemptive and transforming in the lives of our people.

Someone recently commented that, if your church is not changing you then you need to change your church. Change not for the sake of change, but rather change that is Spirit filled and life giving.

A Prayer has been on my mind as I reflected on what I might say to you today. It reads:

"Almighty God, you alone can bring into order the unruly wills and affections of sinners: Grant your people grace to love what you command and desire what you promise; that, among the swift and varied changes of the world, our hearts may surely there be fixed where true joys are to be found; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen."

The phrase that stands out uppermost in my thoughts is this: "that, among the swift and varied changes of the world, our hearts may surely there be fixed where true joys are to be found."

Given the world in which we live, there is a critical need for a strong anchor, and a deep and abiding faith in our Lord and Saviour Jesus Christ. A faith that can help us to cope with and respond to the varied and sundry changes taking place all around us, resulting from the damage we are doing to the environment, drug abuse, the AIDS crisis, the homeless, injustice and oppression, racism, and the deterioration of the social and moral fibre of society. Hurricane Hugo and the recent earthquake in California serve to remind us of the fragility and uncertainty of this earth, our island home. The words of the old familiar hymn remind us that: "Change and decay in all around I see; O thou who changest not abide with me."

Certainly this past year has been a very eventful one in the life of the Episcopal Church what with the election of an unprecedented number of blacks to the episcopate, including the first woman bishop in the Anglican Communion. This unprecedented election and ordination caused many to rejoice all over the world; and not just among Episcopalians and Anglicans, but among many Catholics and other Protestants. Women in the Church can now feel that they are first class members of the Church and can participate totally in Christ's mission and ministry. Of course, I realize that the ordination of women to the priesthood and episcopate has not caused everybody in the Episcopal Church and Anglican Communion to be deliriously happy, but these persons are still valued members of the Church. I should remind us all that there was a time, in the very recent past, when it was the practice and belief of the Episcopal/Anglican Church not to ordain people of color. Today, people of all colors, races, and ethnic origins make up, share, and contribute to the life of the worldwide Church.



Therefore, it is my hope and prayer that the ordination of women to the priesthood and episcopate will soon be generally affirmed and accepted by all in the Church. For, I firmly believe that we have now moved closer to being the true Church of God than ever before. We are a Church that looks like and acts like the family of God. On a personal note, I must say that I feel more a part of the Episcopal Church than I have ever felt before, and it's not just because I have been elected a bishop, although that has not hurt one bit.

I also believe that all people are by birth eligible to be included in the community we call the Church, and its mission. It is that mission and ministry to which we are all called and ordained to share in and live out by virtue of our baptism.

Now a few comments about my work and ministry. I don't think I have ever heard a bishop, save for one, say that he didn't like making visitations and confirming. I am no exception. I can't wait for Sunday to come. I love going to different places. I love seeing old friends and meeting new ones. I love being close to people and looking into the faces of those I baptize and confirm: young, old, rich, poor, black, white, and brown. Among those persons I have confirmed are an eighty-year-old woman and a man dying of AIDS. Even in their faces I see and feel the love of Christ. Those powerful words we say during the laying on of hands: "Defend, O Lord, your servant—with your heavenly grace, that she/he may continue yours for ever, and daily increase in your Holy Spirit more and more, until he comes to your everlasting kingdom," still ring in my ears. It is as though a shield of protection, grace, and love is cast over them. And I expect them to get up from their knees and immediately go out into the world rejoicing in the power of the Spirit; telling and sharing the good news of God in Christ.

More and more I am struck by the invitation to join with those who are committing themselves to Christ to renew our own baptismal covenant and to live out that covenant in the world. That covenant contains both our faith and how we are to practice that faith.

As you may know, Bishop Bartlett has given me responsibilities in the following areas: (1) to share in the administration and pastoral care of the Diocese; (2) Staff Development; (3) Applications for remarriage; and (4) the supervision of the Program Ministry Staff, which includes Christian Education and Youth Ministry; Stewardship Education Development; Renewal, Evangelization, and Church Growth; Social Ministries; and the Episcopal Church Women.

I have attempted to organize these programs and ministries under the following questions from the Baptismal Covenant:

- I. Will you continue in the Apostles' teaching and fellowship, in the breaking of bread, and in the prayers?
 - a. MISSION GOAL V: Education for Mission and Ministry. Christian Education Resource Center, Education for Ministry (EFM), Youth Ministry, and the Audio-Visual Resource Center (AVRL).
 - II. Will you proclaim by word and example the Good News of God in Christ?
 - a. MISSION GOAL III: Renewal, Evangelization, and Church Growth.
 - b. MISSION GOAL IV: Stewardship Education and Development.
 - III. Will you strive for justice and peace among all people, and respect the dignity of every human being?
 - IV. Will you seek and serve Christ in all persons, loving your neighbor as yourself?
 - a. MISSION GOAL VI: Advocacy, Outreach, and Social Justice: (1) Advocate Community Development Corporation; (2) Episcopal Community Services; Chaplaincy Services.
- Committees of the Diocese: (3) Addiction, Recovery Committee; (4) Aging; (5)



Refugee Resettlement; (6) AIDS; (7) Environment; (8) Sexuality; (9) Disabled; (10) Housing; (11) Peace; (12) Race Relations.

We are attempting through the various programs and ministries to help, support, and enable all of us to live out our Baptismal Covenant, which is a lifelong pilgrimage.

Finally, a challenge—The Presiding Bishop has designated 1990-2000 as the Decade of Evangelism. 1989 is to be a year of prayer and preparation. I hope that the Decade of Evangelism will not be just another slogan or catchy phrase for the Episcopal Church and this Diocese. Let us not take ten years to define what evangelism is and is not. I already know that we are aware of the fact that the Episcopal Church has experienced a severe decline in membership over the last decade or so. Therefore, instead of spinning our wheels talking about what evangelism is or is not—let's talk about and work to reverse this trend and become known as a growing Church, a welcoming Church, a Church that cares about justice and peace, a Church that loves and serves the Lord, and prays, so "That, among the swift and varied changes of the world, our hearts may surely there be fixed where true joys are to be found," in Jesus Christ Our Lord.

APPENDIX 11: THE ARCHBISHOP OF CANTERBURY, DR. ROBERT RUNCIE: ADDRESS TO CONVENTION, FRIDAY, OCTOBER 20, 1989



Thank you for your welcome. At least I have been warned about this speech and told of your expectations. It is not always so.

Last year I was in Russia for the celebration of one thousand years of Christianity in that country. There was a reception in the Kremlin. As we moved into the great hall a bearded figure hissed in my ear, "Mr. Gromyko will speak first. Then the Patriarch of Rumania will speak for the Orthodox. After that Cardinal Casaroli will speak for the Catholics. Then, you, Archbishop of Canterbury, you will speak for all the rest." It was an interesting example of great, but imprecise, expectations of my office.

Despite such unnerving experiences I have survived to enjoy your celebrations.

It's a real pleasure for me and my wife to be back in the United States and among friends in the fellowship of the Episcopal Church. It's always a delight to visit Philadelphia—a name rich with history from my country as well as in yours. And I am honoured to be received in the Diocese of Pennsylvania by so many of the members of your Convention. I know that it is not so large as this banquet would suggest, and I will try to remember that there are a good many friends and guests present tonight.

Two hundred years ago, on 16th October, a constitution and canons and a Book of Common Prayer were ratified by the bishops, clergy and laity of the Protestant Episcopal Church in the U.S.A. About these things I will preach at Christ Church on Sunday—for Philadelphia was where this all happened, and I am here to join your celebrations. This religious achievement was preceded by the founding of your nation—the Declaration of Independence and the signing of the Constitution. Taken together these two events stand for two precious ideals in any community—exploration and order, ideals that have shaped your origins and the character of the nation. William Penn wanted Philadelphia to be what he called "a city of holy experiment." But he named it "city of brotherly love." Together these two phrases suggest two images of the Church which continue unaffected by the passing of the years and to which the Episcopal Church remains steadfast and loyal.

Church history could be described as a history of holy experiments when explorers set out to break new ground, push back frontiers, found new territory. For William Penn and for the Constitution itself freedom of religion was just such a discovery. He wanted Philadelphia to be a place of discovery for the human spirit and a place of mutual responsibility. Experiment and fraternal love—that would not be a bad motto for the Anglican Communion. It would capture the independence established here in 1789 which has become a feature of Anglican churches elsewhere, yet it would also recognize Anglicanism's family. It now spans the world's races, cultures and social conditions. It has prided itself on combining the essentials of the Christian faith with wide freedom for the seeker and explorer.

Some of my fellow members of the Church of England are apprehensive—you may have heard this—about innovations within the Episcopal Church. I have just come across a passage which may surprise them. It comes from John Henry Newman when he was still an Anglican. In 1839 in a magazine called the *British Critic* he wrote: "Let the American Church take her place. She is freer than we are... She has but to will and she can do. Let her react upon us according to the light and power given her. Let her be, as it were, our shadow before us."

Of course I take it slightly out of context but it is a remarkable testimony to our recognition of your frontier spirit. This evening I want to speak more of what binds us together than of what strains our fellowship or threatens our unity.



The statement of your recent House of Bishops meeting here last month admirably demonstrates what I mean. It records Christian people overcoming mistrust and finding a common will (in their own phrase) "to discern afresh the dimensions of our community of faith." It affirms the right of believers to hold different theological convictions on the ordination of women, and it pledges courtesy and respect to those who do not accept it, as well as loyalty to the unity of the diocese.

This was an important moment for the Episcopal Church. It reflected the spirit of the Lambeth Conference and gave a sign to the whole Communion that deep springs of faith, grace and love are strong enough to set disagreement in new light and give hope of deeper unity ahead.

I pay tribute to that spirit of unity and to the wise and sensitive pastoral leadership of Bishop Browning which has done so much to foster it. It needs translation into every diocese in the Communion.

Philadelphia is not unaccustomed to Anglican division and Anglican reconciliation. Dr. William Smith, once Provost of the College of Philadelphia, was hostile to Samuel Seabury's consecration in Aberdeen in 1784. He wrote to friends in Scotland to try to stop it. This may not have been opposition to bishops in themselves so much as a desire to see himself consecrated. Maryland had elected him in 1783 but the General Convention failed to confirm. I gather this was because two of his laymen had subsequently discovered him drunk.

But it was the same William Smith who moved the resolution at the Philadelphia Convention in 1789 which made possible the establishment of Seabury and the House of Bishops as distinct parts of your church's structure. So perhaps he was not too bad a fellow after all. At Philadelphia he became firm friends with Seabury and it was this Convention which united New England Episcopalians to the rest of the church and so it's another example of your heritage and calling today.

Theology is not everybody's post-prandial taste; but I want to say something which all may understand. It may be the time has come to concentrate less on increasing refinement and more on the preservation of varieties. The scientific tasks of systematizing, purifying and testing for consistency remain important. But in the natural world we have learned of the importance also of preserving varieties of species. I believe there is a similar need in theology. So too in the arts. They are essentially cumulative. A painting by Rembrandt does not invalidate a painting by Raphael and it does not add anything to it; but it does add greater fullness to the storehouse of treasures. The virtues of either might be neglected in one age and then rediscovered in the next. They should both be preserved. So too with theology and theologians. Truth is many-sided. Only a Church which can comprehend diversity can believe in the development and unfolding of God's truth.

Yet some dogmatic theology has concentrated on the suppression of other opinions and the replacing of them by a single correct variety. Theological systems have, like capitalism and science based technology, been immensely effective and impressive in the course of the last four centuries. But their achievements have sometimes been bought at a high cost to the human spirit.

As the Anglican Communion we need to reaffirm our tradition of unity in diversity, our commitment to comprehensiveness as a way of preserving the theological equivalents of biological species and artistic inspirations.

An idea derived from an individual's unique experience of the grace of God in Jesus Christ may not fit into any existing dogmatic scheme easily; but like the stone which the builders rejected it may become the headstone of a new corner.

Yet if our Communion is to win people to a personal faith in Jesus Christ then we must strengthen those things which hold us together—teaching drawn always out of



and tested by the scriptures; the tradition of ordered worship which elevates and does not trivialize; the ability to share together in sacramental life which has its heart in the Eucharist. People look to us all over the world for firmness in faith, affirmation of moral standards and support of the weak and oppressed.

When there is impairment of communion—a rather ugly phrase, but we must recognize it to be the case over the ordination of women in the Anglican Communion—we need to strengthen all the other elements of communion and common life. Lack of solidarity, lack of generosity, indifference to one another's burdens and needs, lack of charity—these things impair communion just as surely as lack of a commonly recognized ministry. A Church that is isolated, cut off, oppressed, restricted or remote needs its communion with the world-wide Anglican family to be expressed in visible and concrete ways—by personal visits, by exchange of ministries, by sharing of gifts, by inclusion and recognition at gatherings of the faithful. This, as well as agreement on orders, is part of what communion means. Our fellowship is impaired without it, whether in the life of a parish or in relationships between dioceses or provinces of the Communion.

Inevitably the weaker look to the stronger, the smaller look to the larger, those who are restricted look to those who are free. Yet when contact is made in these ways, it is not at all clear who is the stronger or who is the more free, for suffering can sharpen witness and deepen faith.

So I am always pleased when I hear of journeys of support and programmes of partnership between provinces—schemes that strengthen communion between us—and I am grateful for the generosity of people like you who often make it possible. I think for example, of the visit of the Primates of the West Indies, Canada and the United States to the Church in Nicaragua and Panama last March. I think of the group I sent to Namibia last month at a time of critical importance for the future of Southern Africa. Archbishop Ted Scott of Canada led it and there was a Bishop from Western Australia, a lawyer from Zimbabwe, a layman from the United States and two laywomen from Israel and England. It was there to demonstrate our support for Anglicans in that diocese and tell the world that we are a Christian family who care for one another.

Again and again Desmond Tutu, who once described the Anglican Communion as very untidy but hugely lovable, has known the defence that if anyone touches him they touch a whole world family of faith.

You will know that the Archbishop of Canterbury is sometimes treated as if he were the head of the Anglican Communion. The media finds it easier to concentrate on a person than a committee, especially when that person lives in a sophisticated modern capital with a diplomatic network and efficient communications. But I do not rule. I serve the Communion by gathering it, and sometimes speaking for it. I am only a senior bishop with a diocese like other bishops. Yet I have the enormous privilege of knowing how much this partnership in our sort of world can mean—from my own observations and from my postbag.

I recently received a letter from the Archbishop of Burma, Andrew Mya Han. He made a great impression on us at the Lambeth Conference. He is someone whose simplicity and buoyancy of faith contrasts strongly with the conditions he describes at home. He tells me how the price of rice has more than doubled in the last months and how many people have no regular meals. But he tells too of new mission work in his diocese of Rangoon and Mandalay. "We carry out our programmes without transport, medicine or lights. I take pride as an Anglican and praise God for choosing me to lead this part of our work."

Or I think of our three bishops in Sri Lanka—a country of tragic internal division,



riven with appalling street violence and brutality, where church members take great risks to attend meetings and may not travel by night. Our Church there faithfully continues its worship and ministry and its leaders take their share in boldly speaking out against the abuses of the violent. Or I think of my visit to Central Africa earlier this year. In Zimbabwe the way in which so many apparently impossible divisions are being overcome owes a good deal to the Christian churches' contribution in confident national building. There is a wonderful African aptitude for faith which is ready for the Church to harness and direct.

Then in quite a different part of the world I think of minority Anglican communities facing solid and unyielding Muslim majorities.

All over the Gulf States there are tiny pockets of Christian faith. The Bishop told me recently of what he calls major steps forward in relations with rulers of three Arab states which make it easier for Christian worship. "You have many things to depress you just now," he writes, "but I think you'd like to know these things too"—and of course always I am aware of the enormous worldwide support in prayer for all our efforts to remember and secure the return of Terry Waite and the hostages.

Our bishops in China—recently enlarged in number—play their part in the critical moments for a post denominational church. That leads me to remind you and emphasize that we are a church that claims to be no more than *part* of the one holy Catholic and Apostolic Church. We are conscious of being a church on the way to unity rather than one which defines itself over and against other communities of faith and so excludes. In that spirit I will shortly be representing the Anglican Communion in Ethiopia and afterwards will visit the united churches of Pakistan and Bangladesh, both examples of practical and workable ecumenism. They want to share in our communion but not at the expense of their unity with other traditions. It is another example of some untidiness but an untidiness which should not be resisted, and which is unquestionably lovable.

I fear that I may bore you with my enthusiasms like the man who insists on showing his friends all his holiday photographs. But before I sit down I should make some reference to my recent visit to the Pope in Rome. It was a return visit for his presence in Canterbury Cathedral in 1982. Then we remembered Augustine of Canterbury, and his mission to the English begun in Rome in 597. That was the start of a movement of the spirit to which all English speaking Christians owe their origin and their debt. On this occasion in Rome we remembered Gregory and prayed in the place from which he sent out Augustine on his mission.

After four days of prayer and conversation together the Pope bade me farewell, with these words, "Our affective collegiality will lead us to effective collegiality." There could hardly be a better way of summarizing what I have been trying to say this evening. Without fraternal love there will be no holy experiment. I went to Rome in my capacity as a senior bishop in the Anglican Communion. Our international character was symbolized by the presence of the Archbishop of Nigeria in my party as well as others including an American such as your own Sam Van Culin. We went to affirm the unity we enjoy in order that we might move through these times when the cause of fuller unity seems rather distant.

The reasons for present difficulties are well known but not one-sided. In the last one hundred years Anglicans have questioned some of the more recent dogmatic statements of the Roman Catholic Church about particular rules of personal morality, as well as definitions of new dogmas. Rome, for its part, questions the independent decision of a few Anglican provinces to ordain women to the priesthood. Is there no way, they ask, in which the Anglican Communion as a whole can decide matters touching the very heart of the faith and discipline of the Church? In our Common Declaration



we both located these differences in a different understanding of the exercise of authority. To clarify the question is to learn the better to live with it and hopefully one day to answer it.

We were certainly not engaged in negotiation. My visit was part of a long process of reconciliation which goes on at all levels of the church. Our meeting gave visibility to the gradual healing of memories. I hope that the pictures we sent out were those of Christians who have more things which unite us than divide us. What we can do together now even around the table of the Lord would have been inconceivable at the beginning of my ministry.

We talked of the efforts which Christians should make together in the closing years of this century to proclaim the gospel in the largely secularised societies of the West. We talked of common action in the growing ecological crisis and the succour of the poor and oppressed. There can be dialogue between us. There can be common action for the wellbeing of our world. Above all there are bonds of affection.

You will know the story of Mark Twain's visit to Rome. He went to the Vatican and was being ushered through many beautiful frescoed and marbled rooms. After admiring the Raphaels, Michelangelos and a host of other precious treasures he was finally brought to the Papal Library where he remained still an American and his first words were, "Nice place you've got here, Pope." Well, more seriously I say to you, "Nice place you've got here." I have led you through big pictures but this is where God has placed you for his service. May you each have a personal faith and strong local loyalty to your diocese, for churches and dioceses like individuals only prosper if they are loved; but may you also have wide horizons of human caring. There is a quotation that I have often used which I would like to leave with you—"There is no stopping place in this life nor was there ever one for anyone no matter how far along the way they've come. This then above all things; be ready for the gifts of God, and always for new ones."



APPENDIX 12: THE ADDRESS BY THE ARCHBISHOP OF CANTERBURY, DR. ROBERT RUNCIE, AT CHRIST CHURCH, PHILADELPHIA (OCTOBER 22, 1989) ON THE OCCASION OF THE TWO HUNDREDTH ANNIVERSARY OF THE FOUNDING OF THE EPISCOPAL CHURCH IN THE UNITED STATES AND THE ADOPTION OF THE FIRST AMERICAN BOOK OF COMMON PRAYER.

Text: As for you, always be steady, endure suffering, do the work of an evangelist, fulfil your ministry. 2 Timothy 4.5.

Two hundred years ago this week, on October 16th, 1789, a Constitution and Canons and a Book of Common Prayer were ratified "by the Bishops, the Clergy, and the Laity of the Protestant Episcopal Church in the United States of America, in Convention." The act of ratification took place in the Pennsylvania State House, surroundings already hallowed by the adoption of the Declaration of Independence and the framing of the Federal Constitution. In the space of sixteen short years, from "the shot heard round the world" to that October day in 1789, two revolutions—the one political and the other ecclesiastical—were brought to splendid completion.

It is much easier for *this* Archbishop of Canterbury to say that and to rejoice over it than it would have been for my predecessor in 1789, Archbishop John Moore. Yet he would have found much pleasure and comfort in these words from the Preface to your first Book of Common Prayer:

"The Church of England, to which the Protestant Episcopal Church in these States is indebted, under God for her first foundation and a long continuance of nursing care and protection."

That fond reference to "nursing care and protection" tempts me to say of you today what Juliet's nurse said of her in *Romeo and Juliet*: "Thou wast the prettiest babe that e'er I nursed." However, my other twenty-eight children, ecclesiastically speaking, might object to such favouritism! So, in the name of the other twenty-eight Provinces of the Anglican Communion around the world, let me instead greet you on this historic occasion with heartfelt joy and gratitude and affection.

To do justice to both the sexes, let me turn from Juliet and her devoted nurse to Paul and his beloved Timothy. At the close of this morning's Epistle reading, we heard Paul's urgent charge to his "true child in the faith":

"As for you, always be steady, endure suffering, do the work of an evangelist, fulfil your ministry." (2 Timothy 4.5)

Now, as then, people are turning away from listening to the truth and are drawn towards New Age myths. Now, as then, the capacity to be steady in turbulent times derives from the Scriptures "which are able (as Paul says) to give the wisdom that leads to salvation through faith in Jesus Christ." And that scriptural wisdom, that saving faith, that steadiness Paul speaks of have been mediated to us as Anglicans, as Episcopalians, principally through the pages and the practice of the liturgy.

On July 2 of this year we celebrated the five hundredth anniversary of the birth of another Archbishop of Canterbury, Thomas Cranmer. He stands prominently amid a select band of Tudor writers from Tyndale to Shakespeare who made us speak as we do and who, in Cranmer's case, made us pray as we do. In his Preface to the first Prayer Book of 1549 he revealed the intention and the hope which have informed the shaping of every subsequent Book of Common Prayer in every Province of our Communion:

"That the people...should continually profit more and more in the knowledge of



God, and be the more inflamed with the love of his true religion."

From Latin to the vernacular, from Tudor English to modern English, from 1549 to 1979 and beyond, the Book of Common Prayer in each generation is a vehicle of God's amazing grace, a sign of God's "long continuance of nursing care and protection" for his people.

We are celebrating this morning the 200th anniversary of your first Book of Common Prayer. Here, as elsewhere in our world-wide Communion, the Prayer Book has influenced and held together our growth in worship and doctrine. Whatever the diversities today we must never lose our unity in the ways in which we approach God. There is a skill in crafting words which after frequent use still seem fresh. Thus we are nourished from generation to generation.

So let us be steady in our common praying in the days ahead so that we may be steady also in our believing and in our living. For, in John Newton's familiar words:

"Who can faint when such a river
ever will their thirst assuage?
Safe they feed upon the manna
which he gives them when they pray."
Hymnal 1982, No. 522.

From Paul and Timothy we turn to a less comfortable, less predictable family relationship—that between Jacob and Esau. In our Old Testament reading today Jacob was, to say the least, disturbed when Esau was said to be coming to meet him with four hundred armed men in tow. There are moments when the Church of England feels the same about the Episcopal Church! Well over a hundred diocesan bishops, one woman now in the episcopate, many women priests, new liturgical texts with inclusive language to be used of God as well as (forgive me) man—and all headed east across the Atlantic! There is perhaps an Esau tendency in the American character—generous, not harbouring grudges, less devious than Jacob *but* very independent and, it seems, in its ecclesiastical form, headed east across the Atlantic!

If that creates fear amongst some, how different was the reaction of John Henry Newman to the Episcopal Church exactly a century and a half ago. He was still an Anglican in 1839 when he wrote:

"Let the American Church take her place; she is freer than we are; she has but to will, and she can do. Let her ... react upon us, according to the light and power given her.... Let her be, as it were, our shadow before us; the prophecy and the omen, the mysterious token and that anticipated fulfillment of those Catholic principles which lie within us more or less latent, waiting for the destined hour of their development."

("The American Church," *British Critic*, XXVI (1839), p. 340.)

Newman makes a surprising witness on your behalf.

And how different was Esau's motive, how different his response from what Jacob anticipated and feared:

"But Esau ran to meet him, and embraced him, and fell on his neck and kissed him, and they wept." (Genesis 33.4)

And this freed Jacob to respond in like manner and he cried out:

"Truly to see your face is like seeing the face of God, with such favour have you received me." (Genesis 33.11)

This powerful experience of family unity, when far worse was anticipated and feared, characterized the Lambeth Conference a year ago. It has marked the subsequent discussions throughout our Communion about women and the episcopate. And only last month it took your own House of Bishops, meeting here in Philadelphia, by surprise. To see each other's faces, in the midst of very real differences of opinion and diversity of practice, is like seeing the face of God. And it sets us all free to do the ur-



gent work Paul spoke of. So let us do that work of evangelism together in the days ahead so that people, now alienated from God and from one another as Jacob and Esau were, may be at peace again and may see the face of God clearly across the face of the earth.

And then there's that curious parable of the widow and the judge which was our Gospel reading this morning. The widow, by all worldly standards, counted for little, having neither power, nor wealth, nor status to commend her cause or achieve her ends. Yet she was blessed with perseverance and persistence, and so she cried out incessantly, "Vindicate me against my adversary" (Luke 18.3). And the judge "who neither feared God nor regarded men" was nonetheless worn down by that perseverance and persistence, and the widow's wish was granted.

Today in many parts of the world, here and in Great Britain, in South Africa and the Middle East, in Central America and elsewhere, the churches of the Anglican Communion are sometimes the voice of the widow crying out for vindication. "The victims of hunger, fear, injustice and oppression," "the sick, the friendless and the needy," "the poor ... and those in prison" are more than categories to be listed off in the Prayers of the People. They are our sisters and brothers and are looking to the Church in their need. And though, like the widow, we may think we have little power or wealth or status these days to commend Christ's cause or achieve Christ's ends, yet, like the widow, we have been blessed with perseverance and persistence. Indeed, there are many ordinary people in our churches who are blessed with extraordinary courage as they confront those in power and give voice to the poor and cry out for their vindication. And since many in power do not fear God or regard men, suffering is often enough the price of crying out with persistence these days.

Jesus told that parable to encourage us to pray at all times and not to lose heart. And we have that encouragement embodied in our day by martyrs for the faith like Archbishop Janani Luwum who was put to death in Uganda by Idi Amin. By confessors for the faith like Archbishop Desmond Tutu in South Africa. By men and women of conscience here and in Britain who press those in power at every level to house the homeless, to feed the hungry, to tend the sick, to turn slums into secure dwelling-places and swords into ploughshares.

So we should heed Paul's words and endure suffering after the example of so many of our Anglican brothers and sisters near at hand and far away. For this Church, born in freedom which was bought at a price, cannot rest content with what others won for it. We must never lose heart but persist in active prayer and active witness in the name of the multitudes who for many reasons are not yet free.

Paul and Timothy, Jacob and Esau, the widow and the judge—in very different ways they call us to be steady in our praying and our living; to do the reconciling work of the Gospel; and to endure suffering for the poor and needy who are all around us. That is the calling we all have in common in every part of the Anglican Communion. That is the way all Christian ministry is fulfilled. But that calling must be discerned and applied, embodied and lived out afresh in each generation and every place.

The English Methodist hymn-writer, Fred Pratt Green, says it well:

"The Church of Christ in every age,
beset by change but Spirit-fed,
must claim and test its heritage
and keep on rising from the dead."

(*Lutheran Book of Worship*, No. 433.)

May "the grace of the Lord Jesus Christ and the love of God and the fellowship of the Holy Spirit be with you all" (2 Corinthians 13.14) as you claim and test your heritage and fulfil your ministry here in the United States. Amen.



APPENDIX 13: REPORT OF THE ADDICTION AND RECOVERY COMMITTEE (RE 1)

Your Addiction and Recovery Committee received the first annual Russ Horton Award from the National Episcopal Coalition on Alcohol and Drugs at the annual meeting in Pittsburgh this year! The award, named in honor of one of the founders of NECAD, is presented to the one committee in the country that has been most productive and innovative in their ministry. Below are some of our ongoing activities:

About a third of the parishes in this Diocese have "Recovery Advocates"—lay people with an interest in drug and alcohol prevention and education who are prepared to assist the rector or vicar and parish with resources, educational assistance, program planning, and personal help with alcohol and other drug issues. We encourage every parish to follow the mandate of the 205th Convention and appoint a Recovery Advocate from her or his parish!

Our next major workshop, coming soon, will have to do with educational resources and program planning for programs about chemical health. This is a joint venture with the Christian Education Resource Center and open not only to Recovery Advocates but all members of the Diocese.

Many in the Diocese have attended our January Conferences. This year the date is Tuesday, January 30th, and our presenter is Ms. Rokelle Lerner, a noted lecturer and author on the topic of younger children of alcoholics and addicts.

We encourage each parish to celebrate Alcohol and Drug Awareness Sunday, traditionally the Sunday before Thanksgiving, but it can be any time. Our committee stands ready to help you with program planning. All people need to know that the damage caused by addiction can be overcome with appropriate pastoral concern and treatment. The good news is that lives can be saved from the insanity and death of addiction, and that the Church can be a healing agency of salvation in dramatic ways!

Our committee also sponsors two quiet days each year for recovering people and co-dependents to strengthen the work of their recovery. We stand ready with resources and intervention assistance for clergy and lay people throughout the Diocese.

We hope delegates to the 206th Convention will stop by our booth at the Convention and become more acquainted with our work. We value your support and ask for your suggestions and concerns. Ask us about our latest projects!

The Rev. Kyle St. Claire, Chair

APPENDIX 14: REPORT OF THE COMMITTEE ON AGING (RE 2)

The Committee has held regular monthly meetings throughout the year. Close ties are maintained with the Episcopal Society for Ministry on Aging, with two committee members on the National Board, and one co-chair of the Province III ESMA.

The following programs have been addressed:

- "Outstanding Senior Citizens" continue to be solicited from parishes. These have been individually incorporated in an 8 1/2 X 11" flyer and sent out in the monthly diocesan mailing. Six have been received with more promised.
- The Committee display at the 205th Convention featured the "Outstanding Citizens" with full-color photographs, as well as other pertinent information on ESMA and the concerns of the elderly. Our Resolution was passed at this Convention urging every parish to hold "Age in Action" month each year.
- "Age in Action," a mailing prepared by ESMA, was sent to each parish. Included were ideas and projects for "Age in Action" month. Several churches reported on their activities, and our Committee was able to provide speakers.
- "Listening for God's Call," a conference for older adults co-sponsored with the



Spiritual Growth Committee and the Christian Education Resource Center, was held in April with over 100 participants.

- The Committee has participated, along with the Special Concerns Committee, in advocacy for the elderly at risk in Philadelphia due to proposed cuts in funding.
- Plans are under way for a November workshop for learning skills and awareness in visiting the homebound elderly. This program has been in effect for two years in the Diocese of Maryland, and our Committee has met with and received resources from their representative.
- The Committee continues to serve as a resource on local homes for the elderly.

Nancy Ritter, Chair

APPENDIX 15: REPORT OF THE COMMITTEE ON AIDS (RE 3)

The committee has had a less active year than formerly, with much time and energy being given over to assessment of our work in the past and in planning for a variety of futures, depending on various levels of fiscal support and new volunteer energy.

During the year, as well, the position of committee chair shifted from Deborah Wagner to the Rev. James Littrell, the committee's first convenor. Ms. Wagner resigned in early summer with the thanks of the committee for a year's work well done.

The assessment and planning of the committee went on against a background of uncertainty about sources and amount of money available to the committee for its work. Part of this uncertainty will clarify as the Mission Campaign ends and total dollars available from the Campaign become more certain. At the same time, some members of the committee worked very hard on applications to the Sayers Fund (made at the Bishop's recommendation) and to the William Penn Foundation (made at the request of the Mission Campaign). Both applications were eventually turned down, for reasons, in the first case, not specified, and in the second having to do with the denominational nature of the network.

Simultaneously, it became the conviction of the committee that very little of the urgent educational and training work it felt was needed could go on unless at least one staff support was available for that work beyond the heroic efforts of Marie Lennan.

Plans were made for the years ahead that include developing training for clergy involved with and needing to become involved with persons with AIDS and their families; a major educational conference to build on the committee's first conference three years ago; focusing on AIDS in the decade of the 1990s; a specific liturgical response to AIDS in the fall of 1989, including a diocesan AIDS service on the Presiding Bishop's Day of Prayer; the provision of limited technical assistance to parishes interested in providing parish-based AIDS support efforts (such as meals for persons with AIDS, support groups for the same, perhaps hospice teams to work with caregivers). At the same time, members of the committee continue active in local AIDS service organizations, including Action AIDS and Episcopal Community Services, which now provides homemaking and transportation services to people with AIDS in the City of Philadelphia through contract with the city. The committee feels a strong need for much more parish-based education, to prevent AIDS, and for the tools and staff to carry on its mandates. Full proposals for this work are available.

The committee continues to develop educational resources and has available a package of materials which can be used in a variety of educational settings. Video resources are also available as are some committee members who can serve as staff resources for educational ventures.

The Rev. James H. Littrell, Chair



APPENDIX 16: REPORT OF THE DIOCESAN TASK FORCE ON CHURCH AND THE DISABLED (RE 4)

This year has been marked by changes and many positive happenings for the Church and the Disabled.

In November of 1988 the Task Force co-sponsored with Episcopal Community Services a conference on "Access to Understanding, Dialogue with Disabled Persons" featuring Dr. Daniel H. Gottlieb, a psychotherapist and member of the faculty of Hahnemann Medical College, who also happens to be disabled and confined to a wheelchair due to an automobile accident. The conference also featured the Rev. Nancy L. Chaffee, the Founder and Executive Director of "Disability Awareness: An Empowering Ministry." Ms. Chaffee has worked with the National Council of Churches Task Force on Developmental Disabilities and the NCC Commission on Family Life and Human Sexuality. She is also disabled due to cerebral palsy.

These two individuals, along with the Rev. Autumn Fletcher, Staff Chaplain at Inglis House (Philadelphia's Home for the Physically Disabled), and residents of Inglis House focused on the ministry to and with disabled persons. This conference increased the participants' awareness and understanding of persons with disabilities.

The Task Force has continued to encourage parishes to make the necessary architectural and other modifications to their buildings so that they will be accessible for disabled persons. Many parishes have done so and are noted with an asterisk in the Diocesan Directory. We are pleased to report that the new Church House has been made accessible with an elevator (marked with Braille), a specially equipped bathroom, and designated Handicapped Parking. We are also pleased to note that special attention has been made to have diocesan events, such as the Consecration of Bishop Turner, held in buildings that are accessible, and that sign language interpreters are provided so that persons with hearing impairment can take part in the events.

Elouise Yarrington, who has guided the Task Force since its beginning, has relinquished her position as chairperson but will continue as a member of the group. We are all grateful for her dedication and inspiring leadership and welcome her continued knowledgeable input. Shirley Smith has been appointed by Bishop Bartlett as chairperson to continue with the work of the Task Force.

Presently the Task Force is planning, along with the Christian Education Resource Center, a workshop in the fall of 1989 on "How to Incorporate Disabled Persons into the Christian Education Programs of Our Parishes."

Shirley B. Smith, Chair

APPENDIX 17: REPORT OF THE CHURCH FOUNDATION (RE 5)

The Church Foundation, a non-profit service organization, is the designated trustee of funds and real estate for the Diocese of Pennsylvania. Its primary responsibility is managing the Consolidated Fund, a common trust fund representing investments of over 300 church and diocesan funds.

As of June 5, 1989, the Fund's market value was just under \$56 million, a 10% increase since December 5, 1988. The unit value rose from \$43.94 to \$48.95 (11% increase) during the same period.

Another note of significance is the establishment of the new Alternative Consolidated Fund. This so-called "South Africa-free" fund is presently being set up, retroactive to June 5, 1989, in response to those in the Diocese who wanted an investment option with no holdings in companies having direct business operations in South Africa. As of this writing, 7 of the 96 participating congregations in the Consolidated



Fund opted to switch their assets to the new Alternative Fund, and the Diocese, itself, has made the transfer for all of its funds.

Beatty J. Smith, Executive Vice President

APPENDIX 18: REPORT OF THE COMMUNICATIONS COMMITTEE (RE 6)

This has been a year of fulfillment for the Communications Committee. The net result is that the Diocese of Pennsylvania has in place its first Communications Officer, Barbara Ogilby.

A new configuration of diocesan staff made creation of the position possible. With that done, the committee last fall drafted a description of the job which was refined by Bishop Bartlett.

We then began the search process to fill the position—advertising in national church publications and spreading the word to the Church Deployment Office and other Episcopal and interdenominational organizations. Ultimately, we received 54 applications. A subcommittee, the Very Rev. Louis H. Temme, Gar Raines and the Rev. Richard H. Schmidt, screened the résumés, narrowing the field to nine men and women to be interviewed.

The interviews were conducted in late January and early February. From that group, the names of three finalists were presented to Bishop Bartlett.

Barbara Ogilby, selected by Bishop Bartlett, was editor of the Diocese of Vermont's publication, *The Mountain Echo*, and secretary to Bishop Daniel Swenson of Vermont. She began work here on May 1 in a third-floor office of Church House. The committee welcomes her and extends its best wishes for a fruitful ministry.

With the Diocese now in another budget crunch, ways of reducing costs of *The Diocesan News* are being explored—desktop publishing, publication independent of *The Episcopalian*—as well as new ways of generating income: charging for subscriptions, advertising, an enhanced contributions campaign.

On a more routine level, but nonetheless necessary, the Rev. Lindsay J. Hardin, a member of the committee, wrote and distributed press releases on the consecration of Suffragan Bishop Franklin D. Turner and on Diocesan Convention.

Harry G. Toland, Chair

APPENDIX 19: REPORT OF THE COMPANION DIOCESE COMMITTEE (RE 7)

The work of the Companion Diocese Committee has entered a new phase in the past year. The job of *informing* the Diocese that a relationship exists, while ongoing, has given way to actual *engagement* with the people of Mityana.

The relationship between our two dioceses was greatly deepened by the three-month visit of Father Ken Ornell to Mityana in the fall of 1988 and, at about the same time, a three-month visit to Pennsylvania by Father Evans Kisekka of Mityana. Father Ornell provided much needed clergy training in Mityana, while Father Kisekka acted as a missionary from Uganda to us, bringing a spiritual richness to the life of this Diocese.

Ways that we could help each other became clearer as a result of the visits of the two priests, and churches have responded in various ways to the needs in Mityana. Medical supplies, money for the roof of a church, sewing supplies from a UTO ingathering, a pregnant cow—all have been sent to Mityana. Over thirty churches are now engaged in a correspondence with parishes in Mityana, sharing information, friendship and prayers. The proceeds of craft sales in the fall have been used to purchase vehicles for the archdeacons, and other money has been raised towards the purchase of a car for



the Bishop.

Several ideas for ongoing projects were engendered during Father Kisekka's visit. A program to train and equip apprentice builders is one of the largest and most exciting, and the Diocese will be hearing more about how to become part of this effort.

In December 1988, Bishop Yokana Mukasa retired, and in February 1989, Bishop Wilson Mutebi was consecrated. Our Bishop Turner and the Rev. Mark Andrus represented Pennsylvania at this event. As of this writing, Bishop Mutebi, his wife, Faith, and daughter Josephine have just completed a most successful visit to our Diocese. Bishop Mutebi has shared with us an interim plan for the next ten years in Mityana, the whole focus of which is achieving self-sufficiency. Places where we can assist with this plan will be communicated to the Diocese. This will augment the leaflet, "That All of Them May Be One," which currently aids churches in deciding how to respond to Mityana's needs.

May God continue to bless our friendship.

Amanda Smoot, Chair

APPENDIX 20: REPORT OF THE EPISCOPAL CHURCH WOMEN (RE 8)

The Episcopal Church Women conduct their mission and ministry through four committees—Worship, Mission, Fellowship and Advocacy. The Episcopal Church Women are responsible for the administration of the United Thank Offering in the Diocese and the maintenance of their own organization.

Beginning with the adoption of the 1987 By-laws, the parts of ECW which work at Church House are becoming more streamlined, and the pieces in the Diocese more inclusive of all women. The Deanery Committee has one member from each deanery. This is the vehicle for finding a member for each other committee from each deanery. From February until May this year, there were group meetings in each deanery to recruit these women.

The four board meeting days are now designed to have committees meet in the mornings. Worship conducted by members of that committee is at noon. Lunch for all is followed by the meeting of the Board. This year, meetings have been at Kearsley/Christ Church Hospital; All Saints', Torresdale; Church of the Saviour; and St. Paul's, West Whiteland. The Annual Meeting was at St. Philip-in-the-Fields, Oreland.

The Fellowship Committee conducted two events for all. First was a luncheon with the Rev. Sister Adele Marie S.S.M. beginning the celebration of a century of ministry by the Sisters of Saint Margaret in Philadelphia. A tour of shared housing and an introduction to the program for pregnant and parenting teens at St. George's, West End, began the second event. Lunch and a visit at the mission for the homeless at St. Barnabas, Haddington, concluded that informative day.

Following the constraints of the By-laws and after two years work, the monies of the United Thank Offering were joined with those of the Diocese in a thoroughly accountable system. In addition, efforts were made to provide clear, concise instructions to parish custodians for their part in this.

The Mission Committee began coordinating the total picture of the traditional ECW mission. From the legacy fund, this committee dispersed in the areas of domestic mission, foreign mission, Indian Hope, and black colleges; from the Food Crisis Fund, to twenty-four food cupboards or feeding programs; and from the Lea Hill Scholarship Fund to students studying in the fields of Christian service. Parish ECWs distributed articles of clothing as part of World Service, Layette and Blanket appeals.

The Mission Committee gathered sewing supplies and money for sewing ma-



chines for the Companion Diocese of Mityana. The cost of six sewing machines was provided. Faith, wife of Bishop Wilson Mutebi, was able to select scissors and thread to take with her to the women of Mityana during her visit to Pennsylvania. The Companion Diocese Committee provided shipment for the remainder of the supplies collected.

The ongoing enlargement of the contents of the Blue Book is the major focus of the committees of Episcopal Church Women. Currently, chairmen, through the ECW office, welcome suggestions for additions from all sources.

Amy Lancaster, President

ADVOCACY ANNUAL REPORT COMMITTEE

Betty Engan, Chair

Ten deanery representatives have been recruited so far, but the committee still lacks representatives from Fairmount, Montgomery, Pennypack, and Wissahickon Deaneries. In March the committee selected the topic of "Homelessness" as the project for the next year or two. Each deanery representative was to telephone parishes in her area and find out where the homeless were provided for, and what help was needed by these shelters. We are still in the collecting phase, but find that a similar survey was done by ECS in the spring of 1988. Our goal is to produce either a small brochure with details about shelters available to the homeless in each deanery area, or one that covers the whole diocese. In November, we decided to narrow the project down to a smaller area such as "Homeless Children."

Betty Engan, Chairman, and the committee have been invited to participate in a group called "Delaware Valley Interfaith Council on Public Policy." This group intends to attack the homeless problem from a lobbying/legislative approach. The Chairman and the representative to Church Women United have accepted this invitation. In May the Chairman represented the Diocese at the Committee on National Security Conference in Washington, D.C. The conference theme was that true security is persuading Congress to cut military spending and apply it to housing, health care, education, etc. It should be possible to apply knowledge gained at that time to this problem.

ALTAR GUILD

Betty Rippel, President

Many thanks to ECW for including us in their annual reports. Our past year has been busy and, now, one of change. Our dynamic President, Peg Schulze, resigned on doctor's orders but will stay with us as Vice President, so we will still have the blessing of her ideas, experience, and sincerity.

Our main project has been the Bishop's Chapel at Church House—supplying necessities from soap to linens, wafers and wine to paper towels.

We have had lessons for members on making linens, purificators, and corporals for their own parishes and have made start-up supplies for the new Diocesan Missions.

Our newest project is to make small linens for sale *At Cost* to parishes in our Diocese. *Help!* Help is needed in hand-hemming. We will mail you cut-out and basted linens and thread to be hemmed at home and mailed back to us. There is a real need for linens in many of our small parishes, and they are so expensive we hope to serve in this way. Please call if you can help: 688-0318.

FELLOWSHIP COMMITTEE

Polly Elek, Chair

Wider and wider our circle will grow as we make new friends we otherwise would not know. This hope represents less than half of what the Fellowship Commit-



tee should be. These new friends are board members of the ECW, fellow Episcopalians, Christians from other churches, and perhaps even some non-Christians.

The other parts of our responsibility are the sponsoring of, presence at, and communicating of ECW events. We will visit churches, church projects, communities, attend meetings, happenings.

Through visiting other churches, other places, and the acceptance of responsibilities, we will hear what we have not heard, see what we have not seen, and do what we have not done. We will begin to realize that in each place we visit, whether rich or poor, there is success in some form. We will even more quickly realize that friends are simply people from many places and backgrounds who are congenial.

During the year the Fellowship Committee has sponsored two events. The first was a March "Showcase Lunch" at the Church of St. Luke and the Epiphany, 330 South 13th Street, Philadelphia. A small and very friendly group shared a delicious soup and fruit salad and listened to Sister Adele Marie of St. Margaret's House speak about the history and present status of their order. The second event was a May tour to two churches, St. George's, West End, 61st and Hazel, and St. Barnabas' Episcopal Church, Haddington, 6400 Haverford Avenue, both in Philadelphia. At St. George's, hosted by our Fellowship Committee member Walma Hopkins and its Rector, Angus K. Davis, we ate too many sweet buns, heard about their new teenage pregnancy program, and visited their amazing shared housing facility for people on low incomes. The lovely church was also on our agenda. Afterward came St. Barnabas', where we met Mamie Wiggins and heard about their mission for the homeless and saw some of the rooms of the mission. After a good and filling lunch with the homeless, we were shown the very pretty St. Barnabas' Church by its Rector, Neal Hubbard.

The year ends as we begin to discuss places to visit and meet during the coming year. I thank you.

MISSION COMMITTEE

Ruth G. Moyer, Chair

The Mission Committee disburses funds received from the Legacy Account and donations from parishes and individuals. Disbursements in 1989 were as follows:

St. Timothy's Episcopal Mission, Irvine, KY	\$ 500.00
St. Barnabas' Mission, Philadelphia, PA	500.00
Holiday House, Cape May, NJ	200.00
Project TEAM, St. George's Church, Philadelphia, PA	300.00
Kearsley-Chapel Renovation Project, Philadelphia, PA	1,000.00
Holy Trinity School, Port-au-Prince, Haiti	1,000.00
St. Vincent's School, Port-au-Prince, Haiti	500.00
Hospital of St. Croix, Haiti	500.00
Mother's Union, Mityana, Uganda	500.00
St. Augustine's College, Raleigh, NC	1,250.00
Wind River Indian Reservation, WY	<u>1,000.00</u>
	\$7,250.00

Food Crisis Fund: Each Food Cupboard or Food Kitchen receiving support from ECW was called upon personally by a member or members of the Food Crisis Committee. The need here is tremendous. Each year more and more people seek assistance. We wish that we had the means to do more in this department. Funds were distributed to the following this year:

Bucks County Opportunity Council, Inc.
Calvary Church, Rockdale



Church of the Advocate Food Cupboard
 Church of the Advocate Soup Kitchen
 Christ Church and St. Ambrose
 Coatesville Area Emergency Food Cupboard
 Colonial Neighborhood, Conshohocken
 Community Inter-Faith Emergency Service, Norristown
 Free Church of St. John
 Greater St. John United Church of God
 Holiness Mennonite Missionary Church, Philadelphia
 Inter-Faith of Eastern Montgomery County, Inc., Abington
 La Comunidad Hispana, Kennett Square
 The Lighthouse
 Pottstown Cluster of Churches
 Open Line, Pennsburg
 St. Barnabas' Mission
 St. Mark's Food Cupboard
 St. Mary's Food Cupboard, Chester
 St. Mary's Soup Kitchen, Philadelphia
 St. Peter's Food Cupboard
 St. Thomas' Emergency Food Cupboard
 Warminster-Hatboro-Horsham Health and Welfare Council
 Zion Hill Baptist Church Food Committee

ECW continues to encourage parish support for *Blanket Sunday*, *Layette Sunday*, and *World Service Sunday*. It is suggested that materials collected be donated to needy institutions or families in the immediate area of the local parish or with parishes in a companion agreement. We are stressing the need for *new* T-shirts, socks, and underwear, all sizes. New posters for the above-named Sundays have been prepared along with new forms for annual reporting.

A Special Project was initiated this year in which sewing supplies and money to purchase sewing machines were collected for the women of Mityana. The response to this endeavor was overwhelming. Funds to buy nine sewing machines (\$250 each) and sewing articles by the hundreds were donated. A similar project will take place in the spring of 1990. Pens, pencils, crayons, magic markers, and money will be collected for the school children of Mityana. We hope it will be supported by all parishes.

Sincere thanks to the many, many people throughout the Diocese who have upheld and supported the work of the Mission Committee.

WORSHIP COMMITTEE

Vikki O'Hara, Chair

In 1989 the committee planned four services at noon, on Board meeting days. Two of these were Eucharists, with the Rt. Rev. Franklin D. Turner as celebrant and preacher for May, and the Rev. Alice C. Linsley, Chaplain of Church Farm School, for September. Sister Mary Michael of St. Margaret's House led noon prayers with her meditation for March. The Worship Committee led a responsive reading of the visit from "Womenprayer, Womensong" in November. Each of these services gave an experience of worship different from a parish on Sunday morning.

The committee established and maintains a prayer chain. Anyone wishing to activate this chain or to be a part of it should write to the Chairman or Millicent Graf, Prayer Chain Coordinator.

On November 3rd, the Rev. Marjorie Farmer led a retreat—"Generation to Gen-



eration." The Rev. Paulette Schiff celebrated the Eucharist in the middle of that day of prayer with our foremothers gathered around.

The Worship Committee Chairman and the ECW President attended the Inclusive Language Workshop of the Diocesan Liturgical Commission, led by Sister Jean Campbell. The use of the second supplemental service from *Prayer Book Studies 30* at the Annual Meeting is a result of that preparation.

WOMEN INTERACTING

Jerrie Bartlett

Women Interacting exists for the purpose of celebrating women's ministries in the Diocese of Pennsylvania, by holding two large events a year in spring and fall and offering workshops in February and March. Women Interacting has included announcements for other groups, such as Women Gathering, two ongoing groups which meet monthly at St. Asaph's and St. Christopher's.

In 1989, Women Interacting held a workshop on conflict management in February and two workshops on anger in March, a spring gathering titled "Searching for our Mothers' Gardens," and a fall celebration titled "The Church, Still a-Buildin'."

THE BOOK OF REMEMBRANCE

Karey B. Smith

During the decade of the '80's, more than a hundred memorials were inscribed in this book, in recognition of women for their effective leadership in spiritual commitment to programs of Christian and Human Services.

The names are entered with a line from a favorite Bible verse or hymn. Forms are available upon request from:

ECW Book of Remembrance
 Episcopal Church Women
 240 South Fourth Street
 Philadelphia, PA 19106

The Book of Remembrance remains in Church House, and has been in service since its founding in 1940, when it was dedicated to three women: Amy Gwyn McCrae, 1878-1939; Allen Swain Dobbin Rowland, 1874-1939; and Louise Phillips, 1883-1939. Friends in life, together, their end was swift, sudden, and tragic.

GIRLS' FRIENDLY SOCIETY

Dorothy Orr, President

1989 found the GFS welcoming several new branches. Calvary, Northern Liberties, held its first admission service, and St. Anne's, Abington, and St. Mark's, Frankford, both reactivated their groups. Our Junior Day found all our branches displaying their crafts and talent.

We held a council meeting at the Seamen's Church Institute, one of the projects that we support regularly. Mission Day was held at St. John's, Huntingdon Valley. We donated all the proceeds to St. John's Settlement House, 560 North 16th Street, Philadelphia, and to South American Missionary Society.

In May, Adele Ray ended her term of office, and Dorothy Orr became the new Diocesan President of the Girls' Friendly Society.

In June the Diocese of Pennsylvania hosted the National Assembly of the Girls' Friendly Society at the Holiday House in Cape May. There were ten dioceses registered and 60 participants.

September began with the leadership training weekend for leaders at the Holiday



House. All branches have become active in saving pennies to buy bicycles for our companion diocese, Mityana. We will culminate our project at our annual Junior Day service.

The membership of GFS in Pennsylvania includes 14 active branches with 150 junior members (7-13), 32 senior members (14-21), 51 leaders, and 175 sponsors (women who are former members who support the work of GFS in the Diocese as well as in the branches).

ELIZABETH PRICE MARTIN LEAGUE II

at Episcopal Hospital

Phyllis C. Lightcap, President

The Elizabeth Price Martin League II has had an interesting and full year. The League donated funds for the complete renovation of the Gift Shop. On Doctor Day in March, we presented carnations to all those on the medical staff. In April \$20,000 was given to the hospital for the purchase of automated hematology instruments. Nine nursing school students were awarded grants from the Scholarship Fund. Members assisted throughout the year in Blood Drives and other special events. On Monday, November 27th, a successful Christmas Lobby Bazaar was held. The League was represented at all meetings of the Philadelphia Region of the Pennsylvania Association of Hospital Auxiliaries. The Chapel is the recipient of ceiling fans given in memory of Lillian Ritchie, a faithful member of the League for many years. Mrs. Florence Dick, a volunteer for over 60 years and a League member, received the Spirit of Philadelphia Award from Channel 10, and a citation from the Emergency Aid of Pennsylvania.

ELIZABETH PRICE MARTIN LEAGUE III

at Riverview

Nancy Snyder, President

The Christmas Party in 1988 was cancelled twice because of the weather. We finally celebrated on St. Valentine's Day. On Shrove Tuesday coffee and doughnuts were served after the Communion. In May we honored all the ladies for Mothers' Day. At the picnic in June we provided 200 balloons and a fortune teller, served food, assisted with games, and distributed prizes. The Annual Communion and Breakfast was held in September and attended by more than 250 residents. We helped with the Harvest Festival and took part in the Ecumenical Thanksgiving Service. Cards were sent to each resident on his/her birthday.

Our beloved Father Price has had to give up his ministry at Riverview because of ill health. Besides celebrating the Eucharist he brought love and comfort to all. He is missed by staff and residents alike. It was a great joy for us to assist him each week and we ask you to join with us in prayers for his recovery. The Rev. Charles Kelbaugh, Rector of Emmanuel Church Holmesburg, is planning to continue the Communion services and this very special ministry.

Several members of E.P.M.L. III were honored and awarded certificates of appreciation by the Department of Human Services for outstanding volunteer work.

CHURCH PERIODICAL CLUB

Dorothy Miles Wolfe, President

July 1, 1988-June 30, 1989 Distribution of Contributions

National Book Fund	\$1,000.00
National C.P.C. for administration	500.00



National C.P.C. for Disaster Relief	500.00
(This annual gift is to be used to replace books lost in disasters, such as Hurricane Hugo and the San Francisco earthquake)	
Province III Dues	60.00
Province III—Project	440.00
Vocational Diaconate Training Program	500.00
The Reverend Evans Kisekka, Uganda	200.00
Seamen's Church Institute	150.00
St. Timothy's Mission, Barnes Mountain, KY	164.35
(Christmas and library books)	
St. John's Settlement House	50.00
Trinity Episcopal School for Ministry	125.00
All Souls' Church for the Deaf	150.00
Kearsley Home: Forward Movement Booklets	168.00
Magazines, including the blind and Mityana	191.28
Office expenses	91.73
Services and speakers	125.00
Triennial Meeting expenses	175.00
	<u>\$4,590.00</u>
Certificate of Deposit	\$5,000.00

APPENDIX 21: REPORT OF EPISCOPAL COMMUNITY SERVICES (RE 9)

Episcopal Community Services continues its 119-year ministry within the Diocese of Pennsylvania by providing a wide range of services which respond to the needs of poor and vulnerable persons as well as the communities and neighborhoods where people live. As a partner with the Bishop and his staff, the clergy, laity and parishes of this Diocese, ECS extends Christ's compassionate love into situations and lives filled with despair. We deeply appreciate the prayers, financial resources, public advocacy and volunteer support provided by members of this Diocese which form the backbone of ECS's ministry.

Highlights during this past year include:

- establishing strategic program priorities to bring ECS's 1989 budget into balance, while adopting a 1990 balanced budget which depends upon substantial increases in individual and parish giving to ECS;
- expansion of ECS's services to abused and neglected medically needy children, including ECS being asked to assume city-wide leadership of a multi-agency consortium to recruit foster families;
- expanded chaplaincy network including six additional lay chaplain team trainings and ECS participation in diocesan diaconate training;
- establishing a new city-wide program providing homemaker and transportation services to persons with AIDS;
- continued expansion of ECS staff work with homeless and near-homeless families in shelters, Episcopal parishes and community sites;
- greater emphasis on developing ECS's staff expertise in low-income housing and the community development field;
- stronger collaboration with diocesan staff in administrative areas, chaplaincy/diaconate training and joint planning for the Task Force on Economic Justice.



We anticipate a full year ahead, as ECS plans to further refine and focus its ministry through the development of a five-year program plan for the agency.

The Rev. Gilbert S. Avery, III
Executive Director

APPENDIX 22: REPORT OF KEARSLEY/CHRIST CHURCH HOSPITAL (RE 10)

In 1989 Kearsley/Christ Church Hospital celebrated its 217th year of continuous service to older adults. Founded by Dr. John Kearsley in 1772, Kearsley/Christ Church Hospital is America's first retirement community. A private, non-profit organization located adjacent to the Bala Golf Club in Philadelphia, Kearsley provides affordable housing, nursing care and specialized services to over 100 older women and men, regardless of their ability to pay. Facilities include 39 efficiency and 48 one-bedroom apartments, spacious grounds and common living areas, and a 20-bed Long Term Care Facility.

Kearsley is unlike many other retirement communities. We do not charge an entrance fee, and apartment rents are calculated at 30% of a resident's monthly income. Although diverse in many ways, most of the older adults who come to live at Kearsley have limited alternatives or resources. Kearsley is more than an affordable apartment: it is a home, family and friends, providing emotional, physical, and spiritual nurturance for the later years of a person's life.

During the past year we proudly re-instituted several Kearsley traditions. We issued our first annual report since 1943 and published a newsletter, the Kearsley "Chronicle." Copies of both publications can be obtained from the Development Office.

A new program was started in 1989 that provides physician's services on our campus for apartment residents. The physician, whose interest and training is in geriatrics, provides regular office hours for residents, eliminating transportation difficulties and scheduling problems. The program's emphasis is on wellness care and prevention.

Maintaining our 127-year-old, historically certified main building continues to be a challenge, especially due to budgetary limitations. Fortunately, the dedication and support of many caring friends makes progress possible. For example, our beautiful Victorian chapel needs extensive rehabilitation, from exterior masonry and roof repairs to refinishing the pews. The Episcopal Church Women of the Diocese of Pennsylvania have "adopted" the renovations as a fund-raising project, and we are pleased that some of the work has already been completed. We are also proud to be the site for ECW's Annual Meeting in January 1990.

We have enjoyed receiving a warm welcome throughout the Diocese at Deanery meetings as we share Kearsley's mission and provide information about issues confronting older adults. Kearsley's staff are available as a resource for clergy and laypersons seeking housing or other services for older parishioners, family members or friends.

Looking to 1990 and beyond, the Board of Directors and Administration have begun to investigate expanding our services, keeping in mind Kearsley's commitment to serving older adults with limited resources. Feasibility plans for a building project and a capital fund-raising campaign are currently being developed. Plans involve expanding our campus to enable Kearsley to offer a variety of housing options for an older adult's diverse and changing needs.

If you would like more information about Kearsley/Christ Church Hospital or would like to arrange for a tour, please contact Constance Spencer, Director of Development, at 877-1565.



APPENDIX 23: REPORT OF THE MINISTRY COALITION (RE 11)

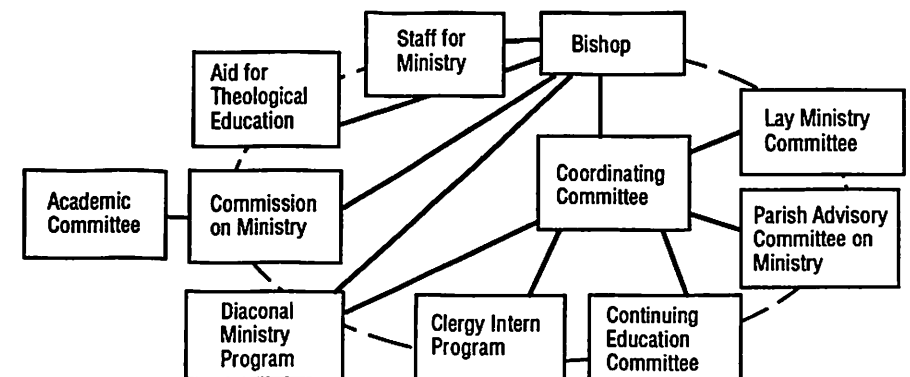
Background

"Canon III. 1. Each Diocese shall make provision for the development and affirmation of the ministry of all baptized persons in the Church and in the world."

The adoption of Canon III.1 of the Constitution and Canons of the Episcopal Church at the 1988 General Convention brought our canonical practice into conformity with the liturgical and theological teaching of the Church expressed in the *Book of Common Prayer*: people enter Christian ministry through baptism (B.C.P., pages 304, 305, and 855). In the implementation of this Canon, Diocesan Bishops were directed to use the assistance of the Diocesan Commissions on Ministry.

Implementing a vision

Even before the 1988 General Convention, however, Bishop Bartlett and the Diocesan Commission on Ministry, chaired by the Rev. Carol Chamberlain, were exploring ways of expanding the role of the Commission to include responsibility for not only the various committees and concerns for ordained ministry, but also lay ministry. This exploration was further focused by the work being done to restore the Diaconate as an expression of servant ministry. The vision that emerged was of a Diocesan structure that would include the Commission on Ministry, existing Diocesan Committees supporting ordained ministry, and new committees needed to carry out the mandate "for the development and affirmation of the ministry of all baptized persons." In September, 1988, Bishop Bartlett appointed the Rev. Lloyd Winter to the task of implementing the vision and also called all the members of existing Diocesan Committees concerned with ministry to a gathering on September 18, 1988, to "create for the Diocese a group committed to careful reflection and thoughtful planning that will address issues concerning the entire spectrum of ministry, both lay and ordained." The Bishop further charged the gathering: "keep this simple, incorporate what already exists, and do not duplicate." Subsequent meetings of a coordinating committee chaired by Mr. Winter and composed of a representative from each of the existing committees developed a structure that looks like the chart below.



The New Structure

At this point, a brief description and a who's who of the component parts are in order:

The Coordinating Committee:

Chaired by Lloyd Winter, this is composed of Bob Carlson, Staff; Joanne Moore, Lay Ministry; Carol Chamberlain, Parish Advisory Committee on Ministry; Hugh



Dickinson, Continuing Education Committee; Melford Holland, Clergy Intern Program; Peyton Craighill, Deacon's Program; and Margaret Stevens, Commission on Ministry. Our primary focus to date has been to develop the structure, especially in the formation of new committees and the refocusing of existing ones; and to develop the proposed change to Diocesan Canon 20, incorporating the provisions for this new structure.

The Commission on Ministry:

Margaret Stevens: This is the one part of the structure that is created by both National and Diocesan Canon and is charged with the responsibility of assisting the Bishop in carrying out the National Canon III.1 and in the assessment of people making application for Ordained Ministry. This past year the Commission held one pre-Postulancy Conference for five aspirants to the Diaconate and one pre-Postulance Conference for nine aspirants for the Priesthood. Also, fifteen were interviewed individually over the year. There are presently 18 Postulants for the Priesthood—12 of whom are now in academic programs—and 14 Postulants for the Diaconate.

Diaconal Ministry Program:

Peyton Craighill: This program received renewed support at the 1987 Diocesan Convention. It seeks to affirm the Diaconal Ministry of service in the Church and the world in two ways: by providing a program of training and support for people responding to a call to Ordained Diaconal Ministry and by encouraging parishes to grow in understanding and involvement in Christ's ministry of outreach in servanthood.

Clergy Intern Program:

Melford Holland: This program, in existence for a number of years, is for clergy in the first two years of ordained ministry. The content changes from year to year as it is planned by those in the program to fit their needs in ordained ministry. Each intern meets with a supervisor as well as meeting with the peer group during the two years.

Continuing Education Committee:

Hugh Dickinson: This program has also been in existence for a number of years, primarily to be a source of scholarships to clergy and laity for continuing education in ministry. This committee was given an added responsibility to carry out the new Diocesan policy on Clergy Sabbath Leaves.

Parish Advisory Committee on Ministry (P.A.C.M.):

Carol Chamberlain: This is a newly-formed committee to work in two areas. The immediate task is to develop resources and support to clergy and congregations who are forming P.A.C.M.'s as part of the process of guiding a person aspiring to either the Diaconate or the Priesthood. These Congregational P.A.C.M.'s help the Rector and Vestry in discerning the aspirant's call to ordained ministry. A long-term task is to encourage every congregation to form a P.A.C.M. as part of the congregation's role in guiding all their baptized members in the discernment of their ministry, both lay and ordained. The future hope is that congregations not just *respond* to a member's saying "I have a call to...", but also can actively recruit members by saying, "We think you have a call to..."

Lay Ministry Committee:

Joanne Moore: This also is a newly-formed committee. Its initial work will be to survey the multitude of lay ministry groups and resources that already exist in the Diocese, to identify the gaps and to develop possible directions for emphasis. The future is a wonderful cloud of possibility.

SUMMARY

Last words: We have a name—Ministry Coalition; we have a need—your support and prayer.

The Rev. Lloyd H. Winter, Jr., Chair



APPENDIX 24: REPORT OF THE COMMISSION ON MINISTRY IN HIGHER EDUCATION (RE 12)

This program provides campus ministries in the Diocese. Most of our budget supports the salaries and program expenses of the campus ministers at Temple University, Cheyney University, and the University of Pennsylvania. In cooperation with United Ministries in Higher Education, we also help to sponsor ministries at Drexel University, West Chester University, and twelve other college and university campuses throughout Pennsylvania.

The main purpose of ministry in higher education is to provide a presence of the Christian faith in all of its richness to college students and faculty. Included are worship, Bible study, lectures, discussion groups, seminars, retreats and counseling. Christian service to others is also stressed.

The Christian campus ministries that we support help to make Jesus Christ a real presence on the college and university campuses.

The 1990 program is a continuation of the 1989 ministry described above.

The Rev. N. Dean Evans, Chair

APPENDIX 25: REPORT OF THE COMMITTEE ON PEACEMAKING (RE 13)

The Committee on Peacemaking has had an extremely active year—two resolutions presented at Diocesan Convention; a resource table as well as a lunch meeting on Convention Saturday; two open meetings with speakers; and a conference on "Israel and Palestine—The Search for Common Ground."

The speaker at our Convention lunch meeting was the Rev. Nathan Kopafi of the Evangelical Lutheran Church of Namibia. Speakers at our open meetings were the Rev. Judith Beck on the Peace Pilgrimage to Lambeth and the Rev. David Gracie, along with the Rev. Martin Massaglia, about their journey from Honduras to El Salvador with returning refugees. We had four excellent panelists at the conference on the Middle East and plan to encourage parishes to use our resources and hold programs on this important subject.

We also reviewed and presented four books on peace to the Christian Education Resource Center; produced and distributed wallet-size cards listing Shell Oil products (in accordance with General Convention's resolution supporting the boycott of Shell products because it is the largest supplier of oil to South Africa).

In late March of this year, Margaret Moore, a member of our Committee, represented the Diocese of Pennsylvania at a national conference held in Washington, D.C. At the Conference, an Episcopal Peace & Justice Network was established to provide structure and tools supporting work for peace and justice by Episcopalians. Hopefully, with these tools, we can reach out more effectively to parishes in the Diocese as well as to peace groups in other denominations here in the Philadelphia area.

Our Committee consists of 13 people. We are operating on funds remaining from the Diocesan Committee on Nuclear Disarmament. Our balance is now approximately \$500.

I believe that it is very important for our Committee to exist and am extremely grateful for the dedication of our members and staff person. Our challenge, as I see it, is to present peace issues within the Diocese and to represent the Diocese to the larger community on these issues.

Mary Jane Baker, Chair



APPENDIX 26: REPORT OF THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF (RE 14)

The year 1988 can well be called the year of the disaster, both natural and man-made. A partial list includes Hurricane Joan in October and its earlier companion, Hurricane Gilbert. There were also the horrendous Pakistan floods, continuing famine in Ethiopia and in the Sudan, hunger in Panama as a result of the economic sanctions by the U.S., and drought in Mid-America. To all of these disasters, and many more, the Fund responded, quickly and appropriately, to the best of its ability. Its ability is limited solely by the extent of our contributions.

Bishop Stough, in addressing the House of Bishops at Triennial Convention on behalf of the Fund, said that, "We will not be saved because we are Bishops, nor pillars of the Church, nor progressive, nor conservative, nor radicals, nor reactionaries. We will not be saved by our ideas. We will be saved because we allowed the Mercy of God to make us a merciful people. In all that we do, the goal is that we become a merciful people."

Advent is almost upon us, and the Presiding Bishop's Fund focus for Advent is "Hope For the Children in Crisis." Some of the present children's projects showing the mercy of "His People" through the work of the Fund include "Anglican Child Care" in Ethiopia, South Africa's "Child Nutrition and Education Program," the "Community Health Care Program" in Uganda, and many more, world-wide and in the United States.

When there is so much to be done it is sad to be forced to report to this Convention that in 1988 the total contributions from this Diocese have fallen short of our goals and of previous years' giving. The Presiding Bishop's Fund, on behalf of the needy and disadvantaged all over the world, solicits your help to give them hope.

Earl H. Parsons, Chair

APPENDIX 27: REPORT OF THE REFUGEE RESETTLEMENT COMMITTEE (RE 15)

The Diocesan Refugee committee has experienced a 7-fold expansion of its program since Convention '88 in terms of the number of refugees resettled. The newest arrivals total 59 people in 15 families.

In response to "Glasnost," the United States government has agreed to admit large numbers of religious refugees from Russia. Ten of our new families, 50 people in all, are Russian Pentecostals. The sponsors are Assembly of God and Ukrainian Pentecostal and Baptist churches. The Diocesan Refugee Committee through Episcopal Migration Ministries (now co-equal with the Presiding Bishop's Fund) acts as the resettling agency, supervising sponsors, meeting and visiting with the families, and writing the necessary reports.

The remaining five families, 9 people, have joined family members already in this country, sponsors who themselves were refugees only a few years ago. It is these people who have caused our diocesan work to take a new direction.

Now, in addition to the traditional church sponsors which are always needed to assist refugees without relatives in this country, the Committee is enlisting the help of "at large" co-sponsors, individual Episcopalians, to work with the relative sponsors. Some wonderful examples are:

Mrs. Jane Foster of Holy Trinity Church, Rittenhouse Square, assisted Carmen Dimulescu, a Rumanian concert pianist, to obtain an Assistantship at Temple University.

Mrs. Toni Campbell of St. Paul's Church, West Whiteland, helped Arman Nahavandifar, a recent political prisoner from Iran, to obtain a Federal scholarship



grant toward his first year at Montgomery County Community College.

Mr. Bill Lewis, Vestryman from All Saints' Church, Torresdale, will assist Igor Aptekar, a legally blind teenager, to sponsor his mother from Russia.

The Refugee Committee continues in its responsibility to keep informed about available social services in the five-county area served by the Diocese. We are assisting several people through the immigration process, as they apply to bring their relatives from overseas. We coordinate our efforts with the five other VOLAGS (Voluntary Agencies) in Philadelphia which do resettlement work.

Much has been written lately about the phenomenon called "compassion fatigue," which can happen when a difficult situation persists beyond concerted efforts to alleviate it. Unfortunately, refugee-producing situations occur with regularity. While we add our efforts to the search for world-wide solutions, our major responsibility is to the individuals in need, no matter how fatiguing. We believe in another phenomenon called "immigrant energy" and receive much joy in participating in its kindling. We solicit and welcome the participation of additional churches and individuals in our work. Please call 566-4851.

Barbara F. Irving, Diocesan Refugee Coordinator

APPENDIX 28: REPORT OF THE RENEWAL/EVANGELIZATION/CHURCH GROWTH COMMITTEE (RE 16)

General Convention and our Presiding Bishop have designated the 1990's as a Decade of Evangelism "during which we will endeavor, with other Christian denominations, to reach every unchurched person in the nine Provinces of the Episcopal Church with the Gospel of Jesus Christ, and that 1989 will be set aside as a Year of Prayer seeking God's empowerment and grace to do so." (Resolution A057). The Renewal/Evangelization/Church Growth Committee calls the members of the Diocese of Pennsylvania to a full and fervent participation in this Year of Prayer and Decade of Evangelism. In our diocese, the kick-off event will be a great diocesan service November 19 at the Church of the Saviour. The Right Reverend Michael Marshall, director of the Anglican Institute in St. Louis, will challenge and inspire us for this work. We hope each member of the diocese will prepare for this event by concentrated prayer using the Lord's Prayer, and especially the petition, "Thy kingdom come, thy will be done." The R/E/CG Committee is working hard to prepare concrete proposals parishes may implement as part of their local participation in the Decade of Evangelism.

At a May working retreat, the committee developed a new Mission Statement. This statement calls us first 1) *to a renewed zeal for souls and to the task of the proclamation of the Gospel, understanding this evangelizing proclamation to be the Church's chief work.* We are well aware of the difficulties facing our Church as we seek to do this. In some quarters, the Great Commission is regarded as only a suggestion. Confusion abounds about what evangelization is and is not and about appropriate methods. The General Convention Blue Book report minces no words when it says, "the reason this Church has little or no evangelism is because there is no clarity of theological vision." We know that deep disagreement in our Church on issues of theology, polity and practice make a focus on the central task of evangelism difficult. We also believe that disagreement makes the raising-up of the central, unifying task all the more urgent.

Our Mission Statement calls us, second, 2) *to tasks of teaching, providing resources for congregations, and speaking words of hope and encouragement.* We try to do this in two ways. The first is by offering services to clergy and congregations through our staff person Jane Cosby and our Evangelism Team led by the Rev. James



Byrum. We are prepared to offer help with new member ministries, lay visitor training, parish and vestry planning, goal setting, leadership development and renewal event planning. Increasingly, we hope to offer these on a deanery-wide basis. Clergy or congregations interested in exploring the services offered by the committee should speak with Jane Cosby at Church House.

We also attempt to teach and encourage through our schedule of conferences. This past autumn, we sponsored three conferences for the clergy. Under the heading "Breaking the Chains," we dealt with mutual support among clergy, conflict management, and parish administrative skills. In January, our annual major conference addressed the recruitment, deployment, and support of volunteers. "On the Front Line: The Ministry of God's Volunteers" brought to the Diocese the Rev. Edward L. Salmon, Jr., Rector of the Church of Saint Michael & Saint George, St. Louis, who gave an overview of a rapidly growing and renewing older congregation which relies strongly on volunteer ministries, and the Rev. Colin Goode, Assistant at the Church of the Ascension, Pittsburgh, an expert on small group life in parishes. This June, a highly hopeful beginning to a serious addressing of the issue of urban evangelism took place with our Urban Evangelism Conference. Speakers were Archdeacon John Midwood and Roger Greenway, author of *Apostles to the City*.

We try each year to build on work already done. Looking forward, the committee will sponsor a follow-up Evangelism Conference on September 30, and an autumn conference for parish administrators. We will share heavily in the events of Bishop Marshall's November visit. In January, we will welcome back the Rev. Edward L. Salmon, Jr., for further examination of the dynamics of renewing parishes.

Our Mission Statement also calls the members of the R/E/CG Committee to 3) *model a Christian community in our life together and to represent the unity and common purpose which can be achieved within a most diverse group*. We care for one another, learn from one another in regular teaching times at our monthly meetings, and seek to serve one another. We are a large committee but are always eager to welcome new members who wish to share in our life, work, and vision. We are grateful to Bishop Bartlett and Bishop Turner for their strong encouragement. We hope to continue to be of service to the congregations of the Diocese, of every size and tradition, and to be instrumental in fulfilling the mandate of the Decade of Evangelism in the Diocese of Pennsylvania.

The Rev. Edward Garrigan, Chair

APPENDIX 29: REPORT OF SAINT ANNA'S RESIDENCE (RE 17)

St. Anna's newest ministry—extending hospitality in a safe, quiet, home-like atmosphere to people with relatives in the hospital—is flourishing. We find it a very rewarding ministry as it is so needed and appreciated. In one month's time we had twenty people coming and going to hospitals in the area.

We continue our long-term residency program which women just starting careers in the city are especially grateful for. One young lady who had been with us for two years recently finished her college work and is now in a position to maintain an apartment. She said that not having to sign a lease and living in our home-like atmosphere was so helpful. More than half of our permanent residents are active members of Episcopal Churches in the Diocese.

If we have rooms available, we welcome tourists, especially students "visiting the U.S. on a shoestring" who are pleased to have safe, economical rooms.

We will be continuing our Quiet Days and Retreats beginning again in the fall. Last year's Retreats were very well attended, showing that our Diocesan Family does indeed wish to nourish spiritual growth.



The All Saints Sisters at St. Anna's look forward to another year of service to the Diocese and the Community.

Sister Ellen Elizabeth, Sister-in-Charge

APPENDIX 30: REPORT OF ST. MARGARET'S HOUSE (RE 18)

For fifty years St. Margaret's House has been under the direction of the Sisters of St. Margaret, a Religious Order in the Episcopal Church now celebrating one hundred years of ministry within the Diocese of Pennsylvania. Each year the Sisters plan a series of programs, retreats and quiet days which are open to the people of this area and which are publicized in *The Episcopalian* as well as in the Diocese mailing. In addition to these events, the House offers hospitality to many individuals and groups each year. The House accommodates fourteen persons overnight and twenty-five persons for daytime meetings. The Sisters in residence at the House share in the life of a number of parishes in the Diocese through various ministries and are happy to come to a congregation to lead a quiet day or retreat or speak on the spiritual life. All inquiries should be addressed to the Sister-in-Charge, 5419 Germantown Avenue, Philadelphia, PA 19144. Telephone 844-9410.

As part of our Centennial observance we will offer to the Diocese on Sunday afternoon, September 24, 1989, at 3 p.m. a play performed by Roberta Nobleman, *All That I Am*, which will take place in St. Luke's Church, 5421 Germantown Avenue. All are welcome. On November 18, 1989, at 11 a.m. we will observe the climax of our Centennial year with a Eucharist at St. Luke's Church, Germantown. Bishop Ogilby will preside and preach. We hope many of the people of this Diocese will join us for this service.

APPENDIX 31: REPORT OF THE SEAMEN'S CHURCH INSTITUTE (RE 19)

In 1848 Bishop Doane of New Jersey saw the "Floating Chapel of the Redeemer" being towed along the Delaware River to Philadelphia. Atop its steeple fluttered a banner bearing the word "Bethel" (House of God). So moved by the sight was he that he committed to words the hymn "Fling Out the Banner." The Floating Chapel with its Bethel banner was on its way to serve the tens of thousands of merchant seamen coming to the country's then largest port, Philadelphia, in the Diocese of Pennsylvania. The flying beacon of missionary hope has lasted into our day. It is the spiritual foundation of the Floating Chapel's great, great granddaughter, The Seamen's Church Institute (SCI). Our Diocese's SCI continues in the name of the one living God to feed the hungry, clothe the naked, visit the sick, care for the oppressed, and bring both joy and justice to the seafaring strangers in a strange land.

The banner's spirit is contagious. Recently it inspired the crew of the M/V BELGRANO to carry thirty bags of used clothing put aboard by SCI in Philadelphia for native villagers along the Amazon River. St. Philip's Episcopal Church, Oreland, Trinity Cathedral in Trenton, and St. Mary's Roman Catholic Church all helped make this happy event possible. Churches like these within our Diocese regularly give clothing to help SCI, indeed, "clothe the naked."

Trinity Church, Oxford, was caught by the spirit of the banner this Lent. Under the imaginative leadership of the Rev. Phyllis Taylor, the children of Trinity made 100 Easter baskets for foreign seamen and raised \$1,000 toward SCI's mission.

During this past year scores of diocesan friends have been caught by the shining folds of SCI's Bethel banner—volunteers generously gave time and services—many gave direct financial support—others remembered SCI in wills and trusts.

Each year SCI makes some 4,000 ship visits and provides transport for 19,000



seafarers so that they might escape shipboard confinement for a few hours. When the old yellow school bus died, the visitation program was in trouble. Inspired by the spirit of the Bethel banner, our Diocese gave SCI a \$10,000 grant from a special missionary fund toward a new 25-passenger bus. This bus daily traveling the waterfront is the 1980's equivalent of the Bethel banner flying in the breezes of the 1840's. It shouts aloud, "We are here... we care... we've come to serve your needs."

As long as there are those in the Diocese who continue to be inspired by the Bethel banner, SCI, this area's largest land-based foreign mission, will continue to be part of Christ's Great Commission.

The Rev. Neale A. Secor, Director

APPENDIX 32: REPORT OF THE SENIOR CLERGY ASSOCIATION (RE 20)

Senior clergy, wives, widows, and widowers have been meeting this past year at the following churches:

September 28—Calvary N.L.—The Reverend Antonio Martin, Rector.

October 26—St. Martin-in-the-Fields—The Rev. Scott T. O'Brien, Rector.

November 16—Good Shepherd, Germantown—The Rev. Maurice Coombs, Rector.

December 21—Our usual festive Christmas "party" was held at St. Mary's at the Cathedral, hosted by the Very Reverend Thomas McClellan with Bishop Turner celebrating the Eucharist assisted by the Rev. Arthur Moody and Sally Pritchard. We thank the Diocese for helping to make this meeting special.

As we omit January and February due to uncertain weather we resumed our meetings in March at Christ Church, Media, hosted by the Reverend Michael Campbell.

The April meeting convened at St. Mary's, Wayne, with the Reverend Raymond Atlee as our gracious host Rector.

Our official closing meeting with Bishop Bartlett was held at historic St. Thomas' Church, West Philadelphia, with the Reverend Robert DuBose as host.

Our opening in September will be at St. John's, Lansdowne, the Reverend Hugh Dickinson, Rector, and Calvary, Germantown, and St. James, Kingsessing, will follow in October and November, ending the year as usual at Cathedral Village.

We want to continue to cultivate a warm fellowship among our seniors and welcome wives, widows, widowers and all retired clergy of the Diocese.

The Rev. Arthur Moody & The Rev. Canon Thomas Logan, Co-Chairs

APPENDIX 33: REPORT OF THE SPIRITUAL GROWTH COMMITTEE (RE 21)

The Spiritual Growth Committee is charged with responsibility for educating, supporting and enabling the clergy and lay members of the Diocese in their personal and communal spiritual journey.

The members, with Bishop Bartlett, spent two days on retreat in April learning the process of communal discernment. That prayer experience led us to consensus on the decision to create a Spiritual Growth Center at The Church of the Saviour, and to the desire to share that decision-making process with interested groups in the Diocese.

Our work since Convention 1988 has included:

The Calendar of Intercessions

Articles and essays in the Diocesan mailing and *The Episcopalian*.

Several Contemplative Prayer Groups

A conference with the Committee on Aging and the Christian Education Re-

source Center on *The Spirituality of the Older Adult*

Two conferences on *Spiritual Friendship*.

The Rev. Sharline A. Fulton, Chair

APPENDIX 34: REPORT OF THE STANDING COMMITTEE (RE 22)

The first stated meeting after the 205th Annual Convention of the Diocese took place on October 25, 1988, at which time Certificates of Election were received confirming the election of the Rev. Glenn M. Matis and Mr. Harry Richards for five-year terms on the committee. Also at that meeting, the committee re-elected the Rev. Herbert E. Rowe as President and the Rev. Sharline A. Fulton as Secretary.

The committee has met monthly since the above meeting except for the months of July and August.

In consultation with the Bishop, the committee was advised of three new staff positions, i.e., a Stewardship Officer; an Archdeacon; and a Communications Officer. These posts were duly filled by Mr. William A. Powell, The Venerable John E. Midwood, and Ms. Barbara Ogilby. Mr. Duffield Ashmead was appointed Diocesan Chancellor.

As in the past years, the committee dealt with various real estate and trust matters. The major real estate event was the move of Church House to the 4th and Locust Street location in Society Hill on February 10, 1989. Approval was given for the sale, rent and/or financing of several church properties including property owned by St. Mary's, Wayne, the proceeds from which will be used to finance a person in ministry; the sale of the old office of Holy Nativity, Wrightstown; the lease of some property belonging to St. Peter's, Phoenixville, for the purpose of building a non-profit, moderate income apartment complex for the elderly; and the reversion of the land and property of St. Luke's Church at "B" and Huntingdon Sts. to Episcopal Hospital.

In regard to the 1990 Budget for the Office of the Episcopate, and in accordance with Canon 7.2.1, the budget was set at \$550,000. A shortfall balance, after investment income, necessitated an assessment from the parishes, missions, and chapels of the Diocese. With gratitude to the Church of the Saviour, approval was given to an agreement between the Diocese and the Church of the Saviour to locate the diocesan Christian Education Resource Center at that parish.

The allocation of income from Mission Endowment funds, principally those created under the wills of Maud, Wilhelmina and Edward Sayers, continued to be a primary concern of the committee. Funding was made available to many ministries: Holy Nativity, Wrightstown for building costs; the Interfaith Coalition on Energy; The Free Church of St. John for additional space; our relationship to Mityana, Uganda; Episcopal Community Services' ministry to the elderly; a Teenage Pre-natal Health Program at St. George's Church; Exploration of a Korean Ministry; St. Mary's (Hamilton Village) Ministry to the Homeless in West Philadelphia; a conference on Spirituality and the Older Adult; and Funding of an Archdeacon for Urban Ministry and Mission Strategy.

Many Episcopal elections and consecrations were considered and given approval in the following Dioceses: West Missouri, New York, Rio Grande, Arizona, Central Ecuador, Maryland, Central Florida, Northwestern Pennsylvania, Western North Carolina, Southern Virginia, Texas, West Virginia, North Central Philippines, Western Louisiana, Olympia and Massachusetts for the Ordination and Consecration of the Rev. Barbara C. Harris as Suffragan Bishop. Approval was also given for the ordination and/or reception of 1 person to the Diaconate; five (5) persons to the Priesthood. A new policy regarding "Shortened Diaconal Terms" was adopted, putting a limit of shortening to three weeks on any requests.



Approval was given for nominations to the Commission on Ministry and the governing Boards of Cathedral Village and Episcopal Community Services.

This was a notable year for our Bishops Allen and Frank, as they worked together in the Diocese for their first full year, and for all the clergy and people as we responded to such dramatic events and/or developments as our move into a new Church House, the Ordination of the Rt. Rev. Barbara C. Harris to the Episcopacy, cutbacks in our budget, the Bishop's Mission Campaign, the questions inherent in sexuality and the life of the Church, and major changes in diocesan staff and organization.

All regular committee meetings were held at the offices of the Diocese on the fourth Tuesday of every month except July and August. If anyone wishes to appear on a particular matter, please give the Secretary advance notice so that the Committee's Agenda can be accurately prepared.

The Rev. Sharline A. Fulton, Secretary

APPENDIX 35: REPORT OF THE DIOCESAN ECUMENICAL AND INTERFAITH COMMISSION (RE 23)

Since February 13, 1989, the Rev. Wilfred F. Penny, the Ecumenical Officer of the Diocese of Pennsylvania, has been afflicted with carcinoma of the lung, sacrum, and a brain tumor. He has been engaged in radiation daily and chemotherapy. His condition currently is such that he is able to function as Rector of Christ Church, Pottstown, but the work of the Commission was curtailed.

In January during the Week of Prayer for Christian Unity, two hundred people gathered at Emmanuel Lutheran, Walnut and Hanover Streets, Pottstown, for the 26th annual Agape Luncheon for Christian Unity. The Rev. Ladislaus Ryzek, Pastor of St. Mary's Roman Catholic Church, Conshohocken, was the principal speaker. Representatives and parishioners of the Roman Catholic, Lutheran, United Church of Christ, Baptist, Methodist, Presbyterian, and Episcopal Churches ate together and prayed together.

The Week of Prayer for Christian Unity was observed throughout the Diocese. The Rev. Glenn Matis, Vicar of Holy Nativity, Wrightstown, has done ecumenical work in cooperation with the local Lutheran Church. There is a working relationship between the Lutherans and Episcopalians in Wrightstown.

The Rev. Edward Chinn, Rector of All Saints', Torresdale, sends the Commission leaflets of the Ecumenical Services and works with the churches in the Torresdale area.

The Rev. John Leser, former Ecumenical Officer and Rector of Calvary Church, Germantown, is closely involved in the ecumenical area of Germantown.

The Commission has pursued carrying out the resolution passed by Diocesan Convention to work towards the unity of the Reformed Episcopal Church and the Episcopal Church. The resolution was presented by the Rev. Wilfred F. Penny, deputy to 1988 General Convention in Detroit. It passed. The resolution is:

RESOLVED: The House of Bishops concurring, that this 69th General Convention direct the Standing Commission on Ecumenical Relations to explore the possibilities of dialogue with representatives of the Reformed Episcopal Church looking toward the healing of this particular schism, and direct the Standing Committee on Ecumenical Relations to report to next General Convention.

The Commission met monthly with representatives of the Reformed Episcopal Church at its Seminary in Philadelphia until the interruption by the illness of Father Penny.



The Commission will need the input of those who proposed the original resolution to begin negotiations towards the eventual union/merger of the Reformed Episcopal Church and the Episcopal Church.

The resolution passed at General Convention was acted upon by the Standing Ecumenical Commission of the Episcopal Church, acting under the leadership of the Bishop of Indianapolis. The SEC has asked the Diocese of Pennsylvania to pursue this matter since the Reformed Episcopal Church is geographically more numerous in the Mid-Atlantic area of the U.S.A.

The Rev. Bernard Maguire, Rector of Calvary Church, Conshohocken, represented Father Penny, the Ecumenical Officer, at the National Workshop on Christian Unity, held in Indianapolis. Father Maguire gave an excellent report on the Workshop at the LARCO meeting held in Transfiguration Lutheran Church, Pottstown.

LARCO (Lutheran, Anglican, Roman Catholic, Orthodox) has been meeting monthly building an ecumenical base.

The National Workshop on Christian Unity comprises the Ecumenical Commission and officers of the various churches. The Episcopal Church is represented under the umbrella of EDEO (Episcopal Diocesan Ecumenical Officers); the Roman Catholic under NADEA (National Association of Diocesan Ecumenical Officers). Lutherans, Presbyterians, Methodists, Disciples of Christ, etc., send representatives. About 500 usually attend.

At this year's annual meeting of EDEO, the Rev. Wilfred F. Penny was elected Ecumenical Officer of Province III. With the onset of his brain tumor, he wrote to be relieved of this responsibility. The Rev. Dr. William J. Pugliese, Jr., will be inaugurated as the Provincial Ecumenical Officer succeeding Peggy Grant, who has done wonderful work serving the Province.

The Reformed Episcopal Church will be the main agenda for Commission meetings in the Fall. Parish Ecumenical Representatives (PERs) will occupy much attention in the future.

We submit this report in the hope that those who read it will offer a prayer that "all may be one."

*The Rev. Wilfred F. Penny
Diocesan Ecumenical Officer*

APPENDIX 36: JUBILEE MINISTRY (RE 24)

In May of 1988, the Bishop and the National Church Office of Jubilee Ministry approved the appointment of Eric Tomlinson as Jubilee Intern for one year (subsequently renewed for a second year in May, 1989) assigned to St. Mary's Church, Hamilton Village. Jubilee is a ministry of advocacy by the Church on behalf of the dispossessed and needy. Eric's ministry centered on three areas: (1) Development of the Mainstream Ministry, a program in cooperation with the University City Hospital-ity Coalition of churches and students at Penn, to ready and prepare persons who are homeless and/or unemployed to get back into the mainstream of education and employment; housing and other counseling needs are included; (2) Holding the Commerce and Community conference of local business, university and church groups centering on empowerment for persons out of the mainstream; and (3) Development of a third-world parallel in Haiti, including taking Penn student study groups there for comparative study and development.

*The Rev. John Scott, Rector
St. Mary's, Hamilton Village*



APPENDIX 37: EPISCOPAL CAMPUS MINISTRY AT PENN (RE 25)

Being reasonably assured of funding for three years, Lawrie Hurr (to be ordained Deacon in September 1989, and priest thereafter) was hired in June, 1988, to be the Episcopal Campus Minister under the direction of the Episcopal Committee at Penn. I retain the title of Episcopal Chaplain (as well as Rector of St. Mary's Church), which will cease upon my retirement. Three important results: (1) The Episcopal Committee has representation from the campus plus the two parishes (St. Mary's and the Saviour), and Lawrie functions liturgically at both congregations, developing an Episcopal student group of persons who attend either or both churches. In addition Lawrie continues to have her office at the Christian Association and carries out a ministry of presence on the Penn campus. (2) The office of St. Mary's Church has been separated from the campus ministry and the secretary and I are now housed in newly refurbished offices at St. Mary's instead of the C.A. (3) St. Mary's enters a new phase of the presence of a full-time rector; attendance and programs have already increased, and both a new sculpture garden and offices are established celebrating the move completed July 17, 1989, which marked the close of 27 years of joint ministry by me as Rector of the church and Episcopal Chaplain housed at the C.A.

*The Rev. John Scott, Rector
St. Mary's, Hamilton Village*

APPENDIX 38: THE COMMISSION ON CLERGY SALARIES AND PENSIONS (RE 26)

The Commission on Clergy Salaries and Pensions' responsibilities are: administer the Financial Assistance Fund; act as the Diocesan Church Pension Fund committee; study and offer recommendations concerning all matters relating to clergy compensation.

During the period since last July the Commission received numerous requests from clergy and parishes for loans or grants. After studying each application for its conformance to the guidelines and the extent of the need, the Commission provided over \$40,000 to protect clergy against serious conditions. Much of the commission time is spent in this endeavor.

In the past year the Commission has informed each clergy person to carefully check their annual pension report for accuracy. In addition, the Commission counselled all parishes to report correct and up-to-date salary, housing, and utility allowances of their full-time, part-time, and interim clergy to the Church Pension Fund. The Commission will see to it that all pension premium payments are up-to-date and, if necessary, will pay any arrearages to protect the priest's eligibility.

This past year the Commission has studied many areas associated with clergy compensation. Some will be presented as resolutions to convention in October. They include: salary definitions for assistants; housing allowance; salary minimums for each job level.

The Commission members look forward to serving the Diocese in this ministry. We are available to clergy and lay to answer questions and to work out problems associated with clergy compensation.

P. Bruce Ferguson, Vice-Chair

APPENDIX 39: PENNSYLVANIA COUNCIL OF CHURCHES (RE 27)

We share and serve with 45 other church bodies (3 million Pennsylvanians) in the Pennsylvania Council of Churches. We have fraternal and supportive relationships with such organizations as Pennsylvania Bible Society, Church Women United, Pennsylvania Association of Evangelicals, Pennsylvania Catholic Conference, United



Ministries in Higher Education, Pennsylvania Jewish Coalition, and the Commission on Religion in Appalachia. Representing the Diocese on the Council Board are Bishop Bartlett, Mrs. Nancy Ritter, and the Rev. Wilfred F. Penny, who also serves on the Nominating Committee. Mrs. Helen White serves on the Committee on Christian Education of Council, and Mrs. Marie Lennan on the Social Ministries Committee.

The Council has ministered among the 300,000 campers in 55 campgrounds and among thousands of migrant farmworkers.

Much energy is invested in Trucker and Travel Ministries at Breezewood/Brookville/Strattanville and Carlisle/Middlesex along the Pennsylvania Turnpike, and new plans are being developed for a new ministry near Erie.

Ecumenical relations specialists from church bodies and agencies met at "Forum on Ecumenical Relations" in September. Joint witness and action is made with Pennsylvania's Roman Catholics through the Pennsylvania Conference on Interchurch Cooperation. The Council participates in such coalitions and groups as: Economic Security Coalition, Pennsylvania Emergency Management Agency, Pennsylvania Anti-Gambling Coalition, Pennsylvania Appalachian Christians in Coalition, Pennsylvania Committee on Organ and Tissue Donation, Pennsylvania Energy Assistance and Weatherization Coalition, Pennsylvania Citizens for Abolition of the Penalty of Death, Jobs with Peace, Pennsylvania Rural Coalition, Commonwealth Coalition for Children, and others.

The Council has worked on influencing public policy on the following: gambling, avoiding legislation to permit levying fees on churches, housing for the homeless, emergency food, increasing the State budget for WIC, funding improved programs of migrant camp inspections, increasing minimum wage, tax reform, and others. The annual Government Briefing was held in Harrisburg in September. Major progress has been made in educating and enabling cooperation among predominantly Black churches. A model Family Center in Chester has been initiated through this program.

Council publications include *Newsprint*, a weekly scripting service for religious broadcasters, *Impact*, which is sent to 1000 subscribers that they may be equipped for effective interaction with federal and state officials, and *Update* on public policy developments, which goes to 20,000 readers.

APPENDIX 40: REPORT OF THE DIOCESAN COALITION FOR MISSION AND MINISTRY (RE 28)

1989 has been a year of change for the Diocesan Coalition for Mission and Ministry. The changes indicate a new approach toward the Aided Congregations and Missions of the Diocese. The most visible sign of the change was the appointment of an Archdeacon by Bishop Bartlett. Prior to the appointment of the Archdeacon, the DCMM congregations were but one part of the many responsibilities of the Assistant to the Bishop for congregations. The Archdeacon more clearly establishes the link between the Bishop and the Aided Parishes and Missions of the Diocese.

A second change in 1989 has involved diocesan funding. The difficult financial circumstances have meant virtually no increase in funding for DCMM over 1988. Thus, diocesan grants to the congregations were frozen at their 1988 levels. Several congregations experienced an extreme hardship, which was alleviated by instituting a hiring freeze and reducing the grants of congregations searching for new Vicars. The hiring freeze will be lifted by the end of 1989. However, there will be fewer full-time Vicars serving DCMM congregations.

The third change involved personnel. The Rev. James Mole, Vicar of St. Nathanael's for more than 25 years, started a new ministry of retirement in June. His



years of faithful and loyal service will be missed by his congregation, DCMM, and the Diocese. Other DCMM clergy beginning new ministries in the first nine months of 1989 include Norbert Cooper, James Davis, Butch Naters, Glenn Matis, and John Midwood. The Coalition thanks God for their ministry among us and prays for their continued service in the Lord's name.

For all the change, the ministries of DCMM remain constant. It begins each Sunday morning around the Table in member congregations. The Eucharist is celebrated in Spanish, English, and sign language. God's praises are sung. His blessings are acknowledged. His help is sought. Sunday morning worship enables a vast variety of ministries: shelters, soup kitchens, literacy programs, food cupboards, AA and NA programs, parish schools, summer day camps, credit unions, housing programs, and more.

DCMM is grateful to Almighty God for the support its member congregations have received from individuals and parishes throughout the Diocese. The changes we have experienced and will continue to experience deepen our resolve to be faithful in our commitment to Jesus Christ. That commitment grows daily as our friends throughout the Diocese respond so that we might spread the News in the communities where we find ourselves.

*The Ven. John E. Midwood
Chair, DCMM*

APPENDIX 41: STEWARDSHIP COMMITTEE REPORT (RE 29)

The Stewardship Committee helps to focus our life together as a Church by teaching how God's gifts, time, talent, and money, can be used to live out our commitment to Christ. The programs are biblically based and can be used at the parish, deanery, and diocesan levels.

1989 brought a Stewardship Officer to the diocesan staff. The position was half-time but helped to broaden the scope of teaching and draw attention to stewardship. In August, the Controller position in the Diocese was changed to Diocesan Stewardship Manager to recognize that stewardship is an important part of our corporate life together.

During the past year important things happened. Ten parishes used consultants trained by the committee to assist in their individual stewardship programs. Our teachers used several stewardship programs ranging from one-time appearances to intensive eight-week sessions coordinated with parish annual pledging programs. Second, an additional 12 parishes in two deaneries, Montgomery and Wissahickon, conducted joint stewardship programs wherein they assisted each other in the education process. Third, 50 clergy of the Diocese attended a committee-sponsored workshop on stewardship featuring leaders of our own Diocese. Fourth, Bishop Turner presented his statement of stewardship. Fifth, the committee sponsored deanery workshops in Bucks and Valley Forge deaneries for parish stewardship leaders. Sixth, with the aid of the Stewardship Office of the Church Center in New York, two clerics and a lay person were sent to national stewardship conferences to meet other stewardship leaders and to exchange ideas and plans. Finally, there was a two-day workshop in August for the committee to do long-range planning.

Our role is teaching. In the past, we have taught in over two-thirds of the parishes in the Diocese. In the future, we want to do more by securing a full-time Stewardship Officer and by designing ways to reach more and more parishes each year with programs that meet their needs and complement the work done by Evangelism, Education, and other committees within the Diocese.



APPENDIX 42: SOCIAL CONCERNS COMMITTEE (RE 30)

With one-half of its 16 members appointed by the Bishop and the other half by Episcopal Community Services, the Social Concerns Committee endeavors to keep abreast of a wide spectrum of social concerns—local, state, national, and international. We conceive our responsibilities to be four-fold: (1) identifying issues germane to the Episcopal Church; (2) examining selected issues objectively through presentations, reading of collected materials, and discussion; (3) arriving at a position where appropriate; and (4) taking action by submitting resolutions to the Diocesan Council and, on occasion, to the Diocesan Convention, by communicating to government officials, by creating a greater awareness throughout the Diocese, and/or by lending all possible support.

The most pressing issues with which we have been concerned this past year are:

1. *Relationship between the Church Foundation and the Diocese.* Acting upon the Social Concerns Committee's resolution adopted by the 205th Diocesan Convention a year ago, Bishop Bartlett appointed a special committee to study this relationship. Its principal conclusion has centered on the Convention's capability to influence the Church Foundation's social responsiveness by nominating two socially responsive candidates for each vacancy. The effectiveness of this recommendation is wholly dependent upon initiative being exercised in proposing qualified clergy and lay candidates.

2. *Affirmative action program.* Responding to a resolution adopted by the 1985 General Convention requesting all dioceses to establish affirmative action procedures, an extensive study was undertaken of the National Church Affirmative Action Plan, as revised in 1988, and the 1989 Temple Plan for Affirmative Action. A resolution will be introduced at the 206th Convention to encourage the utilization of women and minorities in all Diocesan areas.

3. *Children and family services.* Inadequate funding both from the Commonwealth of Pennsylvania and the City of Philadelphia continues to limit agency services to needy children and families. All possible pressure has been brought to bear on our state legislators and the Philadelphia City Council to release additional monies.

4. *The homeless.* Despite herculean efforts in some quarters, the number of men, women, and even children without regular food and shelter still is rising—over 1,700 known in Philadelphia this past winter. One recent development, not only to provide emergency food relief but as a step toward self-sufficiency, has been the establishment of Super Cupboards, the latest of these at St. Peter's, Philadelphia. A six- to eight-week program on nutrition/food preparation is supplemented by sessions on parenting, income management, drug and alcohol abuse, and the like to help recipients build self-esteem and self-reliance.

Other areas of concerned consideration have included: (a) the Presiding Bishop's disturbing observations on Nicaragua and Panama, (b) a renewed boycott of Nestlé and American Home Products goods, (c) minimum wage increases, (d) efforts to alleviate economic hardship in depressed Pennsylvania communities by the infusion of funds through a Pennsylvania Industrial Finance Corporation, and (e) a comparable ministry of community investment and economic justice directed to community-controlled economic development programs of the disadvantaged, known as the Michigan Plan.

In the course of its work the Social Concerns Committee has been privileged to keep in touch with its energetic Environmental Subcommittee and to cooperate with the Committee on Aging, the AIDS Committee, and the Race Relations Committee. Blessed with a dedicated membership, the Social Concerns Committee has accomplished much. Nevertheless there always remains much more to do.

Henry B. Poor, Chair



APPENDIX 42: BISHOP'S MISSION CAMPAIGN REPORT, JUNE 30, 1989 (RE 31)

The Bishop's Mission Campaign started raising funds in 1988 in response to the priorities of the Mission Strategy Commission which looked at the needs of the Diocese and recommended action in the areas of new congregations, parish development, a permanent Church House, endowment for the episcopate, and human needs with a focus on the AIDS ministry.

Robert T. Brooks chaired a team of dedicated men and women who solicited the Diocese for gifts. Leaders in the effort included Howard Kellogg, Raymond H. Welsh, the Very Rev. Stephen K. Jacobson, the Very Rev. David Hockensmith, the Rev. James A. Trimble, Dr. Charles W. Shreiner, Jr., the Very Rev. Dr. Herbert E. Rowe, Elizabeth S. Browne, Randall E. Copeland, John L. Harrison, Jr., Mrs. Bertram L. O'Neill, the Rev. Timothy Pickering, and the Rev. L. Denver Hart.

A goal of \$3.5 million was established. Leadership and major gifts came from a number of generous donors. Church vestries pledged sums, parish organizations held special events, and parishioners made pledges to the campaign, some quite sacrificial. Standing Committee agreed to match gifts of \$5,000 or more made after April 25, 1989. Foundations such as the Pew Charitable Trusts gave their support.

The result has been the creation of a fund still growing of more than two million dollars.

Responsibility for the use of the funds lies with the Finance and Property Committee of Diocesan Council. Membership includes a broad cross section of the Diocese. Chaired by Philip McMaster, the Committee is responsible for the application of the funds to work approved by the Mission Strategy Commission.

In keeping with the original plan, the first \$500,000 was used to complete Church House. The remainder of the funds will be committed in the following proportions to the work listed below. Funds will be used as individuals and parishes complete payments on their pledges, and as additional gifts are received.

19%	New Congregations
16%	Congregational Development
7%	Mission Development Fund
50%	Endowment Fund for the Episcopate
8%	Ministry to Human Needs

The Mission Strategy Commission is chaired by the Very Rev. David Hockensmith, and members include the Very Rev. Edward Battin, Martie Buse, Ginger Goodrich, the Very Rev. Donald Graff, the Rev. Robin Martin, the Very Rev. Thomas L. McClellan, the Rev. Isaac J. Miller, Marshall Nelsen, the Rev. Carlos Santos, the Rev. J. Leroy Saunders, the Very Rev. Louis H. Temme, the Rev. Wendy D. Watson, Ms. Linda F. Werner, Ms. Annetta Wiley, the Rev. William H. Wood, and the Ven. John E. Midwood. Their responsibility includes planning project recommendation.

There is still opportunity to participate in the Bishop's Mission Campaign. Parishes and individuals that have not already participated should call William Powell at Church House to obtain necessary pledge forms. Gifts of \$5,000 or more will be matched dollar for dollar by Standing Committee. The participation will help to raise the additional urgently needed funds to complete this important mission.



Listed below are the results to date.

June 30, 1989: Results to Date

Gift Amount	Number	Dollar Value	Campaign	
			Number	Dollar Value
\$500M-750M			1	\$750,000
300M-500M			1	500,000
250M-300M	1	\$250,000	3	800,000
100M-250M	1	150,000	4	400,000
50M-100M	3	175,000	9	450,000
25M-50M	10	250,500	12	300,000
10M-25M	26	306,075	15	150,000
5M-10M	32	172,000	20	100,000
Below 5M	<u>1823</u>	<u>707,027</u>	numerous	<u>50,000</u>
TOTAL	1896	\$2,010,602		\$3,500,000

CATEGORY	AMOUNT PLEDGED
Steering Committee	\$311,800
Church House Employees	30,228
Diocesan Council	35,692
Standing Committee	43,600
Leadership Gifts	446,000
Major Gifts	281,898
Parish Gifts	858,958
Other	<u>2,426</u>

TOTAL 2,010,602

Results by Parish through 6/30/89

Church	Parish Giving	Other	Total	Minimum Asking
Advent, Hatboro	5,630		5,630	2,500
Advent, Kennett Square	1,250		1,250	5,000
Advocate, Memorial				750
All Hallows, Wyncote	3,512		3,512	2,500
All Saints', Crescentville	3,695		3,695	750
All Saints', Darby	1,500		1,500	750
All Saints', Fallsington				750
All Saints', Norristown	6,810		6,810	750
All Saints', Rhawnhurst	4,825		4,825	750
All Saints', Torresdale	3,180		3,180	750
All Saints', Wynnewood	345	43,500	43,845	5,000
All Souls', Deaf	600			750
Annunciation				750
Ascension, Parkesburg				750
Atonement, Morton	500		500	750
Brandywine Valley Mission				750
Calvary, Conshohocken				750
Calvary, Germantown	4,512		4,512	2,500



Church	Parish Giving	Other	Total	Minimum Asking
Calvary, Northern Liberties	2,105		2,105	750
Calvary, Rockdale	3,060		3,060	1,500
Calvary/St. Paul's				1,500
Christ & St. Ambrose	1,000		1,000	750
Christ & St. Michael's	2,760	1,000	3,760	2,500
Christ, Eddington	235		235	750
Christ, Ithan	4,200		4,200	2,500
Christ, Media	820		820	2,500
Christ, Philadelphia	25,640	7,100	32,740	25,000
Christ, Pottstown	3,000		3,000	2,500
Christ, Ridley Park	20,000	266	20,266	15,000
Christ, Upper Merion	150		150	2,500
Church Without Walls	1,800		1,800	1,500
Crucifixion				750
Emmanuel, Holmesburg	850		850	750
Emmanuel, Kensington	750		750	750
Emmanuel, Quakertown	2,795		2,795	750
Epiphany, Germantown	6,144		6,144	750
Epiphany, Royersford	500		500	750
Gloria Dei	1,500		1,500	750
Good Samaritan, Paoli	360	10,500	10,860	15,000
Good Shepherd, Germantown	3,800	2,500	6,300	2,500
Good Shepherd, Hilltown	1,858		1,858	2,500
Good Shepherd, Kensington	1,500		1,500	750
Good Shepherd, Rosemont	250	10,000	10,250	5,000
Grace, Hulmeville	2,030		2,030	750
Grace, Mount Airy	5		5	1,500
Grace/Incarnation	180		180	750
Holy Apostles/Mediator	5,875		5,875	2,500
Holy Apostles, Penn Wynne	4,930		4,930	1,500
Holy Comforter, Drexel Hill	40		40	1,500
Holy Communion Chapel	760		760	750
Holy Innocents, Tacony	2,520		2,520	750
Holy Nativity, Rockledge	1,200		1,200	750
Holy Nativity, Wrightstown	1,720		1,720	750
Holy Trinity, Lansdale	3,083	1,500	4,583	2,500
Holy Trinity, Ritt. Square	18,350	12,500	30,850	5,000
Holy Trinity, West Chester	4,990	6,275	11,265	1,500
House of Prayer	670		670	750
Incarnation/Holy Sacrament	5,864		5,864	1,500
Incarnation, Morrisville	9,320		9,320	1,500
Messiah, Gwynedd	12,355		12,355	5,000
Misión San Pablo				750
Our Saviour, Jenkintown				750
Redeemer, Andalusia	6,255		6,255	750
Redeemer, Bryn Mawr	100,332	369,875	470,207	50,000
Redeemer, Springfield	150		150	2,500
Redemption, Southampton	6,235		6,235	2,500
Resurrection, Mayfair	125		125	750
St. Aidan's, Cheltenham	1,425		1,425	750
St. Alban's, Newtown Square	15,000		15,000	5,000



Church	Parish Giving	Other	Total	Minimum Asking
St. Alban's, Olney				750
St. Alban's, Roxborough	2,000		2,000	750
St. Andrew and St. Monica	2,625	200	2,825	750
St. Andrew's, West Vincent	1,775		1,775	1,500
St. Andrew's, Yardley	4,195		4,195	2,500
St. Andrew's-in-the-Field	4,791		4,791	750
St. Anne's, Abington	10,215	4,504	14,719	5,000
St. Asaph's, Bala Cynwyd	10,205	26,850	37,055	5,000
St. Augustine's Church	31	2,200	2,231	750
St. Augustine of Hippo				750
St. Barnabas', Haddington	2,100		2,100	750
St. Barnabas', Kensington				750
St. Bartholomew's	750		750	750
St. Christopher's, Gladwyne	14,330	27,500	41,830	5,000
St. Christopher's, Oxford	3,300		3,300	750
St. Clement's				750
St. David's, Manayunk	2,320		2,320	1,500
St. David's, Radnor	32,960	287,250	320,210	25,000
St. Dunstan's	2,100		2,100	1,500
St. Elisabeth's	4,500		4,500	7,500
St. Faith's	5,046		5,046	1,500
St. Francis-in-the-Fields	6,800		6,800	2,500
St. Gabriel's				750
St. George's, Ardmore	180		180	5,000
St. George's, West End	1,600		1,600	750
St. Giles	1,448	500	1,948	750
St. James', Bristol	1,980		1,980	1,500
St. James', Downingtown	4,013		4,013	2,500
St. James', Green Ridge	10		10	750
St. James', Kingsessing	365		365	750
St. James', Langhorne	11,317		11,317	750
St. James', Perkiomen	5,955		5,955	1,500
St. James', Prospect Park				750
St. James the Less	2	1,000	1,002	750
St. John's, Compass	1,500		1,500	750
St. John's, Concord	4,950		4,950	2,500
St. John's, Huntingdon Valley	500		500	5,000
St. John's, Lower Merion	380		380	1,500
St. John's, Norristown	25		25	5,000
St. John Evangelist, Essington				750
St. John Evangelist, Lansdowne	888	888	2,500	2,500
St. John Evangelist, Phila.	1,530	2,360	3,890	750
Free Church of St. John	4,000		4,000	750
St. Jude & Nativity	1,110		1,110	1,500
St. Luke's, Germantown	6,520	1,000	7,520	5,000
St. Luke's, Newtown	250		250	2,500
St. Luke Memorial	4,431		4,431	1,500
St. Luke & Epiphany	15,565		15,565	5,000
St. Mark's, Frankford	4,805	601	5,406	2,500
St. Mark's, Honey Brook	20		20	750
St. Mark's, Philadelphia	26,540	12,432	38,972	15,000



Church	Parish Giving	Other	Total	Minimum Asking
St. Martin's, Boothwyn				750
St. Martin's, Radnor	15,450		15,450	5,000
St. Martin-in-the-Fields	28,075	26,200	54,275	15,000
St. Mary's, Ardmore	10,825		10,825	7,500
St. Mary's, Chester	2,400	1,000	3,400	750
St. Mary's, Hamilton Village	2,782		2,782	750
St. Mary's at Cathedral	17,535		17,535	2,500
St. Mary's, Bainbridge	1,660		1,660	750
St. Mary's, Warwick				1,500
St. Mary's, Wayne	12,116	9,050	21,166	5,000
St. Matthew's	4,835		4,835	2,500
St. Matthias	6,000		6,000	750
St. Michael's	750		750	750
St. Nathanael's	1,500		1,500	750
St. Paul's, Aramingo				750
St. Paul's, Chester	795		795	1,500
St. Paul's, Chestnut Hill	51,934	104,750	156,684	25,000
St. Paul's, Doylestown				2,500
St. Paul's, Elkins Park	1,525	6,000	7,525	1,500
St. Paul's, Levittown	976		976	750
St. Paul's, Oaks	5,340		5,340	2,500
St. Paul Memorial	270		270	750
St. Paul's, West Whiteland		5,000	5,000	2,500
St. Peter's, Broomall				1,500
St. Peter's, Germantown	110		110	750
St. Peter's, Glenside	14,520	3,000	17,520	5,000
St. Peter's, Philadelphia	7,160	78,600	85,760	5,000
St. Peter's, Phoenixville	8,000		8,000	750
St. Peter's, Great Valley	100	500	600	2,500
St. Philip-in-the-Fields	7,335		7,335	2,500
St. Philip's, New Hope	9,000	300	9,300	750
St. Philip's, Philadelphia	2,075		2,075	750
St. Simon the Cyrenian	1,560		1,560	1,500
St. Stephen's, Clifton Heights	2,585		2,585	1,500
St. Stephen's, Norwood	10		10	750
St. Stephen's, Philadelphia	3,500		3,500	2,500
St. Thomas' Historic	50	360	410	5,000
St. Thomas', Whitmarsh	16,745	5,000	21,745	15,000
St. Timothy's, Roxborough	250		250	750
Church of the Saviour	3,600		3,600	15,000
Trinity, Ambler	25		25	2,500
Trinity, Buckingham	11,562		11,562	5,000
Trinity, Coatesville	1,555		1,555	750
Trinity, Collingdale	2,100		2,100	750
Trinity, Gulph Mills	6,545	2,000	8,545	2,500
Trinity, Oxford	10,016		10,016	2,500
Trinity, Solebury	11,350		11,350	5,000
Trinity, Swarthmore	12,460		12,460	5,000
Trinity Memorial	2,996		2,996	750
Washington Memorial	250		250	750



APPENDIX 44: REPORT OF THE DIOCESAN CHRISTIAN EDUCATION RESOURCE CENTER (RE 32)

The Diocesan Christian Education Committee was first appointed in 1985. Under the leadership of its first 30-member committee representing 27 of our congregations, a Resource Center was located on the second floor of the Church of the Saviour's Parish House. It was blessed and dedicated in 1986 to serve the needs of all congregations in developing their programs of Christian education for our children, youth, adults, and older adults.

The Center is primarily about human resources...working with one another in this diocese. It also holds an exceptionally fine print collection of support materials for all ages, and the staff, both paid and volunteer, under the direction of the Bishops works closely with the diocesan staff and parish leaders to carry out the ministry of education. Each year the DCEC/CERC has found the need for services growing.

The academic year of fall 1988 through the summer of 1989 has shown a sharp increase in various activities. Anticipating this, the Committee organized its work around three primary functions: 1) In-Center Services—maintaining the print collection for reference and research, and consultations with parish leaders; 2) Field Services—visits to parishes and deanery workshops; 3) Administration/Finance responsibilities for the Center.

Center Services: Even with serious budget constraints the fine collection, though not expanded this year, has been maintained at a level of highest quality. Parish education leaders are now identified in every congregation and can be sorted out by computer for direct contact to "network" a growing array of talent and experience.

Field Services: Deanery Workshops for teacher training were held in Wissahickon (75 teachers from 31 parishes); Delaware/Conestoga (44 teachers from 20 parishes); Merion (40 teachers from 31 parishes); and Brandywine (26 teachers from 12 parishes). Various formats were used. Some workshops were initiated by the DCEC/CERC; others were initiated by a parish. The response was gratifying.

Diocesan Conferences included: "Managing Behavior of our Children" (a special conference requested by Church School teachers); "Spiritual Friends" (with the Spiritual Growth Committee); "Faith Development in Early Childhood" (an ecumenical venture sponsored by the DCEC); and "Spirituality of the Older Adult" (with the Spiritual Growth Committee and the Diocesan Committee on Aging).

The CERC staff, both paid and volunteer, responded to the invitations of 38 congregations for on-site teacher workshops, a preliminary exploration of their education program, or specific program planning.

Budget constraints curtailed developmental aspects of program. Most seriously affected were the Video Project, "Sunday Morning Scheduling," which involved videotaping at six of our congregations; and the DCEC/CERC newsletter *More than Enough* (recently cited for excellence by the Center for the Ministry of Teaching, Virginia Theological Seminary) which was cut to only two editions for 1989.

We approach the time of Diocesan Convention deeply immersed in plans for expanding the diocesan educational facilities and services in the Gateson Building now under reconstruction at the Church of the Saviour. The date for completion is now set for January, 1990.

We give thanks.

Helen W. White, Director
Christian Education Resource Center
Elizabeth T. Miller, Chair
Diocesan Christian Education Committee



APPENDIX 45: REPORT ON THE DIOCESAN ARCHIVES (RE 33)

In July, 1988, Glenn Colliver, Diocesan Archivist since 1982, left us to accept a full-time position as Assistant Archivist for the Presbyterian Church (U.S.A.) at its Department of History, which is located at 425 Lombard Street, about four blocks from Church House. Glenn has continued to help the Diocese in its archival work, but since he can work only on his own time, he is limited in what he can do. During the preparation for the move to the new Church House, he located and surveyed inactive files in the offices at 1700 Market Street and moved about 100 boxes of records to the archival storage space that the Diocese leases from the Presbyterians. Without this effort, much important and valuable documentation of the history of the Diocese would no doubt have been lost. Glenn has continued to do appraisal, arrangement, and the preparation of finding aids for these and other records previously sent to the archives. He has also answered inquiries that continue to come in.

Oversight of the archives now falls into the office of the diocesan Communications Officer, Barbara Ogilby. Plans are being made to have all parish registers presently in the archives put onto microfilm. The many requests for help with genealogical research that are received are referred to Glenn Colliver, as the staff in the Communications office does not have the time to do this work. Glenn is paid directly by those for whom he does such research.

Long-term care of the archives remains a concern, and it is hoped that before too many more years elapse, the Diocese will once again have a full-time archivist to perform this very necessary work.

Barbara Ogilby and Glenn Colliver

APPENDIX 46: REPORT OF THE YOUTH MINISTRY COMMITTEE (RE 34)

We witnessed many changes since the announcement by Betty L. Creamer that she would leave the Diocese for a position as Assistant to the Rector at St. Paul's Episcopal Church, Nantucket, Massachusetts.

The Chair has been in frequent conversations with both Bishops as well as with Elizabeth Miller and Helen White as representatives of the Diocesan Christian Education Committee.

What has emerged is a sense that the Youth Committee should continue to exist, albeit expanded, as a separate group under the umbrella of the Diocesan Christian Education Committee through which it would seek the necessary funding for the program. The Chair of the Youth Committee has already been appointed to the DCEC and will serve as the liaison. In addition, it is hoped that members of the Youth Committee will also serve on the DCEC.

It is hoped that many of the events on the Youth calendar will go forward, and we are excited about the high level of energy and commitment on the part of many around the Diocese. Particular mention should be made of those like Chris Battin, who plan to work collaboratively so that the important work of Youth Ministry will receive the attention it deserves.

The Very Rev. Thomas L. McClellan, Chair

APPENDIX 47: REPORT OF THE LITURGY COMMITTEE (RE 35)

Since the last report, the Committee has planned, organized, and supervised the following Diocesan liturgies:

1. The Eucharist at Diocesan Convention
2. All of the liturgies for the Bishop's Clergy Conference at Hershey
3. The Clergy Day with the Bishop at St. Mary's at the Cathedral during Holy Week



4. Ordinations to the Priesthood.

We have also supervised the training of Lay Eucharistic Ministers at various times, and provided the Bishop with the names of those who completed the course of instruction. The Chair of the Committee has on several occasions been asked to offer advice to congregations who are making renovations to their worship space, and he has assisted in Diocesan liturgies for the Dedication and Consecration of a Church. He has also provided help with congregations and others planning special anniversary liturgies. The Committee is also working with the Bishop to make some changes in the Bishop's Chapel at Church House. Finally, the membership of the Committee has been expanded recently and we are looking forward to providing the Diocese with opportunities to participate in workshops dealing with liturgy and the concomitant demands on Church architecture.

The Very Rev. Thomas L. McClellan, Chair

APPENDIX 48: REPORT OF PLANNED GIVING COMMITTEE (RE 37)

The newly authorized Planned Giving Program exists to educate and assist individuals and families in developing good stewardship of the accumulated assets with which we have been blessed by God. It is a ministry carried out by the Planned Giving Committee to give advice and counsel to persons as to how they can best make gifts to enhance the mission and ministry of the Church.

Planned Giving is a specialized part of the overall Stewardship Program. The most common examples of Planned Gifts are: Bequests and Wills, Gifts through Pooled Income Funds, Charitable Remainder Unitrusts, Charitable Lead Trusts, etc. However, the Committee is initially giving priority to Bequests and Wills and Pooled Income Funds.

Our active and dedicated Committee has been meeting regularly and has laid the groundwork for an effective program.

Recognizing the need for basic background information concerning Planned Giving, we developed and issued "Who Needs Another Pamphlet about Financial Planning?" We are also developing an Estate-Wills Workshop Program for presentation upon request to individual parishes.

The committee has strong convictions that we are embarking on a highly important ministry for our Diocese. We look forward to an expression of interest from Rectors and Wardens.

Robert C. Fernley, Chair

APPENDIX 49: CLERGY NEW TO THE DIOCESE SINCE THE 205TH CONVENTION (RE 41)

Ordained to the Diaconate

The Rev. Elizabeth Ely, Assistant, St. John's, Charlotte, NC

The Rev. Roberto Maldonado-Mercado, Deacon, Misión del Buen Samaritano

Now Canonically Resident in the Diocese

The Rev. Ludwick Gooding, Rector, St. Philip's, Lombard Street

The Rev. Robert Haskell, Rector, Redemption, Southampton

The Rev. Dr. Wendel Meyer, Rector, St. Peter's, 3rd & Pine Streets

The Rev. Canon Nancy Wittig, Rector, St. Andrew-in-the-Field, Somerton

The Rev. Howard Wood, Rector, St. Paul's, Levittown

Now Licensed in the Diocese

The Rev. H. Jay Atwood, Deacon, All Saints', Wynnewood

The Rev. Gary Blumer, Interim, Christ Church, Media



The Rev. James H. Cirillo, Assistant, Good Samaritan, Paoli
 The Rev. Kenneth Cook, Associate, St. John's, Huntingdon Valley
 The Rev. David Deakle, Assistant, St. John's, Norristown
 The Rev. Mary Anne Dornier, Director of Religious Education, St. Martin's, Radnor
 The Rev. Dr. Keith A. Druley, Associate, St. Mary's, Wayne
 The Rev. Frederick D. Erickson
 The Rev. Ruth Lawson, Assistant, St. Paul's, Chestnut Hill
 The Rev. Catherine McElroy
 The Rev. Jonathan Ostman, Assistant, All Saints', Wynnewood
 The Rev. Lois Reardin, Assistant, Redeemer, Bryn Mawr
 The Rev. Winfield W. Richardson, Deacon, Trinity, Gulph Mills
 The Rev. Edwin Smith
 The Rev. Edwin Tomlinson, Assistant, Trinity, Gulph Mills
 The Rev. Eleanor Woodroffe, Assistant, St. Mary's, Ardmore

APPENDIX 50: NECROLOGY (RE 42)

Of Bishops of the Church who have died since Convention last:

The Rt. Rev. John Bentley	Retired Bishop of Alaska
The Rt. Rev. Stanley Hauser	Retired Suffragan, West Texas
The Rt. Rev. Henry Hucles, III	Retired Suffragan, Long Island
The Rt. Rev. Robert S. Kerr	Retired Bishop of Vermont
The Rt. Rev. Frederic Lawrence	Retired Suffragan, Massachusetts
The Rt. Rev. Russell Rauscher	Retired Bishop of Nebraska
The Rt. Rev. George Selway	Retired Bishop, Northern Michigan
	Assistant Bishop of Arizona
The Rt. Rev. John T. Walker	Bishop of Washington

Of Clergy of this Diocese who have died since Convention last:

The Rev. Nathaniel Acton
 The Rev. W. Hamilton Aulenbach
 The Rev. John B. Blenk
 The Rev. William R. S. Donaghy
 The Rev. Raymond A. Gill
 The Rev. Otho Hoofnagle
 The Rev. William N. Lanigan
 The Rev. Wilfred Penny
 The Rev. John C. Roak

Of former Deputies to Convention who have died since Convention last:

Hiram B. Pritchard, III	St. Mary's at the Cathedral
Paul E. Ramsey	St. James', Kingsessing



APPENDIX 51: AMENDMENTS TO THE NATIONAL CHURCH CONSTITUTION PROPOSED AT THE GENERAL CONVENTION OF 1988, AND TO BE FINALLY ACTED UPON AT THE CONVENTION OF 1991 (RE 43)

- I. That Article I, Section 2, be amended to read: "Each Bishop of the Church having jurisdiction...who has resigned a jurisdiction, shall have a seat and vote in the House of Bishops."
- II. That Article I, Section 3, be amended to read: "The term and tenure of office and duties and particulars of the election not inconsistent with the preceding provisions." "But if the Presiding Bishop of the Church shall resign the office as such, or if by reason of infirmity shall become disabled, or in the case of death, the Bishop who...."
- III. That Article I, Section 7, be amended to read: "...but if there shall appear to the Presiding Bishop sufficient cause for changing the place or date so appointed, the Presiding Bishop, with the advice and consent of such body, shall appoint another place or date, or both...."
- IV. That Article II, Section 2, be amended to read: "No one shall be ordained and consecrated Bishop until the attainment of thirty years of age...."
- V. That Article II, Section 3, be amended to read: "A Bishop shall confine the exercise of such office to the Diocese in which elected, unless requested to perform episcopal acts in another Diocese by the Ecclesiastical Authority thereof, or unless authorized by the House of Bishops...."
- VI. That Article II, Section 4, be amended to read: "A Suffragan Bishop shall be available for election...."
- VII. That Article II, Section 6, be amended to read: "A Bishop may not resign jurisdiction without the consent of the House of Bishops."
- VIII. That Article II, Section 7, be amended to read: "The Suffragan Bishop shall be eligible for election as Bishop...."
- IX. That Article II, Section 8, be amended to read: "A Bishop who has, for at least five years next preceding, exercised jurisdiction as the Ordinary, or as the Bishop Coadjutor, of a Diocese, may be elected as Bishop, Bishop Coadjutor, or Suffragan Bishop of another Diocese. Before acceptance of such election, a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops."
- X. That Article II, Section 9, be amended to read: "Upon reaching the age of seventy-two years a Bishop shall resign from all jurisdiction."
- XI. That Article III be amended to read: "If a Bishop so consecrated shall be



subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the Canon to such Bishops."

XII. That Article IV be amended to read: "...the Standing Committee shall be the Bishop's Council of Advice."

XIII. That Article V, Section 2, be amended to read: "In case one Diocese shall be divided into two or more Dioceses, the Bishop of the Diocese divided, at least thirty days before the effective date of such division, shall select the Diocese in which the Bishop will continue in jurisdiction. The Bishop Coadjutor, if there be one, subsequently and before the effective date of the division shall select the Diocese in which the Bishop Coadjutor shall continue in jurisdiction, and if it not be the Diocese selected by the Bishop, shall become the Bishop thereof."

XIV. That Article V, Section 3, be amended to read: "...to the choice between the Bishop's Diocese and the new Diocese so formed."

XV. That Article V, Section 4, be amended to read: "...one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged..."

XVI. That Article VIII be amended to read: "No persons shall be ordered Priest or Deacon to minister in this Church until that person shall have been examined by the Bishop and two Priests....unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration...." "If any Bishop ordains a Priest or Deacon...the Bishop shall do so only in accordance with such provisions...." "No person shall be permitted to officiate as a Minister of this Church until the person shall have complied with...."

XVII. That Article XII be amended by adding a second paragraph to read: "Notwithstanding the provisions of the foregoing paragraph, the adoption of any alteration or amendment of this Constitution which inserts or repeals an Article, or a section or Clause of an Article, shall effect the necessary change in numbers or letters of Articles, or of Sections or Clauses of an article, that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefor in the alteration or amendment."

XVIII. That Article I, Section 2, be amended to read: "The Presiding Bishop, every Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Suffragan and Assistant Bishop, while acting as such within a Diocese, the Suffragan Bishop for the Armed Forces and the Suffragan Bishop of the Convocation of the American Churches in Europe, shall have a seat, with voice and a vote, in the House of Bishops. All other Bishops of this Church shall have a seat, with voice but without vote. A majority of all Bishops entitled to vote shall be necessary to constitute a quorum for the transaction of business."



APPENDIX 52: INTERIM REPORT OF THE COMMISSION ON HUMAN SEXUALITY (RE 44)

Introduction

The Commission was called into being by Bishop Bartlett as a response to the call of the last General Convention of the Episcopal Church for dialogue on issues of human sexuality. In his letter of invitation to the members the Bishop stated that the purpose of the Commission is to

1. Respond to the resolution of General Convention, calling on dioceses and congregations to provide opportunities for open dialogue on human sexuality, using all resources outlined in that resolution.
2. Undertake this dialogue in the context of prayer.
3. Provide the opportunities for members of the Diocese of varying persuasions and orientations to be heard.
4. Identify and explore issues of human sexuality, share information, and find out what other dioceses and communions have learned.
5. Explore the role of the Church as it informs about human behavior regarding sexuality.
6. Share the findings of the Commission with the 1991 General Convention via the Bishop, Council, and Convention of the Diocese of Pennsylvania.

The fourteen members of the Commission are: Richard J. Kirk, chair, Laura Avery, Betsy Biles, Rodger Broadley, Gail Brunner, Carol Chamberlain, Marjorie Farmer, Edward Garrigan, Robert James, Edward McGehee, Susan vonMedicus, Jesse Milan, Robert Moss, and Randolph Williamson. Helen White has served as staff to the committee.

Goals

From the beginning the Commission has been quite clear that it is not in the business of writing a report on any of the substantive issues or making policy recommendations to either the Bishop or the Convention. Rather its goal has been learning how parishes and other diocesan groups can constructively deal with these issues. We have thought in terms of both identifying helpful resources and discovering ways of promoting open and fair dialogue among persons of divergent viewpoints. To this end our own meetings have served as a type of laboratory.

A Brief History

The Commission has held five meetings. The first of these consisted of a conference with Bishop Bartlett that was intended to clarify the Commission's charge. Each subsequent session has opened with prayer followed by Bible study. The leadership of the latter has been rotated among the members, who have chosen passages of Scripture that they have felt might help us better understand our mission.

The focus of our gatherings thus far has been homosexuality; however, we feel that many of our learnings are applicable to other areas of human sexuality. At our meeting on April 6 we first discussed the *Report of the Committee on Homosexuality of the Diocese of Pennsylvania, April 1979*. We then reflected on this discussion to see what we could learn about the use of such study documents.

On May 11 the Commission reviewed the General Convention resolutions regarding homosexuality from 1967 down to the most recent Convention.

At our June 1 meeting the members shared some of their own sexual histories as they related to their lives in the Episcopal Church.

The July 6 session was focused on reviewing the first four meetings in terms of what we had learned about dealing with questions of human sexuality in a church setting and setting our agenda for future meetings. Some of our preliminary learnings are:



1. Beginning with prayer and Bible study using passages not directly aimed at the subject, i.e., homosexuality, has helped to set a context and atmosphere for our discussions.
2. It helped to have our early discussions focused on documents which all had read rather than on personal experiences. It also provided a common basis at the beginning of our study.
3. We have recognized that the subject under discussion is very personal and that objectivity is difficult if indeed not impossible. It has been our experience, both in and out of our committee work, that for real dialogue to take place a relatively small group is important so that everyone can have an opportunity to speak and be heard.
However, we believe that a larger group can be used for lecture-type presentations on basic *factual* material if the presenter is sensitive to the variety of viewpoints present.
4. We are very aware that the Commission's members, although representing a wide variety of viewpoints, were chosen with the ability to listen to others in mind. In less selective groups competent group skills, including the creative handling of conflict, must be possessed by the leader.

Plans for the Future

As we look to the future we see several tasks lying before us.

1. We plan to make a mini-survey of local churches to ascertain the kinds of educational programs now going on in the field of human sexuality, how successful they have been, and what kind of assistance is needed by these congregations.
2. We anticipate sponsoring a conference to help train parish leaders, both clergy and laity, to carry out educational programs related to questions of human sexuality.

A Note from the Chair

Finally, a personal note from the chairman. For the past several years the church has tried to wrestle with ethical issues in the area of human sexuality in legislative arenas. The results have not made very many people happy. A few speakers are very well read and knowledgeable on the specific issue, but the majority seem to react in very emotional terms which produce more heat than light. Whatever vote is taken leaves some people feeling winners and some losers. Very few minds are changed by these debates and, I suspect, very little behavior is affected.

I have felt uncomfortable with this process because of the above observations and also because of my understanding of the traditional Anglican approach to moral theology. While other branches of Christianity have more often approached moral problems by defining rules of behavior which are to be obeyed, the Anglican approach has tended to focus more on the education of conscience, since it is a basic premise that conscience is always to be obeyed. I think the work of this committee is aimed in the direction of improving our ability to carry out this educational task, and I am grateful to the members and to Helen White, our staff person, for their conscientious efforts.

The Rev. Richard J. Kirk, Chair

APPENDIX 53: ACTIONS OF DIOCESAN COUNCIL (RE 45)

November 19, 1988

Council adopted the following resolutions:

CONCERNING RESTRUCTURING OF COUNCIL COMMITTEES:

Approved appointment of a subcommittee to evaluate Mission Goal format.



CONCERNING BISHOP'S MISSION CAMPAIGN:

Designated the first \$500,000 of monies for Campaign to meeting the Campaign's commitment to new diocesan Church House.

CONCERNING AN INTEREST-FREE LOAN:

Designated up to \$500,000 of the principal of the Nunns Memorial Fund as a loan without interest to meet expenses for completion of new Church House.

CONCERNING EXPENSES OF MISSION CAMPAIGN CONSULTANT:

Ruled that all fees and expenses of the consultant be paid from funds received by the Campaign as soon as fund balance permits following payment of \$500,000 committed to the new Church House.

CONCERNING ELECTIONS TO CLERGY SALARIES AND PENSIONS:

Elected the Rev. James Morris and Nancy Lander.

CONCERNING ELECTION TO DIOCESAN COUNCIL EXECUTIVE COMMITTEE:

Elected the Rev. Raymond Atlee, Gail Brunner, Frank Henderson, and Henry Poor.

CONCERNING HOUSE BILL 1400: CREATION OF PENNSYLVANIA INDUSTRIAL DEVELOPMENT FINANCE CORPORATION:

Endorsed above House Bill.

January 21, 1989

CONCERNING ST. GILES, UPPER DARBY:

Designated St. Giles as an Aided Parish under provision of Canon 9.2.1 b.

CONCERNING PLAN TO REDUCE 1989 DIOCESAN BUDGET:

Accepted the above plan.

CONCERNING DOROTHY BLANCHARD:

Expressed appreciation to Dorothy I. Blanchard for her service.

CONCERNING THE REV. RAYMOND ATLEE:

Expressed appreciation to Father Atlee for his work as Chair of Sub-Committee on Environment.

March 18, 1989

There were no actions taken at the March meeting.

May 20, 1989

CONCERNING MISSION STRATEGY COMMISSION:

Approved plan identifying six locations in the Diocese for development or redevelopment of congregations.

CONCERNING DISTRIBUTION OF BISHOP'S MISSION CAMPAIGN FUNDS:

Called for specific recommendations for distribution of proceeds.

CONCERNING NATIONAL CREDIT UNION ADMINISTRATION:

Protested the ruling of the National Credit Union Administration regarding non-member and governmental deposits.

CONCERNING FEDERAL MINIMUM WAGE:

Urged President Bush to support legislation increasing the Federal Minimum Wage to \$4.55.

June 15, 1989

CONCERNING A COMMITTEE TO OVERSEE VISITATION OF PARISHES:

Requested the Bishop approve such a Committee to present Mission and Ministry for 1990.

CONCERNING SIGNING OF DIOCESAN CHECKS:

Authorized William Powell to sign Diocesan checks until such time as the new Controller be appointed.

CONCERNING THE 1990 PROPOSED PROGRAM BUDGET:

Adopted the proposed Program Budget for 1990 as presented.



CONCERNING THE RESTRUCTURING OF DIOCESAN COUNCIL:

Approved the Restructuring of Diocesan Council Mission Goal Committees.

CONCERNING THE ALLOCATION OF MISSION CAMPAIGN FUNDS:

Approved the investment and allocation plans for the Mission Campaign Funds.

CONCERNING ARRANGEMENTS FOR THE CHRISTIAN EDUCATION RESOURCE CENTER:

Approved the agreement between the Diocese and the Church of the Saviour for the designation of the Church of the Saviour as the Education Center for the Diocese.

September 16, 1989

CONCERNING A SUBSCRIPTION PLAN FOR THE PENNSYLVANIA EPISCOPALIAN/EPISCOPAL LIFE

Approved a resolution to Convention calling for a subscription plan for *The Pennsylvania Episcopalian/Episcopal Life*.

CONCERNING FREE AND FAIR ELECTIONS IN NAMIBIA:

Authorized the Secretary to write the Secretary of State to urge South Africa to insure free and fair elections in Namibia.

CONCERNING THE NEW MISSIONS COMMITTEE:

Authorized the New Missions Committee to be the designated agency of Diocesan Council.



APPENDIX 54: OFFICIAL ACTS OF THE BISHOPS

The Right Reverend Allen L. Bartlett, Jr. — 1989

Confirmations	391
Received	89
Baptisms	14
Marriages	
Burials	5
Ordinations:	
Deacons	1
Priests	5

The Right Reverend Franklin D. Turner — 1989

Confirmations	354
Received	72
Ordinations:	1
Dedications	3
Installations	1

The Right Reverend Lyman C. Ogilby, Retired Bishop— 1989

Celebrations of Holy Eucharist	68		
Sermons	73		
Addresses	32		
Baptisms	1		
Ordinations:			
deacons, Western Michigan	2		
priest, Western Michigan	1		
Co-consecration of bishops	2		
Burials/Eucharist	3		
No. of services of Confirmation/Reception *	17		
No. of persons confirmed	120		
No. of persons received	20		
		<u>Conf.</u>	<u>Rec.</u>
		6	-
	Penna.		
	Washington	11	3
	West. Mich.	68	10
	Maryland	35	7
		120	20

Associations: boards and committees

Episcopal Urban Caucus—Vice-chairman

Urban Bishops Coalition—Executive Committee

Joint Committee on the Philippine Covenant—autonomy of the Philippine Episcopal Church

Overseas Ministries Study Center (New Haven, Conn.)—Board Member

Chinese Christian Church and Center—Board Member



APPENDIX 55: FINAL REPORT OF THE SPECIAL DIOCESAN COMMITTEE ON THE CHURCH FOUNDATION (RE 46)

Resolution R17 of the 205th Convention of the Diocese of Pennsylvania called upon the Bishop to appoint a Special Committee to examine the relationship between the Church Foundation and the Diocese, with an eye to making the investment policy of the Foundation more socially responsive to and in line with the mission of the Diocese, such Committee to report to the 206th Convention with its recommendations.

The Resolution's Background noted that Canon 19.4 designates the Foundation to hold and administer property in trust for the Diocese, its parishes, missions and institutions. The Background also cited actions expressive of the Church's call for divestment of holdings in Companies doing business in South Africa, by Church-related institutions, including the Foundation, and noted that the Foundation had not responded with a move toward divestment. This Background concluded with the hope that a change in relationship between the Diocese and the Foundation would make the latter more responsive, within the limits of fiduciary responsibility to major social concerns of the Church; the Special Committee to examine, among other things, the length of terms and method of selection of Directors for the Foundation with the view that the Convention should have significant input into their selection.

On January 4, 1989, the Bishop appointed the undersigned as members of this Special Committee and set January 16 as the date of its first meeting.

In discharging its responsibility, the Committee has met three times.

Mr. Henry B. Poor, the mover of R17, and Mr. Beatty Smith, Executive Vice President of the Foundation, have been invited to attend the Committee's meetings as well.

This Report and Recommendations are submitted by the full Committee.

1. *The Policy of South African Divestment.*

The Committee takes it as a given, that the Diocese of Pennsylvania urges a policy against investing in Companies doing business in South Africa, and that this policy is commended to the Foundation and to Parishes and other entities affiliated with the Church. The Committee has, therefore, accepted the merits of this policy without debate.

2. *Canonical Status of the Foundation.*

Diocesan Canon 19.4 designates and appoints the Foundation as the Corporation to hold and administer real and personal property in trust for the Church in the Diocese, its Parishes, Missions and Institutions; and specifies that the Foundation shall exercise complete management and control of all real and personal property held by it in trust. At the end of 1988, it was managing some 315 funds for various Parishes and other Church entities, all of which were held in the Foundation's common trust fund known as the Consolidated Fund. Each year, Diocesan Convention receives the Foundation's latest Annual Report.

3. *Stated Investment Policy of the Foundation.*

The Foundation seeks as high an annual income return as it believes to be consistent with the long-term safety of principal. At the same time, it hopes to achieve long-term capital appreciation to maintain, insofar as feasible, the purchasing power of income rather than just monetary value. In seeking these results, funds are invested in socially as well as economically desirable enterprises. In addition to its Investment Committee, the Board of Directors of the Foundation has an active Committee on Social Responsibility in Investments.

4. *Policy on South Africa.*

On June 11, 1986, the Board of Directors of the Foundation adopted a comprehensive Resolution on investing in Companies doing business in South Africa. This



Resolution accorded much importance to a Corporate Council said to have been formed by over 100 major U.S. Corporations doing business in South Africa to engage in political activism there, with advertised goals of 1) abolishing statutory race discrimination, 2) negotiating with acknowledged black leaders about power sharing, 3) granting full South African citizenship to all people and 4) the rejection of violence as a means of achieving change. The Board of the Foundation, believing in the goals of the Corporate Council, and that these goals would be harmed by withdrawing support from the Council, in effect conditioned its divestment policy on cooperation with the Council. Specifically, the Foundation's Board resolved:

NOW THEREFORE BE IT RESOLVED:

1. The Foundation will not buy or retain investments in any U.S. Company having operations in South Africa unless that Company has joined the Corporate Council and is working to secure its goals.
2. The Foundation will not buy or retain investments in any U.S. Company having operations in South Africa unless that Company has signed the Sullivan Principles or their equivalent and has achieved a rating by the Arthur D. Little Company under one of the top two categories under the Sullivan Principles, or their equivalent.
3. The Foundation will not invest directly or indirectly in securities of the South African Government or its agencies, or in any South African companies.
4. The Foundation will not buy or retain investments in securities of financial institutions which make loans to, or buy bonds of, the Government of South Africa and its agencies.
5. The Foundation will advise all companies doing business in South Africa in which the Foundation holds investments of the policies adopted by the Foundation in opposition to apartheid and will periodically request reports from them as to the progress they are making under the Sullivan Principles or their equivalent and are making toward securing the goals of the Corporate Council (or withdrawing from South Africa), reserving the right to divest the shares of any company which is deemed by the Foundation to be making unsatisfactory progress, such divestment to be not later than June 30, 1987.

On June 1, 1988, a member of the Foundation's Committee on Social Responsibility in investments presented to its Board of Directors proposed Resolutions to commit the Foundation to an orderly process of complete divestment from holdings in any companies doing business in South Africa, in the belief that this action would further the dismantlement of apartheid and that reinvestment in companies not doing business in South Africa could be accomplished without impairing the quality of the portfolio of the Consolidated Fund.

These proposed resolutions were put to a vote at the Foundation's Board meeting on October 26, 1988, and were defeated. At the same time, the Board authorized study of the establishment of a separate fund that would be "South Africa free."

At its meeting on January 11, 1989, the Foundation's Board of Directors decided to establish an Alternative Consolidated Fund as an investment option to the existing Consolidated Fund. The sole difference between the two funds is that the new one will not invest in any companies having direct business operations in South Africa.*

The Consolidated Fund would continue to be governed by the above quoted policy of June 11, 1986.

The Foundation has informed all Parishes, Missions and Institutions for which it holds invested funds, of the establishment of the Alternative Consolidated Fund, and



invited each of these entities to express its desire as to whether its funds should be transferred to the Alternative Consolidated Fund, or remain in the Consolidated Fund. The funds of entities not responding, or expressing no preference, will be left in the Consolidated Fund.

The Foundation has also worked with the *Diocesan News* in preparing a news item for that publication, explaining the availability of the new Alternative Consolidated Fund option. The resulting news article appeared on Page H of the March, 1989, issue.

Moreover, at the suggestion of this Committee, Bishop Bartlett has written to all Clergy concerned, noting the significance of the new Fund option in the light of the Convention's expressed social policy on South African divestment, and urging well-considered local judgment on the issue.

Thus, the Foundation has created a mechanism allowing each Parish and other entity having funds with the Foundation, to require that the Foundation totally eliminate from the portfolio of such Parish or entity, companies having business operation in South Africa.

A question may remain whether in all cases the Foundation would consider itself bound by an election to shift a particular fund to the Alternative Consolidated Fund, where the trust was created not by the institution concerned (about 35% of the individual funds), but by some other donor (about 65%). However, Louis C. Washburn, Esq., the Foundation's Secretary, believes that there will prove to be few if any of the trusts managed by the Foundation in which, on examination, the expressed preference of the institution concerned could not be given effect.

5. *Diocesan Influence on Foundation's Investment Policy.*

The Committee's review of the governing documents suggests only three methods of changing the relationship between the Diocese and the Foundation so as to require a greater degree of responsiveness on the Foundation's part to major social concerns of the Diocese. As will be noted, only one of these seems to be a practical possibility.

a. *Require Amendment of the Foundation's Charter or By-Laws.*

This is beyond the power of the Diocese. The Charter and the By-Laws are both appended to the Diocesan Canons in their printed and published form. The Charter was granted in 1928 by the Court of Common Pleas for the County of Philadelphia, and could be amended only at the instance of the Foundation itself. The Charter grants to the Board of Directors of the Foundation sole power to make and amend its By-Laws. The law of Pennsylvania governing Corporations not for profit (such as the Foundation) vests in its Board of Directors the sole power of managing the affairs of the Corporation. Thus, the Convention of the Diocese has no right or power to require changes in the Charter or By-Laws of the Corporation.

b. *Amendment of Canon 19.4.*

It is of course within the power of the Convention to amend (or repeal, for that matter) the Canon of the Diocese which designates and appoints the Foundation as the Corporation to hold and administer real and personal property in trust for the Church in the Diocese and its various entities. This, however, would have no direct effect in requiring responsiveness on the Foundation's part to the Diocese's social concerns. Indeed, it could over time inhibit the Foundation's growth through loss of receipt of additional funds, and cause some entities now having revocable funds with the Foundation to withdraw such funds and make other arrangements for them. The Committee believes this is an impracticable and unwise method of



obtaining the desired results.

c. *Influence the Selection of Directors of the Foundation.*

Under its By-Laws, the Foundation's Board of Directors are the members of the Corporation, and comprise the Bishop of the Diocese (ex officio) and fifteen other persons of whom three are Priests of the Diocese and the remaining twelve are lay members of Diocesan congregations. These 15 Members are elected by the Members themselves. Since they serve for three-year terms and are divided into three classes whose terms expire at the Annual Meeting in each successive year, every year a Priest and four lay persons are elected to fill the vacancies caused by the expiration of the terms of one membership "class." Neither the applicable law nor the By-Laws limit the number of successive terms for which a Member (and therefore a Director) can serve.

The Diocesan Convention, or that body which it may designate for the purpose, has the right to nominate at least two persons to fill each of the vacancies, and if this right is exercised the Members must choose from among such nominees the persons to be elected. Effectuating this right, the By-Laws provide that when a vacancy occurs during any year the Members may fill the vacancy but only for the unexpired balance of the current year.

If the Convention believes that Directors (who are the Members) of the Foundation have not been sufficiently responsive to expressed Diocesan social policy, it would be possible to focus, in the Convention nominating process, upon the social concern of nominees, in order to assure that only persons (otherwise qualified) who fully share these social concerns are nominated to fill Foundation vacancies. In order to make this action fully effective:

- i. At least two persons would have to be nominated for each vacancy. A single nomination would contravene the By-Laws and would presumably be considered ineffective.
- ii. Nomination of more than two persons for a vacancy would add nothing to the effort to assure responsiveness.
- iii. This program would of course have to be continued for three successive Diocesan Conventions in order to cover the entire membership of the Foundation.
- iv. There are obviously many factors of importance in selecting Foundation Members (Directors), apart from social concern, if the Board is to continue to comprise investment acumen and also experience in such pertinent fields as insurance, real estate, and law. If the Convention chooses to become actively involved in the selection of the Foundation's Board from year to year, it should act responsibly in seeing that these selections offer an appropriate mix of all the diverse needs of the Foundation's Board. A "single issue" approach to the selection of nominees, whether focusing on a particular social concern or on any other factor would, in the Committee's judgment, be irresponsible and harmful.

6. *Recommendations.*

- a. That this Report be received.
- b. That the Convention accept the Church Foundation's action in establishing, offering, and publicizing the Alternative Consolidated Fund as offering a mechanism by which the individual Parishes and other entities having assets



- with the Foundation, can effectively apply to its investments the "South Africa free" policy expressed by the Convention.
- c. That the Convention exercise its authority to nominate two (no more nor less) persons for each vacancy in the Church Foundation, as an expression of the importance which the Convention accords to the selection of Church Foundation Members and Directors.
 - d. That the Convention's Nominating Committee, in selecting candidates for the nominating ballot to fill Church Foundation vacancies should take into account the social concern of candidates as well as the other qualifications needed for a high level of competence in managing the affairs of the Foundation.
 - e. That, in voting on Church Foundation vacancies, clergy and lay Delegates should take into account these same considerations.
 - f. That this Committee be discharged.

The Committee:
Mr. Frederick H. Billups, Jr.
William C. Bullitt, Esq.
Peter Hearn, Esq.
Howard Kellogg, Esq.
Mr. Donald Pritchard
Mr. Stanley Simpkins
The Rev. Paul Washington
Mrs. Dixie Wigton
Mrs. Enid Winston

March 31, 1989

Report on the Consideration of South African Investment by the Church Foundation.

The purpose of this report will be to present a chronological history of the investigation, thinking and decisions of the Board of the Church Foundation on South African investment.

Up to June 11, 1986. In response to Resolutions by the National Convention and Diocesan Convention in September and October, 1985, the Board undertook extensive research of opinion on South Africa. Policy statements from Episcopal Church groups and various universities were collected, and newspaper and magazine articles, including "The Debate Over South Africa Investments" from *The Pennsylvania Gazette*, which presented a variety of conflicting views. From the Investor Responsibility Research Center (IRRC) we obtained a publication entitled "Can Pretoria Be Moved" (56 pages). We also obtained a copy of the Harare (Zimbabwe) Declaration (December 1985) of the World Council of Churches, which called for the resignation of the South African government and for international sanctions, but not for the withdrawal of Western corporations.

In particular, the Board focused on the U.S. Corporate Council of South Africa, which was formed in late 1985 to engage in political activism in South Africa, with the advertised goals of abolishing statutory race discrimination, negotiation with acknowledged black leaders about power sharing, granting full South African citizenship to all people, and rejection of violence. The existence of this organization was not known to the Conventions which passed the resolutions in 1985. One member of the Board established telephone contact with a vice president of General Motors, who had been assigned to the South African question, who reported directly to the Chairman of the Board of General Motors, one of the two co-chairmen of the U.S. Corporate Council.



After lengthy discussion at its April and June meetings, the Board of the Church Foundation unanimously adopted the attached Resolutions on South Africa dated June 11, 1986.

Up to April 8, 1987. The June 11, 1986, Resolutions were sent to all of the 100-plus participants in the Foundation's Consolidated Fund, and were published in the *Diocesan News* in the summer of 1986. Five dissenting views were received in return.

In October, 1986, the Diocesan Convention called upon "institutions and congregations to give the highest priority to consideration of divestment as the most meaningful way to support those struggling against the evil of apartheid...." This Resolution was interpreted by the Foundation as a call for further study, rather than as a direction to divest.

During the winter of 1986-87, we wrote all of our portfolio companies then doing business in South Africa and confirmed their progress under the Sullivan Principles and their commitment to the goals of the U.S. Corporate Council.

Research continued. From the Episcopal Church Publishing Company we obtained "The Case for Divestment," containing twelve articles including the Kairos Document. From the IRRC we obtained the publications "Black South African Views on Disinvestment" (36 pages), "U.S. Corporate Withdrawal from South Africa: The Likely Impact on Political Change" (22 pages) and "Community Development in South Africa: A Guide for American Donors" (102 pages). We also reviewed the U.S. Anti-Apartheid Act of 1986.

At the April 8, 1987, meeting of the Board, a Resolution was presented calling for complete divestment. The sponsor stated his belief "that divestment will encourage withdrawal by U.S. companies and that this, coupled with U.S. Government sanctions, will lead in the long run to betterment for South Africa's blacks." After extended discussion, the Resolution failed, 10 to 3. The Board then unanimously agreed to continue with the policies adopted on June 11, 1986, and to continue to study the situation closely.

Up to October 26, 1988. All participants in the Church Foundation's Consolidated Fund were notified of the action of the Board at the April 8, 1987, meeting. One dissenting response was received (in 1988) from a participant. No resolutions on South Africa were presented at the 1987 Diocesan Convention.

By writing South Africa, we obtained in May, 1987, a copy of a proposed Constitution and Bill of Rights for the Province of Natal, which had been negotiated over eight months by a multi-racial convention and which called for the transfer of political power in the Province to the black majority and the protection of the rights of racial minorities. (The South African Government did not permit this proposal to come to a vote, even by whites.)

Collection of differing opinions continued, including the 1988 IRRC publication "Black South Africans' Attitudes on Sanctions and Disinvestment" (37 pages) and a personal statement of Quaker investment principles.

In early 1988, there was an exchange of visits with the Social Concerns Committee of the Diocese of Pennsylvania. A representative of the Church Foundation attended a meeting of the Committee in February, and three members of the Committee attended the April meeting of the Board of the Church Foundation.

[Balance of this paragraph of Mr. Washburn's Report, and a further attachment thereto, are omitted from this copy, as being not pertinent to this Committee's charge.]

On October 22, 1988, the Diocesan Convention passed a Resolution calling upon the Bishop "to appoint a Special Committee to examine the relationship between the Church Foundation and the Diocese, with an eye to making the investment policy of



the Church Foundation more socially responsive to and in line with the mission of the Diocese." The attached Explanation dealt solely with South Africa (and Namibia) and so did the discussion at the Convention.

At the Convention, the representative of the Church Foundation invited anyone who wanted to discuss South Africa investment policy to contact the Church Foundation office. To date, no one has responded to this invitation.

At the meeting of the Church Foundation Board on October 26, 1988, a Resolution in support of divestment was presented, with the support of Bishop Bartlett. The sponsors felt that divestment would "send a message" to South Africa which would have a beneficial effect. The opponents felt that divestment has strengthened racism by removing from South Africa corporations willing and able to fight against it. After lengthy discussion, the Resolution failed, 9 to 2. At the same time, the Board authorized study of the establishment of a separate fund which would be "South Africa free."

January 11, 1989. At the meeting of the Board on January 11, 1989, reference was made to the long-standing policy of the Church Foundation to respond to the concerns of its participants. After lengthy discussion, the Board then resolved "to establish a fund, to be known as the Alternative Consolidated Fund, which will not include investment in any companies having direct business operations in South Africa; and to notify all participants immediately of the establishment of the Alternative Consolidated Fund and of their opportunity to invest in it." The existing Consolidated Fund will remain as an investment option for participants who prefer the Board's June 11, 1986, policy.

A draft of an announcement to participants was presented and approved, and was mailed on January 31, 1989, to all participants in the Consolidated Fund.

Louis C. Washburn, Secretary, Church Foundation

The Church Foundation Resolutions on South Africa

WHEREAS, the background to these Resolutions is as follows:

Resolutions of the General Convention and Diocese of Pennsylvania. In September, 1985, the General Convention of the Episcopal Church passed a Resolution on South Africa expressing the desire "to contend against evil and to make no peace with oppression and ... to demonstrate moral leadership." In October, 1985, the Convention of the Diocese of Pennsylvania passed a Resolution on South Africa "as a concrete act towards the furtherance of justice and peace," opposing "the morally repugnant system of apartheid [which] continues to result in the violation of basic human rights." Both Resolutions called for the divestment of stock holdings in corporations doing business in South Africa.

Subsequent Developments. Subsequent to the passage of these Resolutions, it has become known that over 100 major U.S. Corporations doing business in South Africa have formed a Corporate Council to engage in political activism in South Africa. The advertised goals of the Corporate Council are 1) abolishing statutory race discrimination, 2) negotiating with acknowledged black leaders about power sharing, 3) granting full South African citizenship to all people, and 4) the rejection of violence as a means of achieving change. In April, 1986, the government of South Africa suspended the "Pass Laws," considered to be a cornerstone of apartheid for more than seventy years. Also suspended were other laws controlling the movement of black people in South Africa. The Corporate Council was one of many groups supporting this major change in policy. Following these changes, reactionary South African whites are forming their own political pressure groups in an attempt to stop and reverse any trend towards human rights.

The Position of the Church Foundation. The members of the Board of the



Church Foundation believe in the principles governing the Corporate Council: the abolition of race discrimination, power sharing, full citizenship, and nonviolence. We believe that progress towards these goals will be harmed by the withdrawal of a significant pressure group which supports them. We believe that the goals of justice and peace will be best served by supporting organizations which support these goals. To further these beliefs,

NOW THEREFORE BE IT RESOLVED:

1. The Foundation will not buy or retain investments in any U.S. Company having operations in South Africa unless that Company has joined the Corporate Council and is working to secure its goals.
2. The Foundation will not buy or retain investments in any U.S. Company having operations in South Africa unless that Company has signed the Sullivan Principles or their equivalent and has achieved a rating by the Arthur D. Little Company under one of the top two categories under the Sullivan Principles, or their equivalent.
3. The Foundation will not invest directly or indirectly in securities of the South African Government or its agencies, or in any South African companies.
4. The Foundation will not buy or retain investments in securities of financial institutions which make loans to, or buy bonds of, the Government of South Africa and its agencies.
5. The Foundation will advise all companies doing business in South Africa in which the Foundation holds investments of the policies adopted by the Foundation in opposition to apartheid and will periodically request reports from them as to the progress they are making under the Sullivan Principles or their equivalent and are making toward securing the goals of the Corporate Council (or withdrawing from South Africa), reserving the right to divest the shares of any company which is deemed by the Foundation to be making unsatisfactory progress, such divestment to be not later than June 30, 1987.

* This action is but the latest step in the Foundation's studied response to the problem, going back over more than three years. We are appending hereto as background a report submitted to the Committee in the Foundation's behalf by its Board Member Louis C. Washburn, Esq.

APPENDIX 56: REPORT OF THE COMMITTEE ON INCORPORATION (RE 47)

St. John's Church, Pequea, Compass

Anglican worship has been held at St. John's, Pequea, Compass, since 1729. Admitted into Convention in 1793, it was incorporated by Act of the General Assembly of the Commonwealth of Pennsylvania in 1799. In recent years it has functioned as an Aided Parish but has asked the Bishop to restore it to full Parish status. By memorandum dated October 20, 1989, the Rt. Rev. Allen L. Bartlett, Jr., Bishop of the Diocese, has rendered his judgment pursuant to Diocesan Canon 9.2.14 that full Parish status has been regained, effective October 29, 1989. The Bishop's memorandum is attached to this report.

In conjunction with this readmission, the Chairman of the Committee on Incorporation has counseled with the Vicar, Vestry and attorney for St. John's regarding Articles of Amendment to its Charter and revisions to its Bylaws which will modernize the same and bring them into substantial conformity with the Model Articles of Incorporation and Bylaws adopted by Convention in 1969, as amended.



The Articles of Amendment and Revised Bylaws were adopted by the Vestry on October 15, 1989, and will be submitted to the members of St. John's for approval. When approved by the Committee on Incorporation, they need not be submitted to Convention for approval, but such action will be reported by the Committee to the next stated Convention.

The Canonical requirements for the readmission of St. John's to full Parish status having been satisfied, the Committee on Incorporation recommends adoption of the following Resolution by Convention:

RESOLVED, That this 206th Convention warmly welcomes the return of St. John's Church, Pequea, Compass, to full Parish status in the Diocese effective October 29, 1989.

FURTHER RESOLVED, That upon the approval of Articles of Amendment to the Charter of St. John's Church, Pequea, Compass, by its members, and the approval thereof by the Committee on Incorporation as being in substantial conformity with the Model Articles of Incorporation, the Secretary of Convention is directed to issue a certificate that the Restated Articles of Incorporation have been approved.

Calvary Church, Northern Liberties

The Chairman of the Committee on Incorporation has conferred with the Senior Warden of Calvary Church concerning certain suggested amendments to its present Charter and Bylaws. It is contemplated that such amendments, if approved by the Vestry and members, will bring the Charter and Bylaws into substantial conformity with the Model Articles of Incorporation and Bylaws adopted by Convention in 1969. This being the case, only the approval thereof by the Committee on Incorporation would be required, and such approval would be reported to the next stated Convention.

John Butterworth

Memorandum from The Rt. Rev. Allen L. Bartlett, Jr.

St. John's Church, Compass, is located in Chester County, on the borders of our Diocese in the Lancaster region. Anglican worship has been held there since 1729. It was admitted into Convention in 1793 and incorporated in 1799. In recent years it has functioned as an Aided Parish.

St. John's Church is now desirous of restoration to full parish status. I have examined the financial statements of the past two years and I am satisfied as to its ability to pay at least the minimum compensation for the clergy and to maintain its property and support all other functions and services normally expected from a place of worship.

Therefore, in accordance with the provisions of Diocesan Canon 9.2.14, it is my judgment that full parish status has been regained, and that this should take effect October 29, 1989. All rights, privileges, and responsibilities of full parish status will apply, effective as of that date.



APPENDIX 57: REPORT OF THE JUDGES OF ELECTIONS

FIRST BALLOT

STANDING COMMITTEE—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	14	Blank Ballots	7
Defective Ballots	0	Defective Ballots	0
Necessary for a Choice	80	Necessary for a Choice	73
Mary-Louise M. Bulmer	118	Mary-Louise M. Bulmer	101
William G. Kampf	41	William G. Kampf	43
Choice of the Clergy: Mary-Louise M. Bulmer		Choice of the Laity: Mary-Louise M. Bulmer	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

STANDING COMMITTEE—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	2	Blank Ballots	2
Defective Ballots	0	Defective Ballots	1
Necessary for a choice	86	Necessary for a choice	75
The Very Rev. John F. Hardwick	117	The Very Rev. John F. Hardwick	105
The Very Rev. David A. Hockensmith	32	The Very Rev. David A. Hockensmith	31
The Rev. Patricia A. Oglesby	22	The Rev. Patricia A. Oglesby	12
Choice of the Clergy: The Very Rev. John F. Hardwick		Choice of the Laity: The Very Rev. John F. Hardwick	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	

COMMISSION ON CLERGY SALARIES AND PENSIONS—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	7	Blank Ballots	4
Defective Ballots	0	Defective Ballots	0
Necessary for a Choice	84	Necessary for a Choice	74
The Rev. Dennis H. Warner	77	The Rev. Dennis H. Warner	52
The Rev. Canon Nancy H. Wittig	59	The Rev. Canon Nancy H. Wittig	49
The Rev. Robert F. Haskell	30	The Rev. Robert F. Haskell	46
Choice of the Clergy: none		Choice of the Laity: none	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Arlene McGurk	



COMMISSION ON CLERGY SALARIES AND PENSIONS—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	19	Blank Ballots	12
Defective Ballots	0	Defective Ballots	0
Necessary for a Choice	78	Necessary for a Choice	70
Robert S. Brown	92	Robert S. Brown	74
Robert W. Snarr	47	Robert W. Snarr	51
Jacqueline Oliver	15	Jacqueline Oliver	14

Choice of the Clergy: Robert S. Brown
Signed: William Duffey
Autumn H. Fletcher

Choice of the Laity: Robert S. Brown
Signed: Jefferson M. Moak
Arlene McGurk

DEPUTIES TO GENERAL CONVENTION—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	0	Blank Ballots	2
Defective Ballots	1	Defective Ballots	0
Necessary for a Choice	87	Necessary for a Choice	75
The Rev. William J. Fischler	114	The Rev. Roger Pickering	81
The Ven. John E. Midwood	84	The Rev. William J. Fischler	77
The Rev. Sharline A. Fulton	77	The Rev. Glenn M. Matis	60
The Rev. Glenn M. Matis	62	The Ven. John E. Midwood	60
The Rev. Roger Pickering	59	The Rev. Sharline A. Fulton	53
The Rev. Daniel K. Sullivan	57	The Rev. Canon Charles L.L. Poindexter	52
The Rev. Canon Nancy H. Wittig	41	The Rev. Daniel K. Sullivan	33
The Rev. Canon Charles L.L. Poindexter	40	The Rev. Canon Nancy H. Wittig	33
The Very Rev. Kenneth L. Ornell	36	The Rev. Richard C. Ditterline	27
The Very Rev. Stephen K. Jacobson	35	The Very Rev. Kenneth L. Ornell	26
The Rev. Larry A. Snyder	23	The Rev. Larry A. Snyder	25
The Rev. Richard C. Ditterline	20	The Very Rev. Stephen K. Jacobson	22
The Rev. Richard T. Hawkins	19	The Rev. Richard T. Hawkins	14

Choice of the Clergy: The Rev. William J. Fischler
Signed: William Duffey
Autumn H. Fletcher

Choice of the Laity: The Rev. Roger Pickering;
The Rev. William J. Fischler
Signed: Jefferson M. Moak
Arlene McGurk

DEPUTIES TO GENERAL CONVENTION—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	2	Blank Ballots	5
Defective Ballots	1	Defective Ballots	2
Necessary for a Choice	86	Necessary for a Choice	74
Janice M. Duncan	108	Janice M. Duncan	90
John L. Harrison, Jr.	108	John L. Harrison, Jr.	72
Ruth Fiesel	96	Ruth Fiesel	60
Stewart Dalzell	70	Stewart Dalzell	58



Colin A. Hanna	45	John H. Lewis, Jr.	45
John E. Fryer	44	Sally N. Pritchard	42
John H. Lewis, Jr.	42	Colin A. Hanna	40
Sally N. Pritchard	37	John E. Fryer	35
Joan B. Bedell	33	Joan B. Bedell	34
Reginald G. Davis	25	Dorothy S. Orr	26
Leona P. Moore	19	Reginald G. Davis	22
Dorothy S. Orr	15	Leona P. Moore	20

Choice of the Clergy: Janice M. Duncan,
John L. Harrison, Jr., Ruth Fiesel
Signed: William Duffey
Autumn H. Fletcher

Choice of the Laity: Janice M. Duncan
Signed: Jefferson M. Moak
Arlene McGurk

BOARD OF DIRECTORS, CHURCH FOUNDATION—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	5	Blank Ballots	2
Defective Ballots	0	Defective Ballots	1
Necessary for a Choice	85	Necessary for a Choice	75
The Rev. William J. Fischler	146	The Rev. William J. Fischler	112
The Rev. Dr. Maurice A. Coombs	83	The Rev. Dr. Maurice A. Coombs	77
The Rev. Richard T. Hawkins	74	The Rev. Richard T. Hawkins	63

Choice of the Clergy: The Rev. William J. Fischler
Signed: Autumn H. Fletcher
William Duffey

Choice of the Laity: The Rev. William J. Fischler; The Rev. Dr. Maurice A. Coombs
Signed: Jefferson M. Moak
Arlene McGurk

BOARD OF DIRECTORS, CHURCH FOUNDATION—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	173	Ballots Cast	151
Blank Ballots	15	Blank Ballots	4
Defective Ballots	0	Defective Ballots	0
Necessary for a Choice	80	Necessary for a Choice	74
Gail A. Brunner	111	Gail A. Brunner	80
Walter C. Baker	90	Phyllis H. Ford	76
Phyllis H. Ford	83	Henry B. Ramsey, Jr.	71
Henry B. Ramsey, Jr.	80	Walter C. Baker	66
Richard Drayton	78	F.W. Elliott Farr	64
F. W. Elliott Farr	71	Beatty J. Smith	62
Beatty J. Smith	71	Reginald G. Davis	61
P. Bruce Ferguson	69	John A. Wilson	57
John A. Wilson	63	Richard Drayton	55
Reginald G. Davis	59	P. Bruce Ferguson	53
Ed K. Ota, Jr.	45	Robert H. Shaner, Jr.	42
Edwin S. Sheffield	40	Edwin S. Sheffield	37
Robert H. Shaner, Jr.	34	Ed K. Ota, Jr.	35

Choice of the Clergy: Gail A. Brunner, Walter C. Baker, Phyllis H. Ford, Henry B. Ramsey, Jr.
Signed: Autumn H. Fletcher
William Duffey

Choice of the Laity: Gail A. Brunner, Phyllis H. Ford
Signed: Jefferson M. Moak
Arlene McGurk



SECOND BALLOT

COMMISSION ON CLERGY SALARIES AND PENSIONS—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	153
Blank Ballots	32	Blank Ballots	35
Defective Ballots	0	Defective Ballots	1
Necessary for a Choice	66	Necessary for a Choice	60
The Rev. Dennis H. Warner	78	The Rev. Dennis H. Warner	64
The Rev. Canon Nancy H. Wittig	36	The Rev. Canon Nancy H. Wittig	34
The Rev. Robert F. Haskell	17	The Rev. Robert F. Haskell	19

Choice of the Clergy: The Rev. Dennis H. Warner
 Signed: William Duffey
 Autumn H. Fletcher

Choice of the Laity: The Rev. Dennis H. Warner
 Signed: William Duffey
 Autumn H. Fletcher
 Arlene McGurk
 Jefferson M. Moak

DEPUTIES TO GENERAL CONVENTION—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	153
Blank Ballots	0	Blank Ballots	2
Defective Ballots	4	Defective Ballots	0
Necessary for a Choice	82	Necessary for a Choice	76
The Ven. John E. Midwood	95	The Ven. John E. Midwood	82
The Rev. Sharline A. Fulton	79	The Rev. Glenn M. Matis	69
The Rev. Glenn M. Matis	57	The Rev. Roger Pickering	67
The Rev. Roger Pickering	57	The Rev. Sharline A. Fulton	59
The Rev. Daniel K. Sullivan	43	The Rev. Canon Charles L.L. Poindexter	42
The Rev. Canon Charles L.L. Poindexter	28	The Rev. Canon Nancy H. Wittig	29
The Very Rev. Kenneth L. Omell	22	The Rev. Daniel K. Sullivan	22
The Rev. Canon Nancy H. Wittig	22	The Very Rev. Kenneth L. Omell	17
The Very Rev. Stephen K. Jacobson	18	The Rev. Larry A. Snyder	16
The Rev. Larry A. Snyder	16	The Rev. Richard C. Ditterline	11
The Rev. Richard T. Hawkins	10	The Very Rev. Stephen K. Jacobson	11
The Rev. Richard C. Ditterline	9	The Rev. Richard T. Hawkins	7
The Rev. William J. Fischler	2	The Rev. William J. Fischler	4

Choice of the Clergy: The Ven. John E. Midwood
 Signed: William Duffey
 Autumn H. Fletcher

Choice of the Laity: The Ven. John E. Midwood
 Signed: William Duffey
 Autumn H. Fletcher
 Arlene McGurk
 Jefferson M. Moak



DEPUTIES TO GENERAL CONVENTION—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	153
Blank Ballots	2	Blank Ballots	3
Defective Ballots	2	Defective Ballots	3
Necessary for a Choice	81	Necessary for a Choice	76
John L. Harrison, Jr.	112	John L. Harrison, Jr.	102
Ruth Fiesel	103	Ruth Fiesel	101
Stewart Dalzell	81	Stewart Dalzell	79
John E. Fryer	36	John H. Lewis, Jr.	28
Colin A. Hanna	31	Colin A. Hanna	26
John H. Lewis, Jr.	25	John E. Fryer	21
Sally N. Pritchard	19	Sally N. Pritchard	20
Joan B. Bedell	16	Reginald G. Davis	15
Reginald G. Davis	12	Joan B. Bedell	14
Dorothy S. Orr	8	Dorothy S. Orr	9
Leona P. Moore	3	Leona P. Moore	7
		Janice M. Duncan	1

Choice of the Clergy: John L. Harrison, Jr.,
 Ruth Fiesel, Stewart Dalzell
 Signed: William Duffey
 Autumn H. Fletcher

Choice of the Laity: John L. Harrison, Jr.,
 Ruth Fiesel, Stewart Dalzell
 Signed: William Duffey
 Autumn H. Fletcher
 Arlene McGurk
 Jefferson M. Moak

BOARD OF DIRECTORS, CHURCH FOUNDATION—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	163	Ballots Cast	153
Blank Ballots	26	Blank Ballots	14
Defective Ballots	10	Defective Ballots	12
Necessary for a Choice	X	Necessary for a Choice	X
Richard Drayton	49	John A. Wilson	48
John A. Wilson	48	Reginald G. Davis	46
P. Bruce Ferguson	47	Richard Drayton	42
Reginald G. Davis	41	P. Bruce Ferguson	40
Ed K. Ota, Jr.	10	Ed K. Ota, Jr.	11
Robert H. Shaner, Jr.	6	Gail A. Brunner	8
Edwin S. Sheffield	5	Robert H. Shaner, Jr.	8
Gail A. Brunner	4	Edwin S. Sheffield	8
F. W. Elliott Farr	3	Walter Baker	7
Phyllis H. Ford	3	Phyllis H. Ford	7
Henry B. Ramsey, Jr.	3	F. W. Elliott Farr	6
Beatty J. Smith	3	Henry B. Ramsey, Jr.	6
Walter C. Baker	1	Beatty J. Smith	3

Signed: William Duffey
 Autumn H. Fletcher

Signed: William Duffey
 Autumn H. Fletcher
 Arlene McGurk

John A. Wilson was nominated to the Board.



THIRD BALLOT

DEPUTIES TO GENERAL CONVENTION—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	166	Ballots Cast	145
Blank Ballots	1	Blank Ballots	2
Defective Ballots	0	Defective Ballots	1
Necessary for a Choice	83	Necessary for a Choice	72
The Rev. Sharline A. Fulton	94	The Rev. Roger Pickering	73
The Rev. Roger Pickering	60	The Rev. Glenn M. Matis	68
The Rev. Glenn M. Matis	58	The Rev. Sharline A. Fulton	66
The Rev. Daniel K. Sullivan	28	The Rev. Daniel K. Sullivan	18
The Very Rev. Kenneth L. Ornell	18	The Rev. Canon Charles L.L. Poindexter	15
The Rev. Canon Nancy H. Wittig	17	The Rev. Richard C. Ditterline	8
The Very Rev. Stephen K. Jacobson	14	The Rev. Canon Nancy H. Wittig	7
The Rev. Canon Charles L.L. Poindexter	12	The Very Rev. Kenneth L. Ornell	6
The Rev. Larry A. Snyder	9	The Rev. Larry A. Snyder	6
The Rev. Richard C. Ditterline	8	The Very Rev. Stephen K. Jacobson	4
The Rev. Richard T. Hawkins	6	The Rev. Richard T. Hawkins	3
		The Ven. John E. Midwood	1
Choice of the Clergy: The Rev. Sharline A. Fulton		Choice of the Laity: The Rev. Roger Pickering	
Signed: William Duffey		Signed: Arlene McGurk	
Autumn H. Fletcher		Jefferson M. Moak	

BOARD OF DIRECTORS, CHURCH FOUNDATION—LAY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	166	Ballots Cast	145
Blank Ballots	25	Blank Ballots	8
Defective Ballots	2	Defective Ballots	5
Necessary for a Choice	X	Necessary for a Choice	X
Reginald G. Davis	43	Reginald G. Davis	57
Richard Drayton	42	Richard Drayton	38
P. Bruce Ferguson	42	P. Bruce Ferguson	30
Ed K. Ota, Jr.	5	Ed K. Ota, Jr.	3
Edwin S. Sheffield	4	Edwin S. Sheffield	3
Robert H. Shaner, Jr.	3	Phyllis H. Ford	1
Choice of the Clergy: Reginald G. Davis		Choice of the Laity: Reginald G. Davis	
Signed: William Duffey		Signed: Arlene McGurk	
Autumn H. Fletcher		Jefferson M. Moak	



FOURTH BALLOT

DEPUTY TO GENERAL CONVENTION—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	149	Ballots Cast	137
Blank Ballots	1	Blank Ballots	0
Defective Ballots	4	Defective Ballots	0
Necessary for a Choice	75	Necessary for a Choice	69
The Rev. Sharline A. Fulton	88	The Rev. Sharline A. Fulton	87
The Rev. Roger Pickering	74	The Rev. Roger Pickering	82
The Rev. Glenn M. Matis	60	The Rev. Glenn M. Matis	50
The Rev. Daniel K. Sullivan	26	The Rev. Canon Charles L.L. Poindexter	14
The Rev. Larry A. Snyder	11	The Rev. Daniel K. Sullivan	12
The Rev. Canon Charles L.L. Poindexter	9	The Rev. Larry A. Snyder	9
The Very Rev. Kenneth L. Ornell	5	The Very Rev. Kenneth L. Ornell	5
The Rev. Richard T. Hawkins	4	The Rev. Richard T. Hawkins	4
The Rev. Richard C. Ditterline	2	The Rev. Richard C. Ditterline	2
The Rev. Canon Nancy H. Wittig	1	The Ven. John E. Midwood	1
Choice of the Clergy: The Rev. Sharline A. Fulton		Choice of the Laity: The Rev. Sharline A. Fulton; The Rev. Roger Pickering	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	

FIFTH BALLOT

DEPUTY TO GENERAL CONVENTION—CLERGY MEMBER

Clergy Vote		Lay Vote	
Ballots Cast	147	Ballots Cast	142
Blank Ballots	2	Blank Ballots	1
Defective Ballots	2	Defective Ballots	2
Necessary for a Choice	73	Necessary for a Choice	71
The Rev. Roger Pickering	83	The Rev. Roger Pickering	106
The Rev. Glenn M. Matis	34	The Rev. Glenn M. Matis	17
The Rev. Daniel K. Sullivan	18	The Rev. Daniel K. Sullivan	8
The Rev. Canon Charles L.L. Poindexter	4	The Rev. Canon Charles L.L. Poindexter	4
The Rev. Larry A. Snyder	2	The Rev. Larry A. Snyder	2
The Rev. Richard T. Hawkins	1	The Ven. John E. Midwood	1
The Very Rev. Kenneth L. Ornell	1	The Very Rev. Kenneth L. Ornell	1
Choice of the Clergy: The Rev. Roger Pickering		Choice of the Laity: The Rev. Roger Pickering	
Signed: William Duffey		Signed: Jefferson M. Moak	
Autumn H. Fletcher		Helen McGurk	



CHURCHES OF THE DIOCESE

Church of The Advent, Hatboro

Byberry Avenue and York Road, Hatboro, PA 19040

675-5737 (Montgomery)

The Rev. Robin P. Martin, Rector; Bruce Nicholson, Rector's Warden; Gail Johnson, Accounting Warden

Church of The Advent, Kennett Square

North Union Street, Kennett Square, PA 19348

444-4624 (Brandywine)

The Rev. Richard J. Kirk, Rector; Ronald Aldrich, Rector's Warden; Carol Delaney, Accounting Warden

George W. South Memorial Church of The Advocate

18th and Diamond Streets, Philadelphia, PA 19121

236-0568 (Fairmount)

The Rev. Isaac J. Miller, Rector; James Rhinchart, Rector's Warden; Joseph Overton, Accounting Warden; Rose Turner, Treasurer

All Hallows' Church, Wyncote

Bent Road and Greenwood Avenue, Wyncote, PA 19095

885-1641 (Montgomery)

The Rev. William Thomas Martin, Rector; Veda Bringham, Rector's Warden; Charles Clayton, Accounting Warden; Roderick Gunn, Treasurer

All Saints' Church, Crescentville

6301 Crescentville Road, Philadelphia, PA 19120

224-1035 (Pennypack)

The Rev. Albutt L. Gardner, Vicar

All Saints' Church, Darby

Main and Summit Streets, Darby, PA 19023

Mailing address: P.O. Box 4, Darby, PA 19023

583-5055 (Delaware)

The Rev. George C. Field, Jr., Ph.D., Interim; William S. Gallagher, Senior Warden; Allen W. Sims, Accounting Warden; Harold Pugh, Treasurer

All Saints' Church, Fallsington

15 Locust Avenue, Fallsington, PA 19054

295-5196 (Bucks)

The Rev. Dr. Mary M. Taylor, Vicar; Stephen M. Boyles, Sr., Rector's Warden; Andrew J. Babesh, Accounting Warden

All Saints' Church, Norristown

535 Haws Avenue, Norristown, PA 19401

279-3990 (Valley Forge)

The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr. (non-parochial assistant); Richard Kratz, Rector's Warden; June Bailey, Treasurer



All Saints' Parish, Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111

342-6310 (Pennypack)

The Rev. Otto L. M. Lolk, Rector; Gustav Merkle, Rector's Warden; Leona Moore, Accounting Warden

All Saints' Church, Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114

637-8787 (Pennypack)

The Rev. Dr. Edward Chinn, Rector; The Rev. George F. Margerum, Jr., Deacon; Lester Bailey, Rector's Warden; William Dungan, Accounting Warden; Kenneth Rodgers, Treasurer

All Saints' Church, Wynnewood

Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096

642-4098 (Merion)

The Rev. Canon Harry E. Krauss, Rector; The Rev. Jonathan J. K. Ostman, Assistant; John H. Lewis, Jr., Rector's Warden; Lynn Barrell, Accounting Warden

All Souls' Church for the Deaf

Mailing address: P.O. Box 27459, Philadelphia, PA 19150

249 Arch Street, Philadelphia, PA 19106

The Rev. Roger Pickering, Vicar; William Frazier, Rector's Warden; Robert Leight, Accounting Warden; Dick Ihrig, Junior Warden

Church of the Annunciation

Formerly at: 12th and Diamond Streets, Philadelphia, PA 19122—burned April 1990

Mailing address: 4925 Saul St., Apt. 45, Philadelphia, PA 19124

289-6005 (Fairmount)

The Rev. Robert C. Hofmeister, Rector; The Rev. Walter E. Frieman, Jr., Th.D., Associate; Melvin A. Powell, Rector's Warden; Lawrence Fisher, Accounting Warden; Lewis T. Berry, Treasurer

Church of the Ascension, Parkesburg

P.O. Box 193, 2nd & West Streets, Parkesburg, PA 19365

857-9176 (Brandywine)

The Rev. Stanley L. Dull, Vicar; Carol Smale, Rector's Warden; Lynne Carroll, Accounting Warden; Chuck Buohl, Treasurer

Church of the Atonement, Morton

Franklin Avenue and Amosland Road, Morton, PA 19070

543-2103 (Delaware)

The Rev. J. Gary L'Hommiedieu, Rector; Charles J. Wood, Rector's Warden; William Joseph Haines, Accounting Warden



Calvary Church, Conshohocken

Fayette Street and Fourth Avenue, Conshohocken, PA 19428

Mailing address: P.O. Box 546, Conshohocken, PA 19428

825-5959 (Valley Forge)

The Rev. Bernard L. Maguire, III, Rector; William F. Schaffer, III, Rector's Warden;
Almeda Heller, Accounting Warden; Richard Lopez, Treasurer

Calvary Church, Germantown

Pulaski Avenue and Manheim Street, Philadelphia, PA 19144

843-0853 (Wissahickon)

The Rev. John F. Leser, Rector; The Rev. Elyse Bradt, Deacon; James B. Robertson,
Deacon in Training; James B. Schaefer, Rector's Warden; Howard M. Hugo,
Accounting Warden; Delores Minor, Assistant Accounting Warden

Calvary Church, Northern Liberties

814 North 41st Street, Philadelphia, PA 19104

222-2070 (Schuylkill)

The Rev. D. Antonio Martin, Rector; The Rev. Canon Thomas S. Logan, Sr., Rector
Emeritus; Norris Mallory, Rector's Warden; Frederick B. Gill, Accounting Warden

Calvary Church, Rockdale

Mount and Pennell Roads, Glen Riddle, PA 19037

Mailing address: P.O. Box 452, Glen Riddle, PA 19037

459-2013 (Brandywine)

The Rev. Arthur F. Brunner, Rector; John Franz, Rector's Warden; Mike Woods,
Accounting Warden; T. C. Payne, Treasurer

Calvary/St. Paul's Church, Philadelphia

2611 South Broad Street, Philadelphia, PA 19148

463-2600 (Southwark)

The Rev. Robert K. Greer, Minister-in-Charge; Martha Zimmerman, Rector's
Warden; Rosemary Doyle, Accounting Warden

Christ Church and St. Ambrose

3554 North Sixth Street, Philadelphia, PA 19140

226-5888 (Fairmount)

The Rev. Carlos Santos, Vicar

Christ Church and St. Michael's

Tulpehocken and McCallum Streets, Philadelphia, PA 19144

Mailing address: 29 West Tulpehocken St., Philadelphia, PA 19144

844-7274 (Wissahickon)

The Rev. John G. Martin, Rector; Jane Rogers, Rector's Warden; Ernest Kienholz,
Accounting Warden; Herbert Whitehead, Treasurer

Christ Church, Eddington

2026 Street Road, Cornwells Heights, PA 19020

638-2650 (Bucks)

The Rev. John R. Harmon, Rector; Elmer Gray, Senior Warden; Walter Smith, Junior
Warden



Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085

688-1110 (Merion)

The Rev. Kenneth A. Wolfe, Jr., Rector; David Gifford, Rector's Warden; John
Trickett, Accounting Warden

Christ Church, Media

311 South Orange Street, Media, PA 19063

566-7525 (Delaware)

The Rev. John R. Francis, Rector; Ann Haslanger, Rector's Warden; Sandra Lockhart,
Accounting Warden; John Donaphon, Treasurer

Christ Church, Philadelphia

Second above Market Street, Philadelphia, PA 19106

922-1695 (Southwark)

The Rev. James A. Trimble, Rector; The Rev. J. Salin Miller, Assistant; Henry M.
Watts, Jr., Rector's Warden; Frank R. Dyer, Jr., Accounting Warden

Christ Church, Pottstown

316 High Street, Pottstown, PA 19464

323-2895 (Valley Forge)

The Rev. Stephen W. Price, Interim; Ronald Druckenmiller, Rector's Warden; Robert
Weigner, Accounting Warden; Thomas Pfeifferberger, Treasurer

Christ Church, Ridley Park

Sellers Avenue and Nevin Street, Ridley Park, PA 19078-2195

521-1626 (Delaware)

The Rev. Willard McGinnis, Interim; The Rev. Frederick H. Harjes, III, Assistant;
The Rev. Joseph W. Hess, Jr., Assistant; Carl O. Johnson, Rector's Warden; Lydia
Shipley, Accounting Warden; David A. Wiley, Jr., Treasurer

Christ Church, Upper Merion

740 River Road, Bridgeport, PA 19405

272-6036 (Valley Forge)

The Rev. James E. Evans, Priest-in-Charge; Peggy Lovejoy, Rector's Warden; Gary
Mather, Accounting Warden

Church Without Walls

c/o Marie J. Lennan, 135 Parkview Drive, Springfield, PA 19064

627-6434 or 544-0592 (Wissahickon)

Walter C. Baker, Treasurer

Church of the Crucifixion

620 South Eighth Street, Philadelphia, PA 19147

922-1128 (Southwark)

The Rev. H. Sheldon Davis, Priest-in-Charge; Anna Dolphin, Rector's Warden;
Samuel J. Jackson, Accounting Warden; William R. Ballard, Sr., People's Warden;
Betty N. Butts, Treasurer

**Emmanuel Church, Holmesburg**

8201 Frankford Avenue, Philadelphia, PA 19136

624-8520 (Pennypack)

The Rev. Charles F. Kelbaugh, Rector; The Rev. R. Sherwood VanAtta, Assistant;
Joseph F. Kipphut, Rector's Warden; Dennis E. Fischer, Accounting Warden**Emmanuel Church, Kensington**

1212 Marlborough Avenue, Philadelphia, PA 19125

425-2482 (Fairmount)

The Rev. James A. Sox, Rector; James Clemens, Rector's Warden; John Price,
Accounting Warden; Dorothy Barnes, Treasurer**Emmanuel Church, Quakertown**

South Main at South Ninth Street, Quakertown, PA 18951

536-3040 (Bucks)

The Rev. David L. Danner, Rector; Martha Trumbower, Senior Warden; Glenn
Hertzler, Junior Warden; C. Mertens Weyland, Treasurer**Church of the Epiphany, Germantown**

Lincoln Drive and Carpenter Lane, Philadelphia, PA 19119

844-3548 (Wissahickon)

The Rev. Laurence H. Miller, Rector; George B. Roberts, Rector's Warden; Margaret
Biddle, Accounting Warden; Horace C. Walker, Treasurer**Church of the Epiphany, Royersford**

266 Washington Street, Royersford, PA 19468

Mailing address: 209 South Third Avenue, Royersford, PA 19468

948-9655 (Valley Forge)

The Rev. Dennis H. Warner, Rector; Carmen DiBattista, Rector's Warden; Geoffrey
Dailey, Accounting Warden**Gloria Dei (Old Swedes) Church**

Delaware Avenue and Christian Street, Philadelphia, PA 19147

389-1513 (Southwark)

The Rev. David B. Rivers, Rector; Eugene Sweeney, Rector's Warden; James
DuBois, Accounting Warden**Church of the Good Samaritan, Paoli**

212 West Lancaster Avenue, Paoli, PA 19301

644-4040 (Brandywine)

The Rev. Daniel K. Sullivan, Rector; The Rev. Russell E. Sherman, Assistant; The
Rev. James Hawthorne Cirillo, Assistant; The Rev. Peter P. Silvinskis, Assistant; The
Rev. Dorothy P. Jessup, Deacon; Robb Russell, Rector's Warden; Susanne Ridlon,
Accounting Warden; Jane Palmer, People's Warden**Memorial Church of the Good Shepherd, Germantown**

3820 The Oak Road, Philadelphia, PA 19129

844-0580 (Wissahickon)

The Rev. Dr. Maurice A. Coombs, Rector; G. Haward Reid, Senior Warden; James
Bishop, Accounting Warden**Good Shepherd Church, Hilltown**

Hilltown Pike at Route 152, Hilltown, PA 18927

Mailing address: P.O. Box 132, Hilltown, PA 18927

822-3930 (Bucks)

The Very Rev. Frank P. Toia, Rector; Mary Jo Melberger, Seminarian; Pete Zieger,
Rector's Warden; Larry E. Dahl, Accounting Warden; Louise Schantz, Treasurer**Church of the Good Shepherd, Kensington**

Collins and Cumberland Streets, Philadelphia, PA 19125

426-3147 (Fairmount)

The Rev. James A. Sox, Rector; James Diem, Rector's Warden; Richard Tegethoff,
Accounting Warden; James J. Diem, Treasurer**Church of the Good Shepherd, Rosemont**

Lancaster and Montrose Avenues, Rosemont, PA 19010

525-7070 (Merion)

The Rev. David L. Moyer, Rector; The Rev. John M. Holt, Assistant; The Rev.
Richard A. Alford, Curate; George M. Ahrens, Rector's Warden; Peyton R. Biddle,
Jr., Accounting Warden**Grace Church, Hulmeville**

313 Main Street, Hulmeville, PA 19047

757-6025 (Bucks)

The Rev. Richard C. Ditterline, Rector; Marcia McCullough, Rector's Warden;
Kenneth Ryan, Accounting Warden; Charles Kelch, Treasurer**Grace Church, Mount Airy**

Gowen Avenue and Ardleigh Street, Philadelphia, PA 19119

248-2950 (Wissahickon)

The Rev. Laurence Miller, Priest-in-Charge; Anne Snyder, Rector's Warden; Steffen
Knight, Accounting Warden; Ralph Sealy, Treasurer**Grace Church and the Incarnation**

East Venango and Edgemont Streets, Philadelphia, PA 19134

423-5851 (Fairmount)

The Rev. Henry W. Kaufmann, Rector; Ora Hofmann, Rector's Warden; Fredrick
Pietropaolo, Accounting Warden**Church of the Holy Apostles, Penn Wynne**

Remington Road at Dover Road, Philadelphia, PA 19151

642-6617 (Conestoga)

The Rev. Stephen B. Snider, Rector; Robert DeSilets, Senior Warden; Harry W.
Sibley, Accounting Warden**Church of the Holy Apostles and the Mediator**

51st and Spruce Streets, Philadelphia, PA 19139

472-3000 (Schuylkill)

The Rev. Stephen R. Billings, Rector; Alberta Williams, Rector's Warden; Carmien
Horn, Accounting Warden



Church of the Holy Comforter, Drexel Hill

Burmont Road and Bond Avenue, Drexel Hill, PA 19026

789-6754 (Conestoga)

The Rev. William R. McKean, Jr., Rector; William N. Britton, Rector's Warden;
David Darley, Accounting Warden; Charles Merson, Treasurer

Memorial Chapel of the Holy Communion

2631 Wharton Street, Philadelphia, PA 19146

334-1054 (Southwark)

The Rev. James H. Littrell, Vicar; Mildred Mulligan, Vicar's Warden; Anna Mount,
Accounting Warden

Church of the Holy Innocents, Tacony

Torresdale and Tyson Avenues, Philadelphia, PA 19135

Mailing address: P.O. Box 17719, Philadelphia, PA 19135

624-1144 (Pennypack)

The Rev. Gerald A. Tulk, Rector; Ralph W. Smith, Rector's Warden; Judith Sullivan,
Accounting Warden; Barbara Loriaux, Treasurer

Church of the Holy Nativity, Rockledge

205 Huntingdon Pike, Philadelphia, PA 19111

663-1977 (Montgomery)

The Rev. Philip G. Houghton, Rector; Richard F. Gallagher, Rector's Warden;
William H. Parsons, Accounting Warden

Church of the Holy Nativity, Wrightstown

Anchor Road and Route 413, Wrightstown, PA 18940

598-3405 (Bucks)

The Rev. John M. Miller, Jr., Priest-in-Charge; Tom Sandusky, Rector's Warden;
Thelma Tanner, Accounting Warden; Bill Boyd, Treasurer

Church of the Holy Trinity, Lansdale

407 North Broad Street, Lansdale, PA 19446

855-4431 (Montgomery)

The Rev. J. Robert Zimmerman, Rector; Patricia Milnes, Rector's Warden; Jim
Musselman, People's Warden; Dennis Reid, Treasurer

Church of the Holy Trinity, Rittenhouse Square

1904 Walnut Street, Philadelphia, PA 19103

567-1267 (Southwark)

The Rev. John A. Smart, Rector; The Rev. Jack H. Haney, Assistant; The Rev.
Elizabeth Eisenstadt, Assistant; Anne Sargent, Rector's Warden; Howard Butcher, IV,
Accounting Warden; Wayne West, Treasurer

Church of the Holy Trinity, West Chester

212 South High Street, West Chester, PA 19382

696-4640 (Brandywine)

The Rev. William J. Fischler, Rector; The Rev. Thomas W. Platt, Ph.D., Associate;
The Rev. Mildred-Lee Greenwood, Deacon; Don Stout, Rector's Warden; Col.
Russell Morrow, Accounting Warden



House of Prayer

1747 Church Lane, Philadelphia, PA 19141

549-7650 (Wissahickon)

The Rev. J. Leroy Saunders, Vicar; Tunis Perry, Rector's Warden; Arthur Johnson,
Accounting Warden; Jacqueline Allen, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026

259-5148 (Conestoga)

The Very Rev. Joseph I. Moore, Rector; Thomas G. Chadwick, Rector's Warden;
Jeffrey Mingle, Accounting Warden; Virginia E. Kifferly, Treasurer

Church of the Incarnation, Morrisville

1505 Makefield Road, Morrisville, PA 19067

295-2259 (Bucks)

The Rev. William E. Mills, Jr., Rector; Pattye S. Hickey, Rector's Warden; Richard
Kelly, Accounting Warden

Church of the Messiah, Gwynedd

Route 202, Gwynedd, PA 19436

Mailing address: P.O. Box 127, Gwynedd, PA 19436

699-9204 (Montgomery)

The Rev. Dr. Vincent T. Liddle, Rector; Ronald E. Robinson, Rector's Warden;
Richard W. Thatcher, Accounting Warden; George Tyndall, Treasurer

Church of Our Saviour, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046

887-0500 (Montgomery)

The Rev. Dr. Kenneth J. Wissler, Rector; Chuck Staples, Rector's Warden; Susan
Peters, Treasurer

Church of the Redeemer, Andalusia

Bristol Pike, Andalusia, PA 19020

639-4387 (Bucks)

The Rev. Norman Meservey, Priest-in-Charge; Shirley Lehr, Senior Warden; Neil
Juliff, Junior Warden

Church of the Redeemer, Bryn Mawr

Pennswood and New Gulph Roads, Bryn Mawr, PA 19010

Mailing address: P.O. Box 1030, Bryn Mawr, PA 19010

525-2486 (Merion)

The Rev. Timothy D. Dobbins, Rector; The Rev. Lois A. Reardin, Assistant; David
W. Strawbridge, Rector's Warden; Samuel H. Ballam, III, Accounting Warden

Church of the Redeemer, Springfield

145 West Springfield Road, Springfield, PA 19064

544-8113 (Delaware)

The Rev. Dr. Peter B. Stube, Rector; Norman Bennett, Jr., Rector's Warden; John J.
Morrison, Accounting Warden



Church of the Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966

357-0303 (Bucks)

The Rev. Robert F. Haskell, Rector; Gordon Wells, Rector's Warden; Ronald W. Fell, Accounting Warden; Edson M. Sinclair, Robert Fuggiti, Co-Treasurers

Church of the Resurrection, Mayfair

Rowland Avenue and Wellington Street, Philadelphia, PA 19149

624-4858 (Pennypack)

The Rev. Glenn M. Matis, Rector; Claire M. Winward, Rector's Warden; Kenneth J. Maliszewski, Accounting Warden; Ronald H. Turner, Treasurer

Misión San Pablo

301 East Ninth Street, Chester, PA 19013

872-5711 (Delaware)

The Rev. Elias H. Penaloza, Vicar; Helen Dunderdale, Treasurer

St. Aidan's Church, Cheltenham

1 Central Avenue, Cheltenham, PA 19012

379-4974 (Montgomery)

The Rev. Carol M. Chamberlain, Rector; Virginia W. Batezel, Rector's Warden; Charles T. Sullivan, Accounting Warden; John H. Noz, Sr., Treasurer

St. Alban's Church, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073

356-0459/0729 (Conestoga)

The Rev. Winston W. Welty, Rector; Martha G. Busé, Rector's Warden; John J. Serrell, Accounting Warden; Robert B. Moore, Treasurer

St. Alban's Church, Olney

Second Street and Tabor Road, Philadelphia, PA 19120

548-8959 (Pennypack)

The Rev. James Claypoole Dorsey, Rector; John P. Rosso, Rector's Warden; Edwin L. Etschman, Accounting Warden

St. Alban's Church, Roxborough

6769B Ridge Avenue, Philadelphia, PA 19128

482-2627 (Wissahickon)

The Rev. Dr. Malcolm McGuire, Rector; Valerian Wasilewski, Rector's Warden; Teresa Hammes, People's Warden; I. Wesley Manley, Treasurer

Church of St. Andrew and St. Monica

3600 Baring Street, Philadelphia, PA 19104

222-7606 (Schuylkill)

The Rev. Dr. Samuel Adu-Andoh, Priest-in-Charge; Milburn Cantrell, Jr., Rector's Warden; Dr. Curtis Leonard, Junior Warden; Charles Briscoe, Accounting Warden, Hosmer Gunning, Treasurer



St Andrew's Church, West Vincent

St. Andrew's Lane at Ludwig's Corner, Glenmoore, PA 19343

Mailing address: RD #1, Box 361, Glenmoore, PA 19343

458-5277 (Brandywine)

The Very Rev. Joseph T. Rivers, III, Ph.D., Rector; William M. McCawley, Rector's Warden; Fred W. Thomae, Jr., Accounting Warden

St Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067

493-2636 (Bucks)

The Rev. Sharline A. Fulton, Rector; Robert Anderson, Rector's Warden; James Conroy, Accounting Warden; Evelyn Mott, Treasurer

Church of St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116

673-5938 (Pennypack)

The Rev. Canon Nancy H. Wittig, Rector; Richard Lange, Rector's Warden; Paul A. Gerney, Accounting Warden; Mary V. Parker, Treasurer

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001

659-1674 (Montgomery)

The Rev. Dr. Herbert E. Rowe, Rector; Merlin O. Wunn, Lay Pastoral Assistant; Earl Loeffler, Rector's Warden; Alonzo Sudler, Accounting Warden; William K. Mosler, Treasurer

Church of St. Asaph, Bala Cynwyd

Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA 19004

Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004

664-0966 (Merion)

The Rev. Edgar G. Adams, Rector; The Rev. Lynne M. Grifo, Associate; Stephen Chawaga, Rector's Warden; Richard B. Young, Accounting Warden

St. Augustine's Church of the Covenant

27th Street and Girard Avenue, Philadelphia, PA 19130

763-0624 (Fairmount)

The Rev. Arthur J. Kelly, Ph.D., Rector; Lois T. Lucas, Rector's Warden; Charles H. Bell, Accounting Warden; Harts Brown, Treasurer

Church of St. Augustine of Hippo, Norristown

1208 Green Street, Norristown, PA 19401

279-8890 (Valley Forge)

The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Josephine Townes, Treasurer

Church of St. Barnabas, Haddington

6400 Haverford Avenue, Philadelphia, PA 19151

747-3778 (Schuylkill)

The Rev. Angus K. Davis, Vicar; The Rev. Karl G. Layer, Assistant

**St. Barnabas' Church, Kensington**

Third and Dauphin Streets, Philadelphia, PA 19133

634-2027 (Fairmount)

The Rev. Roberto Maldonado-Mercado, Priest-in-Charge; Theresa Joyner, Rector's Warden; Nellie Parker, Accounting Warden

St. Bartholomew's Church, Wissinoming

Comly and Ditman Streets, Philadelphia, PA 19135

Mailing address: P.O. Box 1612, Bensalem, PA 19020

288-4279 (Pennypack)

The Rev. Walther Dettweiler, Priest-in-Charge; John Ropars, Rector's Warden; Linda Tobin, Accounting Warden

St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035

642-8920 (Merion)

The Rev. Warren H. Davis, Jr., Rector; The Rev. Judith T. Beck, Assistant; Robert M. McGredy, Rector's Warden; Charles A. Blackman, Accounting Warden; Donald Carlson, Treasurer

St. Christopher's Church, Oxford

312 West Lancaster Avenue, Oxford, PA 19363

932-8134 (Brandywine)

The Rev. John C. Obenchain, Vicar; N.Jean Bender, Rector's Warden; Mary Shaffer, Accounting Warden; Linda Hahs, Treasurer

St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103

563-1876 (Southwark)

The Rev. Peter Laister, Rector; The Rev. Barry E.B. Swain, Curate; Harry R. Courtright, Rector's Warden; John T. Lilley, D.M.D., Accounting Warden; Sandra G. Sloan, Treasurer

St. David's Church, Manayunk

Dupont and St. David's Streets, Philadelphia, PA 19127

482-2345 (Wissahickon)

The Rev. Elizabeth Eisenstadt, Supply; Virginia Simon, Rector's Warden; Keith Simon, Junior Warden; Joseph LaPera, Treasurer

St. David's Church, Radnor

Valley Forge Road, Wayne, PA 19087

688-7947 (Merion)

The Very Rev. Stephen K. Jacobson, Rector; The Rev. Lewis Mills, Senior Associate; The Rev. Rudolf A. Moore, Sr., Associate; The Rev. Vicki L. Smith, Associate; The Rev. Joy A. M. Mills, Pastoral Care Associate; Roderic Ross, Rector's Warden; Alan D. West, Jr., Accounting Warden

**St. Dunstan's Church, Blue Bell**

750 Skippack Pike, Blue Bell, PA 19422

643-0522 (Montgomery)

The Rev. James E. Byrum, Rector; Robert M. Smith, Rector's Warden; George Lezenby, Accounting Warden; Pasquale Publiese, Treasurer

St. Elisabeth's Church

1606 Mifflin Street, Philadelphia, PA 19145

334-1905 (Southwark)

The Rev. Frederick M. Brooks, Supply Priest; Donald C. Brown, Rector's Warden; Robert Petit, Sr., Accounting Warden; Armond Robert Byrd, Treasurer

St. Faith's Church, Havertown

Brookline Boulevard at Allston Road, Havertown, PA 19083

446-9450 (Conestoga)

The Rev. Robert S. Snyder, Rector; Jim Brown, Rector's Warden; David R. Preston, Accounting Warden and Treasurer

Church of St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355

647-0130 (Brandywine)

The Rev. Richard A. Miller, Rector; The Rev. Dr. Walter K. Malone, Associate; Mildred Lewis, Rector's Warden; Richard Partridge, Accounting Warden; George Clayton, Treasurer

St. Gabriel's Church

101 East Roosevelt Boulevard, Philadelphia, PA 19120

329-3807 (Pennypack)

The Rev. Mary E. Laney, Vicar; Claire Ford, Rector's Warden; Debra Kissinger, Accounting Warden; Claire Caverow, Treasurer

Nevil Memorial Church of St. George

Ardmore Avenue and Darby Road, Ardmore, PA 19003

642-3500 (Merion)

The Rev. James F. McKendrick, Jr., Rector; Robert M. McNair, Rector's Warden; C. Thomas Howes, Accounting Warden; John F. King, Treasurer

St. George's Church, West End

61st Street and Hazel Avenue, Philadelphia, PA 19143

747-5165 (Schuylkill)

The Rev. Angus K. Davis, Vicar

Church of St. Giles, Upper Darby

7099 Locust Street, Upper Darby, PA 19082

352-1032 (Conestoga)

The Rev. E. Michaela Keener, Vicar; Alida MacArthur, Rector's Warden; Maureen McBeth, Accounting Warden; Joan Gibson, Treasurer



Church of St. James the Greater, Bristol
Walnut and Wood Streets, Bristol, PA 19007
788-2228 (Bucks)

The Rev. Nicholas B. Phelps, Rector; R. Philemon Stout, Rector's Warden; Dennis J. Hickey, Jr., Accounting Warden; Thomas A. Coles, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
269-1774 (Brandywine)

The Rev. Richard L. Bartholomew, Rector; The Rev. Robert A. Wright, Assistant; Thomas Greenleaf, Senior Warden; Scott Settle, Junior Warden; James Craig, Treasurer

Church of St. James, Green Ridge
210 Concord Road, Aston, PA 19014
494-2752 (Delaware)

The Rev. Dr. Frank Witt Hughes, Interim; Wayland Gillingham, Rector's Warden; Paul Mattes, Accounting Warden; Charles Butler, Treasurer

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
727-5265 (Schuylkill)

The Rev. C. Reed Brinkman, Rector; Frederick H. Thomas, Rector's Warden; Carolyn Solomon, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
757-3766 (Bucks)

The Rev. Lloyd H. Winter, Jr., Rector; Barry Hitchen, Rector's Warden; David Supinski, Accounting Warden; Virginia Manning, Treasurer

St. James' Church, Perkiomen
3768 Germantown Pike, Collegeville, PA 19426
489-7564 (Valley Forge)

The Rev. Melford E. Holland, Jr., Rector; Judy Moss, Rector's Warden; Marjorie Schulte, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA 19076
Mailing address: P.O. Box 64, Prospect Park, PA 19076
461-6698 (Delaware)

The Rev. Dr. William Duffey, Rector; Judi Kilpatrick, Rector's Warden; John Lippart, Jr., Accounting Warden; Susan Paisley, Treasurer

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
229-5767 (Wissahickon)

The Rev. David Ousley, Rector; The Rev. William R. Brown, III, Assistant; Gary Sugden, Rector's Warden; Theodore Hoffman, Accounting Warden; Joseph Rihl, Treasurer



St. John's Church, Compass (Pequea)
R.D. #1, Box 210, Gap, PA 17527
(717) 442-4302 (Brandywine)

The Rev. H. Roberts Lorenz, Rector; Robin Baldwin, Rector's Warden; Edward Cardwell III, Junior Warden; Glenn Burkey, Treasurer

St. John's Church, Concord
Concord and Cheyney Roads, Concordville, PA 19331
Mailing address: P.O. Box 66, Concordville, PA 19331
459-2994 (Brandywine)

The Rev. Edward W. Battin, Rector; James Peiffer, Rector's Warden; Ronald Pollock, Accounting Warden

St. John's Church, Huntingdon Valley
Welsh Road and Washington Lane, Huntingdon Valley, PA 19006
947-3212 (Montgomery)

The Rev. Philip D. Lyman, Rector; The Rev. Kenneth R. Cook, Assistant Rector; The Rev. H. Raymond Baker, Assistant; Duane Miller, Lay Assistant; Thomas H. Frearson, Rector's Warden; George Gray, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
664-4517 (Merion)

The Rev. Bruce H. Jacobson, Rector; Albert Johnson, Rector's Warden; Dorothea A. Sassaman, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
272-4092 (Valley Forge)

The Rev. Vernon A. Austin, Jr., Rector; The Rev. David W. Deakle, Assistant; Ethel Rambo, Rector's Warden; James Young, Accounting Warden; Joan Keyser, Treasurer

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
521-3612 (Delaware)

The Rev. Alfred Morris, Priest-in-Charge; William Mako, Rector's Warden; Janice Heffner, Accounting Warden

Church of St. John the Evangelist, Lansdowne
Lansdowne and Baltimore Avenues, Lansdowne, PA 19050
623-3731 (Conestoga)

The Rev. Hugh Dickinson, Rector; George Thompson, Rector's Warden; Bruno Fedele, Accounting Warden

Church of St. John the Evangelist, Philadelphia
Third and Reed Streets, Philadelphia, PA 19147
468-4020 (Southwark)

The Rev. John C. Kimball, Priest-in-Charge; James Ziegelhoffer, Rector's Warden; Charles Winnberg, Accounting Warden

**The Free Church of St. John, Philadelphia**

3089 Emerald Street, Philadelphia, PA 19134

Mailing address: P.O. Box 14798, Philadelphia, PA 19134

425-2933 (Fairmount)

The Very Rev. Donald T. Graff, Vicar; The Rev. Virginia A. Kirk, Deacon; Mary Kober, Rector's Warden; James Powick, Accounting Warden; Eleanor Rohrer, Assistant Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill

Germantown Pike, Lafayette Hill, PA 19444

941-6666 (Valley Forge)

The Rev. John R. Nunamaker Tinklepaugh, Rector; David Stevenson, Rector's Warden; Eric Czerwin, Accounting Warden; Charles Barndt, Treasurer

St. Luke's Church, Germantown

5421 Germantown Avenue, Philadelphia, PA 19144

844-8544 (Wissahickon)

The Rev. Canon Charles L.L. Poindexter, Rector; The Rev. Dr. Sadie S. Mitchell, Assistant; The Rev. William J. Shepherd, Assistant; Evelyn N. Robinson, Rector's Warden; Nolan Atkinson, Accounting Warden

St. Luke's Church, Newtown

100 East Washington Avenue, Newtown, PA 18940

968-2781 (Bucks)

The Rev. Larry A. Snyder, Rector; Joseph Parisi, Rector's Warden; Bruce Madden, Accounting Warden; R. David Mahler, Treasurer

The Memorial Church of St. Luke, Bustleton

1946 Welsh Road, Philadelphia, PA 19115

969-3645 (Pennypack)

The Rev. Dr. Charles J. Wissink, Rector; Frank Moore, Rector's Warden; Charles Garrison, Accounting Warden; Charles Tassone, Treasurer

Church of St. Luke and the Epiphany

330 South 13th Street, Philadelphia, PA 19107

732-1918 (Southwark)

The Rev. Rodger C. Broadley, Rector; The Rev. Robert C. S. Harris (Retired), Assistant; The Rev. Frank Donaghue, Assistant; Benjamin A. Gould, Rector's Warden; Dr. Kenneth Cundy, Accounting Warden

St. Mark's Church, Frankford

4442 Frankford Avenue, Philadelphia, PA 19124

535-0635 (Pennypack)

The Very Rev. David A. Hockensmith, Rector; Harry E. Gaul, Rector's Warden; Alvin Fries, Accounting Warden; George Bryant, Treasurer

**St. Mark's Church, Honey Brook**

Morgantown and Chestnut Tree Roads, Honey Brook, PA 19344

Mailing address: RD 1, Box 635, Honey Brook, PA 19344

942-2241 (Brandywine)

The Rev. Don F. Vandegrift, Rector; W. Grier Saunders, Rector's Warden; Isabel Simpson, Accounting Warden; Verna L. Emery, Treasurer

St. Mark's Church, Philadelphia

1625 Locust Street, Philadelphia, PA 19103

735-1416 (Southwark)

The Rev. Charles O. Moore, Rector; The Rev. Paulette Schiff, Curate; A. Thomas Miller, Rector's Warden; John Blickensderfer, Accounting Warden

St. Martin's Church, Boothwyn

700 Meetinghouse Road, Boothwyn, PA 19061-3599

485-1866 (Delaware)

The Very Rev. Dr. Ronald Evans Joseph, Rector; The Rev. Lawrence M. Miller, Ecumenical Associate; Eleanor L. Curry, Rector's Warden; Mary E. Faley, Accounting Warden; Renee D. Neikam, Treasurer

St. Martin's Church, Radnor

400 King of Prussia Road, Radnor, PA 19087

688-4830 (Merion)

The Rev. Douglas G. Scott, Rector; Ann Randolph, Rector's Warden; John F. Hayes, Accounting Warden; A. Paul Protos, Treasurer

Church of St. Martin-in-the-Fields, Chestnut Hill

8000 St. Martin's Lane, Philadelphia, PA 19118

247-7466 (Wissahickon)

The Rev. Scott T. O'Brien, Rector; The Rev. Sherry Fouke, Assistant; Mrs. Cary Page, Rector's Warden; Robert Swartley, Accounting Warden

St. Mary's Church, Ardmore

36 Ardmore Avenue, Ardmore, PA 19003

Mailing address: P.O. Box 86, Ardmore, PA 19003

649-1486 (Merion)

The Rev. John Horner, Rector; The Rev. Eleanor Woodroffe, Assistant; Roberta Horvath, Rector's Warden; Frederick Y. Peters, Accounting Warden

St. Mary's Church, Chester

Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19013

874-8586 (Delaware)

The Rev. Edwin E. Smith, Interim; Jeremiah Heartley, Rector's Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village

3916 Locust Walk, Philadelphia, PA 19104

386-3916 (Schuylkill)

The Rev. John M. Scott, Rector; The Rev. Charles A. Kapps, Associate; Diana Post, Rector's Warden; John Chou, Accounting Warden; Kathryn MacDonald, Treasurer

**St. Mary's Church, Philadelphia**

1831 Bainbridge Street, Philadelphia, PA 19146

985-0360 (Southwark)

The Rev. Miriam Acevedo-Naters, Vicar; Myra Ellis, Rector's Warden; Marion Marshall, Accounting Warden

St. Mary's Church, Warwick

Warwick Road, R.D. #1, Box 125A, Elverson, PA 19520

286-5734 (Brandywine)

The Rev. John F. Maher, Jr., Rector; The Rev. Susann Fox, Deacon/Assistant; Paul Carberry, III, Rector's Warden; Charles H. Stone, IV, Accounting Warden

St. Mary's Church, Wayne

Lancaster and Louella Avenues, Wayne, PA 19087

688-1313 (Merion)

The Rev. Raymond Atlee, Rector; The Rev. Robert James, Assistant; The Rev. Dr. Keith A. Druley, Associate; Richard Greene, Rector's Warden; Charles Boyd, People's Warden; William Hostler, Treasurer

St. Mary's Church at the Cathedral

630 East Cathedral Road, Philadelphia, PA 19128

482-6300 (Wissahickon)

The Very Rev. Thomas L. McClellan, Rector; Mary E. Mancer, Rector's Warden; Joan Burtnick, Accounting Warden

St. Matthew's Church, Maple Glen

Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002

646-4092 (Montgomery)

The Very Rev. David S. Robinson, Rector; The Rev. Jo-Ann Drake, Associate; Harry Barbin, Rector's Warden; Roger Haydock, Accounting Warden; Jim Garrison, Treasurer

Church of St. Matthias, West Oak Lane

7485 Briar Road, Philadelphia, PA 19138

424-3771 (Wissahickon)

The Rev. Marjorie N. Farmer, Ed.D., Priest in Charge; Mildred Perry, Rector's Warden; James White, Sr., Accounting Warden

St. Michael's Church, Yeadon

Longacre Boulevard and Cypress Street, Yeadon, PA 19050

259-7871 (Conestoga)

The Rev. John E. Margos, Rector; Jane Haibach, Rector's Warden; Linda Lutkefender, Accounting Warden

**St. Nathanael's Church**

c/o Pettinicchi, 4014 Bleigh Ave., Philadelphia, PA 19136

338-3605 (Fairmount)

The Rev. Carl Metzger, Supply; Theodore Pettinicchi, Sr., Rector's Warden; Edward Dye, Junior Warden; Edith Patton, Accounting Warden; Joan Pettinicchi, Treasurer

St. Paul's Church, Aramingo

Formerly located at 3825 Kensington Avenue, Phila., PA 19124—burned May 1990

Mailing address: c/o St. Mark's Church, 4442 Frankford Avenue, Phila., PA 19124

535-0635 (Pennypack)

The Rev. Thomas L. Reed, Rector

St. Paul's Church, Chester

301 East 9th Street, Chester, PA 19013

872-5711 (Delaware)

The Rev. Warren E. Shaw, Rector; The Rev. Lewis H. Worrall, Deacon; Robert S. Brown, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill

22 East Chestnut Hill Avenue, Philadelphia, PA 19118

242-2055/6 (Wissahickon)

The Rev. Charles A. Carter, III, Rector; The Rev. Ruth L. Kirk, Assistant; C. VanLeer Davis, Rector's Warden; R. Craig Butchenhart, Accounting Warden

St. Paul's Church, Doylestown

East Oakland Avenue at Pine Street, Doylestown, PA 18901

348-5511/4605 (Bucks)

The Rev. Edward Garrigan, Rector; James Corr, Rector's Warden; Arthur Rawes, Accounting Warden; Diane Happ, Gay Corr, Co-Treasurers

St. Paul's Church, Elkins Park

Old York and Ashbourne Roads, Elkins Park, PA 19117

635-4185 (Montgomery)

The Rev. Barbara Ann Kelley, Interim Rector; Richard Kolb, Rector's Warden; G. Richard Bennett, Accounting Warden

St. Paul's Church, Levittown

89 Pinewood Drive, Levittown, PA 19054

946-8559 (Bucks)

The Rev. Dr. Howard Fidler Wood, Rector; David Allen, Rector's Warden; Robert Scheibe, Accounting Warden

St. Paul's Church, Oaks

Egypt and Black Rock Roads, Oaks, PA 19456

666-5166 (Valley Forge)

The Rev. Henry J. Sharp, Rector; John H. Hallock, Rector's Warden; James Graham, Financial Secretary; Albert D. McCoy, Treasurer



The Memorial Church of St. Paul, Overbrook
Lancaster and Overbrook Avenues, Philadelphia, PA 19151
473-1583 (Schuylkill)
Alice B. Chesterman, Rector's Warden; Alma Ashby, Accounting Warden

St. Paul's Church, West Whiteland
901 East Lincoln Highway, Exton, PA 19341
363-2363 (Brandywine)
The Rev. James E. Morris, Rector; Dr. Ronald Mitchell, Rector's Warden; Ted Harrison, Accounting Warden; Michael Dillon, Treasurer

St. Peter's Church, Broomall
West Chester Pike and Sterner Road, Broomall, PA 19008
356-9581 (Conestoga)
The Rev. Timothy G. Walker, Rector; Donna DiPaulo, Rector's Warden; Charles Dutton, Accounting Warden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
844-1203 (Wissahickon)
The Rev. Phillip C. Bennett, Priest-in-Charge; Eva Betz, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
887-1765 (Montgomery)
The Rev. Robert E. Brown, Rector; Kevin Hicks, Interim Rector's Warden; Rowland Coats, Jr., Accounting Warden; Patricia Hoar, Treasurer

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
925-5968 (Southwark)
The Rev. Dr. Wendel W. Meyer, Rector; Stanhope S. Browne, Rector's Warden; Donald H. Roberts, Jr., Accounting Warden; David A. Stevens, Treasurer

St. Peter's Church, Phoenixville
143 Church Street, Phoenixville, PA 19460
933-2195 (Valley Forge)
The Rev. Harry N. White, Interim; The Rev. Edward H. Mansley, Associate; Jamie Stuart, Rector's Warden; Gerald Thornton, Accounting Warden; Harland Johnson, Treasurer

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA 19355
Mailing address: P.O. Box 334, Paoli, PA 19301
644-2261 (Brandywine)
The Rev. Frank M. Harron, Rector; The Rev. Daniel W. Hinkle, Assistant; Frederick Tucker, Jr., Rector's Warden; Richard L. Goodby, Junior Warden



Church of St. Philip-in-the-Fields, Oreland
Oreland Mill Road and Lorraine Avenue, Oreland, PA 19075
233-0409 (Montgomery)
The Rev. John Ivey Jessup, III, Rector; Norma Fowler, Rector's Warden; Robert S. Garner, Accounting Warden; P. Bruce Ferguson, Treasurer

St. Phillip's Church, New Hope
10 Chapel Road, New Hope, PA 18938
862-5782 (Bucks)
The Rev. E. Kyle St. Claire, Jr., Vicar; Robert E. King, Rector's Warden; Diane Price, Accounting Warden

St. Philip's Memorial Church, Philadelphia
1925 Lombard Street, Philadelphia, PA 19146
735-7181 (Southwark)
The Rev. Ludwick E. Gooding, Rector; The Very Rev. Kenneth O. Grannum, Rector Emeritus; Miriam Peoples, Rector's Warden; Sylvester Griffith, Accounting Warden; Gladys Lockman, Treasurer

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
468-1926 (Southwark)
The Rev. Dr. Van S. Bird, Rector; Lawrence Barron, Rector's Warden; Mrs. Russe G. Jackson, Accounting Warden

St. Stephen's Church, Clifton Heights
Baltimore Avenue and Church Street, Clifton Heights, PA 19018
622-3636 (Delaware)
The Rev. Canon Donald M. Whitesel, Rector; Carl A. Benner, Sr., Rector's Warden; James Garrison, Accounting Warden; Dorothy Pennington, Treasurer

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
461-0490 (Delaware)
The Rev. R. Michael Tuck, Rector

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Clinton Scott, Rector's Warden; Timothy King, Junior Warden; Evelyn O'Rear, Treasurer/Secretary

St. Thomas' Church, West Philadelphia
52nd and Parrish Streets, Philadelphia, PA 19139
473-3065 (Schuylkill)
The Rev. Canon Thomas W.S. Logan, Sr., Interim; Emory J. Thomas, Jr., Rector's Warden; Dorothy R. Graham, Accounting Warden; John L. Barrett, Treasurer



St. Thomas' Church, Whitemarsh

Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
233-3970 (Montgomery)

The Rev. Richard T. Hawkins, Rector; The Rev. Frances Anne Ritchings, Assistant;
The Rev. David A. Canan, Curate; Barbara B. Baldwin, Rector's Warden; Stephen
Leinbach, Accounting Warden

St. Timothy's Church, Roxborough

5720 Ridge Avenue, Philadelphia, PA 19128
483-1529 (Wissahickon)

The Rev. Eugene F. Lefebvre, Rector; The Rev. Carl J. Knapp, Deacon; William
Proud, Rector's Warden; Barbara Texter, Accounting Warden; David Schultz,
Treasurer

Church of the Saviour

3723 Chestnut Street, Philadelphia, PA 19104
386-0234 (Schuylkill)

The Very Rev. John F. Hardwick, Rector; The Rev. J. Anthony Gonzalez, Assistant

Church of the Transfiguration, West Chester

803 Montbard Drive, West Chester, PA 19382
696-5983 (Brandywine)

The Rev. F. Michael Knight, IV, Vicar; Mary Beans, Rector's Warden; James
Gazonas, Accounting Warden; Randall Beans, Treasurer

Trinity Church, Ambler

708 Bethlehem Pike, Ambler, PA 19002
646-0416 (Montgomery)

The Rev. Frederick R. Mills, Rector; The Rev. Carl W. Fullerton, Deacon; Dorothy
Jennings, Rector's Warden; Josephine H. Dixon, Accounting Warden

Trinity Church, Buckingham

Durham Road, Box 387, Buckingham, PA 18912
794-7921 (Bucks)

The Robert D. Keel, Rector; James D. Hogan, Rector's Warden; Charles H. Acton,
Accounting Warden; Mrs. John R. Goehring, Secretary-Treasurer

Trinity Church, Coatesville

323 East Lincoln Highway, Coatesville PA 19320
384-4771 (Brandywine)

The Rev. Harold J. Dwyer, Jr., Rector; William Terry, Rector's Warden; Robert
Fleck, Junior Warden; William Batteiger, Treasurer

Trinity Church, Collingdale

801 MacDade Boulevard, Collingdale, PA 19023
461-2054 (Delaware)

The Rev. Anna Waid, Interim; Barbara Pearse, Rector's Warden; Robert Moore,
Accounting Warden; Dorothy Whitaker, Treasurer



Trinity Church, Gulph Mills

966 Trinity Lane, King of Prussia, PA 19406
828-1500 (Valley Forge)

The Rev. Nancy M. Stroh, Interim; The Rev. Edwin Tomlinson, Assisting; The Rev.
Winfield Richardson, Deacon; Nancy May, Rector's Warden; Glenn James/Dick
Stacy, Acting Accounting Warden

Trinity Church, Oxford

6901 Rising Sun Avenue, Philadelphia, PA 19111
745-6114 (Pennypack)

The Rev. Phyllis G. Taylor, Interim; Thomas Laird, Rector's Warden; Harry E.
Smith, Accounting Warden

Trinity Church, Solebury

P.O. Box 377, Upper York Road, Solebury, PA 18963
297-5135 (Bucks)

The Rev. William H. Wood, III, Rector; Betty Stagg, Rector's Warden; Douglas
McArthur, Accounting Warden

Trinity Church, Swarthmore

North Chester Road and College Avenue, Swarthmore, PA 19081
544-2297 (Delaware)

The Rev. Randolph L. Williamson, Rector; The Rev. Elaine H. Breckenridge,
Assistant

Trinity Memorial Church

2212 Spruce Street, Philadelphia, PA 19103
732-2515 (Southwark)

The Very Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden;
Elizabeth Hicks, Accounting Warden; Sallie van Merkensteijn, Treasurer

Washington Memorial Chapel

Box 98, Valley Forge, PA 19481
783-0120 (Valley Forge)

The Rev. Sheldon M. Smith, Rector; The Rev. Harry S. Mills, Deacon; The Rev.
Donald R. Simpson, Deacon



DIOCESE OF PENNSYLVANIA

Annual Parochial Reports for the year 1989

Statistics concerning membership followed by statistics concerning funds

1989 PARISH STATISTICS

	PLEDGE HOUSE HOLDS	PLEDGE INCOME NEXT YR	PLATE PLUS PLEDGE	PLEDGE/ HSE/WK NEXT YR	TOT. RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L TO OFFER	OTHER OUTSIDE GIVING	PARISH ALL GIVE EXPENSE FOR YR	PAR EXP
BUCKS											
All Saints Church	19	9312	17972	4.16	38636	36322	2171	495	25	31479	34170
*Christ Church, Eddington			0	0.00		0					
Church of the Incarnation	103	88814	91385	13.34	106822	105547	8654	504	816	100856	110830
*Church of the Redeemer (A)	0	0	0	0.00		0					
Church of the Redemption	119	100877	120528	9.23	184774	154629	12369	0	2533	157233	172135
Emmanuel Church, Quakertown	69	51500	61929	6.92	85168	79527	2583	108	1361	76722	80774
Good Shepherd Church, Hilltown	120	127200	104208	13.74	146279	110147	3000	398	4543	118975	126916
Grace Church, Hulmeville	79	47791	55950	3.22	88492	74998	2181	344	500	111124	114149
Holy Nativity, Wrightstown	27	27468	31450	15.09	69553	35098	2670	141	5616	55670	64097
St. Andrew's Church, Yardley	155	157000	143087	12.63	196221	163493	9808	0	4176	152020	164004
St. James' Church (B)	93	37000	49521	4.16	93729	90843	7258	1584	0	82513	91355
St. James' Church (L)	106	94386	74447	11.78	98741	94189	4136	1368	531	99733	105768
St. Luke's Church, Newtown	164	115076	129422	8.54	161899	157468	7275	1014	1002	134517	143808
St. Paul's Church, Doylestown	144	128483	126856	13.95	177990	173803	10531	284	3285	150047	164147
St. Paul's Church, Levittown	95	45153	49542	4.45	70904	68523	4344	1356	0	67646	73346
St. Philip's Chapel, New Hope	34	27346	42151	9.73	49963	45052	3898	336	2021	43493	49748
Trinity Church, Buckingham	142	127103	134679	11.36	166242	159206	18000	6344	4657	186781	215782
Trinity Church, Solebury	150	134200	148287	12.77	323290	177467	17500	2587	24682	183539	228308
BRANDYWINE											
*Brandywine Valley Mission			0	0.00		0					
Calvary Church, Rockdale	90	75849	72502	11.22	92351	92351	7739	0	1717	82038	91494
Church of the Advent (KS)	226	189175	268206	9.75	584732	288683	22831	36	13580	537796	574243
*Church of the Ascension	0	0	35646	0.00	39021	39021	4100	0	0	37835	41935
Church of the Good Samaritan	368	640000	721189	17.28	816414	789681	76000	5757	47437	684161	813355
Church of the Holy Trinity, MC	212	175324	221481	7.89	333332	283608	21556	492	100	313754	336002
St. Andrew's, West Vincent	81	90380	109570	14.36	125381	118166	6308	500	279	182531	189618
St. Christopher's Church (O)	56	45334	46702	7.92	64878	56938	2654	101	525	58163	61443
*St. Francis-in-the-Fields			0	0.00		0					
St. James' Church (D)	181	108249	88483	7.12	167955	141919	11820	1680	1350	150509	165359
St. John's Church, Compass	49	53600	55624	14.31	69173	62547	5516	1000	1313	58767	66596
St. John's Church, Concord	125	109000	117114	11.97	148157	129292	12381	4431	2550	135087	154549
*St. Mark's Church, Honey Brook	0	0	11645	0.00	25000	24880	290	36	84	26395	26805
St. Mary's Church, Warwick	44	104000	120099	37.03	190256	128749	7978	108	4771	168938	181795
St. Paul's, West Whiteland	75	75000	84627	5.79	115776	115776	9185	0	0	105895	115080
St. Peter's /Great Valley	160	165000	165824	14.69	312529	223679	17765	0	6300	647554	671619
Trinity Church, Coatesville	57	57734	66712	11.56	83928	77241	1337	1092	50	83956	86435

1989 PARISH STATISTICS

CONESTOGA

Church of The Holy Comforter	PLEDGE HOUSE HOLDS	PLEDGE INCOME NEXT YR	PLATE PLUS PLEDGE NEXT YR	PLEDGE/ HSE/WK NEXT YR	TOT. RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L TO OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YR	ALL GIVE PAR EXP
Holy Apostles, Penn Wynne	0	111734	114934	3.43	210207	153437	7000	868	21500	172041	201409
Incarnation/Holy Sacrament	75	56704	57495	13.80	105432	98100	6429	1136	440	85592	93597
St. Alban's Church (NS)	135	202087	183834	9.20	93922	89051	6499	308	0	93023	99830
St. Faith's Church	88	48800	58287	7.21	201181	201181	27271	0	19178	151128	197577
St. Giles' Church	65	34160	34183	7.63	102138	80984	5000	2297	0	91188	98485
St. John the Evangelist (L)	129	73233	90095	6.40	69931	64912	4530	1295	0	75546	81371
St. Michael's Church	40	25498	33931	4.15	117311	112324	11230	3334	0	118642	133206
St. Peter's Church, Broomfield	107	75020	73722	9.68	88388	86829	1636	0	180	81047	82863
					90577	89155	5511	1355	1332	82033	90281

DELAWARE

All Saints' Church, Darby	35	17934	25829	3.31	40513	34532	1163	69	30	34207	35469
Christ Church, Media	186	129816	148059	9.52	169958	163108	3981	1271	3434	144921	153607
Christ Church, Ridley Park	127	102906	135253	3.71	482187	313959	55000	7724	15131	299144	376999
Church of the Atonement	52	67500	74329	19.66	116162	107758	5897	0	546	100654	107097
Church of the Redeemer (S)	153	92986	112553	8.94	170400	140812	11700	1577	1560	161275	176112
Mission San Pablo	0	0	862	0.00	48563	1331	416	0	0	54569	54985
St. James' Church (PP)	56	52058	55152	9.10	70445	66877	4427	0	750	55038	60215
St. John's Church, Green Ridge	0	0	64107	0.00	91090	83533	2950	143	0	90652	93745
St. John the Evangelist (E)	105	25841	27316	2.38	56343	47985	4226	648	0	34762	39636
St. Martin's Church, Boothwyn	54	27826	57817	6.94	149990	73009	315	363	72	78128	78878
St. Mary's Church, Chester	26	16110	17909	2.47	50152	27262	1283	25	0	48694	50002
St. Paul's Church, Chester	113	72000	87844	13.06	164468	163432	6711	503	825	148672	156711
St. Stephen's Church (CH)	80	61000	67624	3.12	98909	98495	6490	414	0	8357	15261
*St. Stephen's Church, Norwood	0	0	0	0.00	0	0	0	0	0	0	0
*Trinity Church, Collingdale	0	0	31139	0.00	70158	64977	1596	60	2980	62379	67015
Trinity Church, Swarthmore	198	209103	205857	16.68	269889	255694	32430	14195	2177	224653	273455

FAIRMOUNT

Christ Church & St. Ambrose	0	0	3498	0.00	67218	6337	0	0	0	65074	65074
Church of the Advocate	49	25341	34337	5.35	152084	48892	4752	0	4996	116806	126554
Church of the Annunciation	0	0	40718	0.00	97774	71595	403	0	116	94834	95553
Emmanuel Church, Kensington	0	0	5834	0.00	37693	36638	293	170	0	34911	35374
Free Church of St. John	20	13728	22194	3.52	84457	24011	3302	289	2524	87214	93329
Good Shepherd, Kensington	26	0	16076	0.00	48636	45532	617	583	50	46011	47261
Grace Church & The Incarnation	0	0	15509	0.00	88606	88606	3000	1108	0	83504	87612
St. Augustine of the Covenant	255	65000	66447	2.94	104406	104406	4286	0	0	104120	108406
*St. Barnabas, Kensington	0	0	0	0.00	0	0	0	0	0	0	0

1989 PARISH STATISTICS

St. Nathanael's Church

St. Nathanael's Church	0	0	15102	0.00	66170	31195	4141	2207	0	55342	61690
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MERION	190	265268	250788	15.60	313986	287589	30740	21021	5892	291888	349541
All Saints' Church, Wynnewood	67	133178	141490	18.69	174612	174612	11438	0	12751	148036	172225
Christ Church, Ithan	133	130412	136716	11.66	234624	211100	27063	4640	1641	194878	228222
Church of St. Asaph	135	179880	220475	14.72	448448	282466	20000	3343	15905	396370	435618
Church of the Good Shepherd	607	624717	639441	13.07	1126881	799624	180600	152762	87999	630024	1051385
Church of the Redeemer (B)	225	137000	167930	7.88	210355	210355	33485	12751	0	198744	244980
St. Christopher's Church (G)	722	598174	603803	10.80	814318	759602	141580	9311	25480	638236	814607
St. David's Church, Radnor	160	108000	96766	7.95	183793	179851	14532	0	3544	177896	195372
St. George's Church	68	59210	69935	9.56	110930	108408	9249	814	335	96552	106950
St. John's, Lower Merion	195	181000	190840	11.12	342105	249939	33456	6956	0	347423	387935
St. Martin's, Radnor	111	93512	90654	10.21	210414	196779	18304	5330	4250	183333	211217
St. Mary's Church, Ardmore	245	242500	208950	14.43	298523	298523	38677	5843	2267	249764	296851

MONTGOMERY

All Hallows Church	66	62728	73647	12.56	195569	175536	0	0	0	205011	205011
Church of Our Saviour	71	50526	74442	5.99	118314	115971	1567	1200	1050	123460	127277
Church of the Advent, Hatboro	0	0	108225	0.00	138776	130998	13783	0	2575	116080	132438
Church of the Messiah	308	216527	219127	11.13	537941	282078	30903	0	25142	477784	533829
Holy Nativity, Rockledge	43	35810	34211	7.02	123848	97246	4672	0	11312	167688	183672
Holy Trinity, Lansdale	160	112270	121448	8.99	136788	126085	10982	8456	0	115413	134851
St. Aidan's Church	37	21652	28240	8.32	51355	42397	1349	556	1585	45017	48507
St. Anne's Church	171	117601	141754	6.09	186525	163451	17399	2918	0	152980	173297
St. Dunstan's Church	82	84519	87076	13.89	104533	104533	7748	1200	2754	92285	103987
St. John's Church (HV)	0	0	306931	0.00	408750	343743	20797	0	46299	486458	553554
St. Matthew's Church	170	145000	167419	10.17	249699	249699	15112	300	1431	162395	179238
St. Paul's Church, Elkins Park	79	64553	80574	6.49	169675	159453	10323	2234	0	228966	241523
St. Peter's Church, Glenside	160	167684	184657	14.86	258501	231906	27602	5670	19736	196314	249322
St. Philip-in-the-Fields	126	107000	119558	9.48	146972	130436	11077	0	3000	130020	144097
St. Thomas' Church, Whittemarsh	497	351384	387583	14.31	640442	583668	36286	6827	33115	567085	643313
Trinity Church, Ambler	101	55000	51986	8.01	163324	155606	7312	59	5577	181965	194913

PENNYPACK

All Saints Church, Crestentville	34	16770	25271	3.88	55042	38955	1717	2052	0	58452	62221
All Saints' Church, Torresdale	0	0	94239	0.00	218542	218542	13688	0	0	221813	235501
All Saints' Parish, Rawnhurst	81	60000	62122	12.54	92329	78538	2588	0	1849	85737	90174
Church of the Holy Innocents	95	26000	23470	4.38	48670	46011	1000	1100	0	53602	55702
Church of the Resurrection	0	0	34317	0.00	102768	96026	4500	575	340	109957	115372

1989 PARISH STATISTICS

	PLEDGE HOUSE HOLDS	PLEDGE INCOME NEXT YR	PLATE PLUS PLEDGE NEXT YR	PLEDGE/ HSE/WK NEXT YR	TOT. RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L TO OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YR	ALL GIVE PAR EXP
Emmanuel Church, Holmesburg	0	0	99638	0.00	126396	112928	4411	0	11415	123069	138895
St. Alban's Church, Olney	20	19000	19241	2.85	22835	22485	164	0	0	23642	23806
St. Andrew's-in-the-Field	101	48600	50463	9.34	77305	58444	3673	0	0	70523	74196
St. Bartholomew's Church	0	0	15555	0.00	40836	36110	665	107	0	37756	38528
St. Gabriel's Church	34	6568	7920	3.23	63337	27019	1304	422	35	56103	57864
St. Luke's Memorial Church	66	47000	63257	7.99	117548	98152	7159	1754	643	89496	99052
St. Mark's Church, Frankford	139	52539	49546	4.28	164356	160473	13683	547	0	156870	171100
*St. Paul's Church, Aramingo	0	0	0	0.00	0	0	0	0	0	0	0
Trinity Church, Oxford	89	50000	88992	2.54	210197	179291	11449	4118	3162	203941	222670
SCHUYLKILL											
Calvary Church N.L.	257	75996	77114	4.05	127561	124031	1783	682	0	116619	119084
Church of The Saviour	54	42200	37269	6.05	589760	589760	74101	0	3100	482444	482645
Historic St. Thomas, W. Phila	0	0	174477	0.00	228227	219846	17993	868	3648	198453	222762
Holy Apostles & The Mediator	49	27230	27884	5.34	146430	116238	10728	3571	2125	101264	117688
St. Andrew & St. Monica	0	0	40138	0.00	102665	69784	1201	0	100	92048	93349
*St. Barnabas, Haddington	0	0	0	0.00	0	0	0	0	0	0	0
St. George's Church, West End	74	37273	33509	11.56	72948	40743	1774	186	12478	51950	66388
St. James' Church, Kingsessing	101	55931	72072	4.97	160011	127138	3322	1067	0	142749	147138
St. Mary's, Hamilton Village	62	56000	61499	6.52	142955	131607	4351	1200	0	141158	146709
St. Paul's Memorial Church	42	24633	30329	5.99	81334	81334	269	0	160	75040	75469
SOUTHWARK											
All Souls Church for the Deaf	33	9657	11516	3.50	46322	36523	3000	107	2012	36283	41402
Calvary/St. Paul	30	16000	3262	0.00	8447	4056	3620	100	254	4000	9395
Christ Church, Philadelphia	212	120000	140152	4.85	606807	458891	39027	16956	1000	443635	500618
Church of the Crucifixion	62	22479	23431	5.02	44533	31326	1001	163	820	75344	77328
Gloria Dei Church	30	18500	28092	2.45	115714	106214	3227	500	1900	98696	104323
Holy Communion Memorial Chapel	0	0	7389	0.00	39513	38692	1394	384	0	43407	45185
Holy Trinity, Rittenhouse Sq.	126	130973	144302	14.07	476613	321962	36145	644	8786	398893	444468
St. Clement's Church	98	86535	91143	13.52	332441	262912	706	0	33220	274234	308160
St. Elizabeth's Church	33	0	6901	0.00	34976	31628	676	0	0	31543	32219
St. John the Evangelist (P)	89	23060	28687	4.14	74468	60931	5099	250	150	58465	60964
St. Luke and the Epiphany	42	32250	52416	5.63	371978	332877	36244	0	39101	290673	360618
St. Mark's Church, Locust St.	209	184652	189094	16.21	725118	412581	64726	2919	69952	574566	712163
St. Mary's Church, Bainbridge	35	26550	29476	7.73	711347	38845	2675	25	486	60490	63676
St. Peter's Church, Phila.	102	107105	108472	15.84	447464	303132	28639	6110	3138	376354	424241
St. Philip's Church, Phila.	103	113	33442	0.02	48636	48636	784	0	0	52155	52939
St. Simon the Cyrenian	0	0	112502	0.00	139858	124459	4249	1066	2433	115184	122932
St. Stephen's Church, Phila.	55	18996	24292	4.80	152496	139068	11440	0	0	140048	151488

1989 PARISH STATISTICS

	PLEDGE HOUSE HOLDS	PLEDGE INCOME NEXT YR	PLATE PLUS PLEDGE NEXT YR	PLEDGE/ HSE/WK NEXT YR	TOT. RECEIPTS	NET DISPOS INCOME	GIVING TO DIOCESE	SPEC'L TO OFFER	OTHER OUTSIDE GIVING	PARISH EXPENSE FOR YR	ALL GIVE PAR EXP
Trinity Memorial Church	46	47138	42292	13.94	136931	85789	3084	0	300	137266	140650
VALLEY FORGE											
All Saints' Church, Norristown	126	87233	109939	7.98	136531	128611	5781	1279	7841	117635	132536
Calvary Church, Conshohocken	62	32000	36938	6.61	80489	80489	1973	0	132	99396	101501
Christ Church, Pottstown	89	67198	90272	7.25	199793	170957	15000	0	2586	185978	203564
Christ Church, Upper Merion	41	13000	12135	4.03	47825	47825	3810	0	20	46719	50549
*Church of the Epiphany (R)	0	0	0	0.00	0	0	0	0	0	0	0
St. Augustine of Hippo	48	32000	18403	6.41	50218	34070	4571	1866	6371	44273	57081
St. James' Church, Perkiomen	136	90000	92331	7.15	132964	124861	10052	4930	827	114303	130112
St. John's Church (N)	110	80074	89388	10.13	301487	262810	100	14070	38654	271797	324621
St. Jude and the Nativity	0	0	63888	0.00	106971	103593	5060	1906	1900	124814	133680
St. Paul's Memorial Ch., Oaks	92	55400	52147	8.52	111746	110753	10373	0	738	101864	112975
St. Peter's, Phoenixville	63	58230	66152	6.54	127504	92686	7347	7911	313	105888	121146
Trinity Church, Gulph Mills	110	91000	98927	10.41	166655	143775	12236	1268	11593	150595	175842
*Washington Memorial Chapel	0	0	0	0.00	0	0	0	0	0	0	0
WISSAHICKON											
Calvary Church, Germantown	66	54485	52759	6.80	123511	96799	9843	1245	2000	111293	124381
Christ Church & St. Michaels	150	125	135010	0.01	161197	154989	15348	3391	3700	157603	180042
Church Without Walls	12	22520	20665	25.47	28112	22112	10876	1000	9046	471	21393
Church of St. Matthias	29	11440	11060	5.50	62630	17127	1442	0	200	64802	66444
Church of the Epiphany (Gtn)	52	38458	36831	18.48	58828	56002	3379	990	701	67951	73021
Good Shepherd, Germantown	90	81300	85122	0.00	136403	134654	10000	0	0	122147	132147
Grace Church, Mt. Airy	76	42767	80075	5.34	138949	99359	1798	0	0	140168	141966
House of Prayer	92	30000	28044	3.82	44173	35708	221	153	1070	44800	46244
St. Alban's Church, Roxborough	87	25038	25142	4.15	0	69123	0	0	0	0	0
St. David's Church, Manayunk	40	33688	0	10.79	0	0	0	0	0	0	0
St. James the Less	39	44494	57701	9.20	188273	183273	464	0	5900	221065	227429
St. Luke's Church, Germantown	484	180000	165280	4.17	470994	436580	15892	9742	15075	390623	431332
St. Martin-in-the-Fields	313	299962	310753	13.02	396997	396997	50768	0	19025	314285	384078
St. Mary's at the Cathedral	94	57000	70056	8.18	203896	112456	11186	1434	6175	159175	177970
St. Paul's, Chestnut Hill	445	338451	328368	9.11	486155	479999	90000	0	27371	368284	485655
*St. Peter's Church, Germantown	0	0	0	0.00	0	0	0	0	0	0	0
St. Timothy's, Roxborough	220	54575	70247	2.81	211685	183638	6042	7293	0	182265	195600
TOTALS	16272	12618347	15089049	1209.04	28242885	23513669	2067130	432180	919390	24744219	28164027

*Indicates Incomplete Or

1989 PARISH STATISTICS

Obsolete Data

COLUMN HEADINGS

PLEDGING HOUSEHOLDS
 PLEDGE INCOME IN 1990
 PLEDGE PLUS PLEDGE
 PLEDGE PER HOUSE PER WEEK 1990
 TOTAL RECEIPTS 1989
 NET DISPOSABLE INCOME
 GIVING TO DIOCESE
 SPECIAL OFFERINGS
 OTHER OUTSIDE GIVING
 PARISH EXPENSE
 ALL GIVING PLUS PARISH EXPENSES

PLEDGE HOUSE
HOLDS

PLEDGE INCOME
NEXT YR

PLATE PLUS
PLEDGE NEXT YR

PLEDGE/
HSE/WK

TOT.
RECEIPTS

NET
DISPOS
INCOME

GIVING SPEC'L
TO OFFER
DIOCESE

OTHER
OUTSIDE
GIVING

PARISH ALL GIVE
EXPENSE PAR EXP
FOR YR

1989 PARISH STATISTICS	HOUSE HOLDS	BAP TIZED 1988	BAP TIZED 1989	COMMUN ICANTS 1988	COMMUN ICANTS 1989	CHIL BAPT IZED	ADL BAPT TIZ	CHIL CONF IRM	ADUL CONF IRM	REC EIV	SUN SERV	WEEK SERV	PVT SERV	MED SERV	BUR IED	OTH SERV	AVE ATT	CHURCH SCHOOL	DAY SCH
BUCKS																			
All Saints Church	43	116	112	82	79	3	0	0	0	3	98	4	5	4	4	11	42	3	0
*Christ Church, Eddington	228	348	348	164	185	7	0	14	4	1	108	95	118	4	9	151	182	80	0
Church of the Incarnation	128	99	0	80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Church of the Redeemer (A)	0	436	449	299	288	15	0	0	0	0	108	49	35	10	4	8	270	70	86
Church of the Redemption	210	326	354	172	174	13	1	0	0	0	108	60	57	2	8	9	144	64	0
Emmanuel, Quakertown	143	429	441	244	257	18	0	10	3	0	109	83	34	5	8	9	187	77	0
Good Shepherd, Hilltown	178	429	441	244	257	18	0	10	3	0	109	83	34	5	8	9	187	77	0
Good Shepherd, Hilltown	285	698	223	172	175	20	0	4	4	3	111	28	37	7	10	14	210	61	0
Grace Church, Hulmeville	35	90	98	49	54	0	0	0	2	0	69	7	25	2	1	4	68	54	26
Holy Nativity, Wrightstown	239	578	565	500	500	17	2	12	0	0	144	66	46	6	6	464	218	163	88
St. Andrew's, Yardley	171	396	393	281	275	7	0	0	0	0	107	29	58	1	11	24	157	53	0
St. James' Church (B)	171	396	393	281	275	7	0	0	0	0	107	29	58	1	11	24	157	53	0
St. James' Church (L)	154	305	316	162	164	9	0	3	0	3	107	49	39	6	4	318	157	75	60
St. Luke's, Newtown	259	701	763	508	522	21	0	0	0	0	98	147	146	16	9	204	314	144	0
St. Paul's, Doylestown	177	323	337	249	249	13	0	0	0	0	109	37	86	8	16	25	241	92	0
St. Paul's, Levittown	195	407	402	167	168	13	1	3	0	2	109	58	17	7	7	17	154	38	0
St. Philip's, New Hope	54	94	104	60	62	13	1	4	1	2	90	7	26	6	9	21	59	0	0
Trinity Church, Buckingham	215	547	535	397	397	5	0	4	1	0	104	70	23	6	9	19	211	73	52
Trinity Church, Solebury	202	400	405	224	224	12	4	0	8	1	81	5	20	2	7	23	203	80	57
BRANDYWINE																			
*Brandywine Valley Mission	82	305	316	38	261	4	2	2	4	0	115	25	11	5	4	22	194	69	0
Calvary Church, Rockdale	130	857	884	483	484	17	0	4	7	1	88	23	39	10	6	21	372	243	0
Church of the Advent (KS)	373	253	253	224	198	10	0	0	0	0	98	11	1	8	6	11	86	34	0
Church of the Ascension	79	1630	1660	858	862	27	2	18	10	3	172	345	212	30	24	641	943	335	250
Church of Good Samaritan	427	733	738	647	636	42	1	13	9	5	109	121	722	21	24	188	426	153	100
Church of Holy Trinity, MC	121	223	232	184	192	1	0	0	0	0	91	24	15	2	6	32	180	76	0
St. Andrew's, West Vincent	110	184	181	162	165	5	1	0	4	0	85	26	27	1	3	17	134	72	0
St. Christopher's Church	500	603	631	393	386	23	0	8	3	2	93	6	18	7	9	19	244	186	194
*St. Francis-in-the-Fields	292	154	147	125	117	2	0	4	0	0	56	34	60	2	3	7	105	41	0
St. James' Church (D)	72	691	695	391	405	10	0	20	0	0	92	21	49	13	6	32	248	75	98
St. John's Church, Concord	175	229	229	41	48	8	0	1	1	4	49	4	12	4	2	8	44	14	0
St. Mark', Honey Brook	34	192	153	112	77	14	2	2	1	2	95	22	86	4	1	665	210	54	0
St. Mary's Church, Warwick	54	682	720	206	233	22	2	18	18	4	110	89	22	5	2	39	188	93	0
St. Paul's, West Whiteland	249	534	575	488	533	14	1	8	4	4	105	10	18	4	5	69	376	214	35
St. Peter's /Great Valley	216	234	212	162	150	2	0	2	0	1	96	18	33	1	9	12	102	41	0
Trinity, Coatesville	96	1534	1546	1178	1188	16	0	14	0	0	74	58	160	15	19	25	430	295	0
CONESTOGA																			
Church of Holy Comforter	625	1534	1546	1178	1188	16	0	14	0	0	74	58	160	15	19	25	430	295	0

1989 PARISH STATISTICS	HOUSE	BAPTIZED	BAPT	COMMUN	COMMUN	COMMUN	CHIL	ADL	CHILD	ADUL	REC	SUN	WEEK	PVT	BUR	OTH	AVE	CHURCH	DAY
	HOLDS	1988	1989	1988	1989	1989	IZED	TIZ	CONF	CONF	EIV	SERV	SERV	SERV	IED	SERV	ATT	SCHOOL	SCH
Holy Apostles, Penn Wynne	79	146	155	116	122	4	0	0	1	0	0	94	41	17	1	6	77	63	0
Incaration/HolySacrament	103	206	191	149	150	8	0	0	0	0	0	101	12	16	1	2	84	16	0
St. Alban's Church (NS)	207	424	420	233	240	6	0	0	5	1	0	106	63	12	2	3	160	92	37
St. Faith's Church	130	289	287	199	192	5	0	0	7	2	2	81	37	26	3	4	111	36	165
St. Giles' Church	86	158	124	138	129	1	0	0	8	3	0	92	44	24	4	4	82	14	0
St. John the Evangelist(L)	220	487	510	278	295	8	0	0	1	1	0	86	50	89	9	9	146	18	0
St. Michael's Church	118	230	250	152	155	17	2	1	3	1	1	103	52	170	2	18	127	64	119
St. Peter's , Broomall	149	316	317	216	217	8	0	0	6	6	4	103	110	114	2	11	172	53	38
DELAWARE																			
All Saints' Church, Darby	104	185	187	101	102	1	0	0	0	0	0	91	5	7	1	0	85	45	26
Christ Church, Media	262	657	643	579	568	10	0	0	7	3	143	149	139	6	8	20	276	118	44
Christ Church, Ridley Park	532	1203	1225	555	569	23	4	10	5	8	151	153	369	14	25	32	368	171	0
Church of the Atonement	66	322	323	168	162	9	0	2	1	1	97	60	19	0	1	6	95	36	174
Church of the Redeemer(S)	200	556	560	380	389	0	0	4	1	0	104	65	26	6	5	15	206	45	0
Mision San Pablo	85	48	64	5	6	33	0	0	4	2	0	52	0	30	5	1	51	7	0
St. James' Church (PP)	110	154	160	122	127	7	1	5	0	0	108	51	42	1	3	27	114	60	77
St. James' , Green Ridge	170	351	351	422	288	3	0	0	0	0	80	12	12	4	11	8	182	88	176
St. John the Evangelist(E)	208	519	524	259	266	13	1	5	2	3	69	10	66	1	2	67	113	46	0
St. Martin's , Boothwyn	77	140	118	105	95	7	1	0	0	0	87	24	73	4	8	21	96	35	32
St. Mary's h, Chester	125	155	128	93	128	0	1	5	1	0	51	3	11	0	0	14	53	30	0
St. Paul's , Chester	106	202	172	191	158	5	0	0	0	0	96	45	142	3	13	2	145	14	0
St. Stephen's Church (CH)	375	494	475	342	440	11	1	8	2	3	104	26	48	10	3	0	209	30	0
*St. Stephen's , Norwood	318			261													0		
Trinity , Collingdale	169	142	163	78	71	3	1	0	0	4	78	9	36	1	3	44	86	38	0
Trinity Church, Swarthmore	241	674	661	484	471	8	0	8	0	0	97	62	20	7	4	8	260	115	0
FAIRMOUNT																			
Christ Church&St. Ambrose	73	127	145	127	156	26	0	3	2	6	105	14	0	6	0	0	118	0	19
Church of the Advocate	91	107	113	103	108	4	0	1	2	1	51	4	9	1	21	16	67	33	0
Church of the Annunciation	0	1	0	210	196	12	2	0	11	1	136	302	434	0	12	101	93	15	0
Emmanuel , Kensington	35	87	88	33	36	1	0	0	0	0	52	5	19	1	0	6	26	0	0
Free Church of St. John	75	142	113	78	77	2	0	0	0	0	107	50	183	1	8	232	81	21	0
Good Shepherd, Kensington	82	190	201	82	61	14	0	0	0	0	86	59	37	5	4	6	81	26	0
Grace Church&Incarnation	165	347	362	220	218	17	0	0	0	0	72	3	68	14	51	74	91	30	0
St. AugustineoftheCovenant	425	671	662	527	519	3	8	7	5	0	104	70	179	0	8	9	224	46	0
*St. Barnabas, Kensington	138			53													0		
St. Nathanael's Church	84	158	172	76	77	13	0	0	0	0	60	34	27	4	5	1	54	10	0
MERION																			
All Saints' , Wynnewood	327	749	737	693	670	2	10	0	0	0	100	100	74	2	12	469	488	196	0
Christ Church, Ithan	137	530	543	301	310	11	1	0	3	2	90	13	53	3	4	0	129	75	0
Church of St. Asaph	215	350	347	324	336	4	0	2	2	2	92	42	38	6	8	176	129	20	0

1989 PARISH STATISTICS	HOUSE	BAPTIZED	BAPT	COMMUN	COMMUN	COMMUN	CHIL	ADL	CHILD	ADUL	REC	SUN	WEEK	PVT	BUR	OTH	AVE	CHURCH	DAY
	HOLDS	1988	1989	1988	1989	1989	IZED	TIZ	CONF	CONF	EIV	SERV	SERV	SERV	IED	SERV	ATT	SCHOOL	SCH
Church of the Good Shepherd	235	611	614	344	338	3	2	0	2	1	101	453	202	1	10	0	232	91	0
Church of the Redeemer(B)	919	2219	2205	1548	1536	19	3	23	3	0	97	76	4	21	33	1	554	347	0
St. Christopher's Church	334	671	581	562	469	7	0	0	0	0	86	54	8	7	10	41	187	74	54
St. David's Church, Radnor	1065	2687	2805	1487	1566	73	5	21	11	7	220	74	36	38	210	210	623	343	0
St. George's Church	261	704	664	472	475	13	2	0	4	0	134	65	80	5	6	30	218	162	75
St. John's, Lower Merion	119	225	216	201	192	0	0	0	0	0	106	34	44	2	6	2	88	30	60
St. John's Church (HW)	313	688	697	585	584	16	2	14	4	1	104	65	170	6	9	32	200	113	0
St. Martin's, Radnor	176	355	305	338	201	6	1	0	7	1	94	13	36	1	14	6	181	61	0
St. Mary's Church, Ardmore	323	802	726	615	587	17	0	4	7	2	159	185	134	16	12	0	303	149	0
St. Mary's Church, Wayne																			
MONTGOMERY																			
All Hallows Church	96	210	196	146	134	3	0	0	0	0	80	44	96	6	10	20	126	43	70
Church of Our Savior	162	349	339	197	188	0	0	0	1	0	109	50	93	3	0	50	95	18	0
Church of the Advent, Hatboro	243	531	535	322	330	9	2	10	3	2	107	50	44	1	5	7	196	44	0
Church of the Messiah	374	937	902	626	635	21	1	6	2	0	134	46	7	9	13	33	289	201	0
Holy Nativity, Rockledge	98	243	245	203	98	4	0	0	0	0	105	11	22	1	4	108	97	36	27
Holy Trinity, Lansdale	240	820	818	521	521	1	16	0	0	0	108	66	34	9	5	25	266	205	0
St. Aidan's Church	50	98	98	78	78	2	0	0	0	0	47	32	19	0	5	27	44	16	0
St. Anne's Church	371	844	845	578	588	13	0	3	11	4	117	125	58	8	41	250	297	96	0
St. Dunstan's Church	117	307	309	263	258	7	0	0	0	0	98	52	37	2	3	42	141	62	0
St. John's Church (HW)	304	1127	1131	821	815	17	0	7	0	0	94	80	12	6	4	27	315	150	27
St. Matthew's Church	274	610	618	368	379	8	1	9	8	4	105	64	51	6	8	38	284	108	0
St. Paul's , Elkins Park	191	358	362	215	224	6	0	2	0	0	108	55	76	4	9	46	183	114	69
St. Peter's , Glenside	217	462	444	260	249	4	0	0	0	0	109	51	50	5	11	9	245	124	0
St. Philip-in-the-Fields	217	573	549	569	556	8	1	8	0	0	67	44	47	2	11	6	233	100	0
St. Thomas' , Whitmarsh	472	1451	1240	1014	1022	28	0	24	0	0	69	59	67	21	29	283	505	374	65
Trinity Church, Ambler	132	190	183	160	148	7	0	0	1	1	97	63	146	0	12	3	120	25	0
PENNYPACK																			
All Saints, Crescentville	83	137	145	131	137	2	0	0	0	0	100	19	29	0	5	5	74	37	0
All Saints, Torresdale	355	646	676	431	452	32	2	14	5	6	142	65	85	24	48	18	335	90	110
All Saints, Rhawnhurst	92	161	165	124	127	4	1	0	1	3	105	90	247	4	11	118	128	28	0
Church of the Holy Innocents	114	263	234	211	183	5	0	0	5	0	79	11	91	2	5	33	83	28	0
Church of the Resurrection	195	311	308	299	293	6	0	0	0	0	93	42	25	3	13	1	112	37	101
Emmanuel , Holmesburg	420	1102	1105	989	988	24	2	16	5	1	77	44	63	11	31	70	266	88	0
St. Alban's Church, Olney	128	129	127	46	45	0	0	0	0	0	56	35	41	0	3	10	27	0	0
St. Andrew's-in-the-Field	100	174	212	114	144	6	4	10	6	4	84	26	65	2	5	39	126	42	0
St. Bartholomew's Church	62	98	108	98	108	9	1	0	0	0	52	0	13	4	1	0	52	0	0
St. Gabriel's Church	39	101	109	76	94	14	10	10	6	0	47	15	4	2	3	57	79	51	0
St. Luke's Memorial Church	113	177	180	164	168	5	0	4	1	2	84	40	26	2	4	12	124	35	0
St. Mark's, Frankford	236	760	758	531	523	17	0	6	2	2	104	52	46	3	10	0	217	57	64
*St. Paul's , Aramingo	334			408													0		

1989 PARISH STATISTICS

Trinity Church, Oxford	1988	1989	1988	1989	1988	1989	1988	1989	1988	1989	1988	1989	1988	1989	1988	1989	1988	1989	1988	1989	
Trinity Church, Oxford	378	868	894	758	11	4	1	5	0	82	56	64	5	43	94	265	66	0			
SHUYLUKILL																					
Calvary Church N.L.	360	676	684	569	10	0	0	0	0	54	5	270	5	12	43	202	24	0			
Church of The Saviour	134	171	174	111	2	2	2	2	4	92	101	29	5	4	219	98	20	0			
Historic St. Thomas W. Phila	1560	3855	3850	2315	12	1	4	2	0	152	68	150	5	23	94	355	76	0			
Holy Apostles & The Mediator	98	155	169	107	117	3	0	0	0	78	40	58	0	5	70	107	66	0			
St. Andrew & St. Monica	124	154	149	136	151	11	0	3	2	100	50	28	2	5	8	120	0	0			
*St. Barnabas, Haddington	240			149																	
St. George's, West End	62	74	121	66	83	3	0	0	0	53	8	30	2	2	9	68	72	0			
St. James', Kingsessing	216	368	364	239	224	11	0	1	0	104	40	86	3	18	13	166	60	0			
St. Mary's, Hamilton Village	165	216	309	146	148	5	2	2	3	107	175	5	7	5	216	158	0	53			
St. Paul's Memorial Church	79	134	125	103	93	4	0	0	0	42	8	45	0	9	34	43	0	0			
SOUTHWARK																					
All Souls Church for Deaf	53	49	56	47	47	5	3	0	1	66	6	13	0	5	17	48	34	0			
Calvary/St. Paul	0	111	111	87	88	1	0	1	0	36	21	35	0	0	82	75	62	31			
Christ Church, Phila.	475	752	786	515	527	16	0	5	0	84	77	10	13	6	45	333	68	0			
Church of the Crucifixion	86	94	91	79	81	4	0	0	1	109	18	51	0	3	1	49	0	0			
Gloria Dei Church	145	359	366	222	233	2	1	4	1	5	100	7	24	34	12	7	108	28	0		
Holy Communion	39	46	48	45	44	3	0	0	1	54	5	29	2	4	2	29	0	0			
Holy Trinity, Rittenhouse	179	240	243	236	239	7	0	0	2	5	83	69	58	6	8	27	201	39	0		
St. Clement's Church	123	220	234	231	239	6	0	0	0	191	645	95	0	2	734	219	46	0			
St. Elizabeth's Church	41	31	33	34	33	0	0	2	3	0	52	10	25	2	10	5	34	13	0		
St. John the Evangelist (P)	107	188	193	140	144	15	1	0	0	100	35	50	4	15	10	95	63	0			
St. Luke and the Epiphany	110	122	127	107	109	1	1	0	5	2	92	98	65	0	13	170	119	40	0		
St. Mark's Church, Locust	219	306	299	254	252	6	4	0	8	7	107	344	96	8	10	135	327	43	0		
St. Mary's, Bainbridge	66	62	75	41	43	3	0	0	0	53	102	33	0	4	260	59	14	0			
St. Peter's Church, Phila	130	260	243	186	196	11	1	5	11	5	102	98	19	4	5	20	189	45	0		
St. Philip's, Phila.	108	147	152	126	140	4	1	4	1	0	97	78	68	2	4	8	101	12	0		
St. Simon the Cyrenian	264	472	467	404	389	8	2	0	0	92	67	76	3	15	22	153	12	0			
St. Stephen's, Phila.	76	135	64	90	55	0	0	0	0	52	65	10	0	2	5	58	0	0			
Trinity Memorial Church	65	87	105	60	70	1	0	0	2	0	54	58	10	2	1	4	62	43	65		
VALLEY FORGE																					
All Saints', Norristown	210	357	437	224	261	21	2	6	6	2	85	36	48	6	13	4	239	96	70		
Calvary, Conshohocken	93	212	217	163	164	5	0	5	1	1	95	14	39	4	9	1	67	26	0		
Christ Church, Pottstown	178	450	449	385	381	15	0	12	0	0	107	94	403	3	8	69	213	72	0		
Christ Church, Up. Merion	62	110	68	55	42	1	0	0	0	89	0	3	1	4	0	18	5	0			
*Church of the Epiphany (R)	302			162																	
St. Augustine of Hippo	96	127	127	92	103	1	0	0	4	0	64	34	38	2	1	18	50	0	0		
St. James', Perkiomen	242	446	490	310	317	12	1	0	2	1	88	8	53	8	15	34	221	179	0		
St. John's Church (N)	152	385	367	190	189	3	0	0	0	110	206	64	1	14	291	190	67	0			

1989 PARISH STATISTICS

St. Jude and the Nativity	129	200	220	158	170	5	0	0	2	9	82	5	100	5	6	2	142	40	0	
St. Paul's, Oaks	125	472	474	338	330	16	0	0	0	0	91	44	156	6	13	75	154	79	0	
St. Peter's, Phoenixville	171	382	482	320	433	23	0	5	3	1	156	78	108	12	2	14	198	119	0	
Trinity, Gulph Mills	168	454	478	287	304	16	1	4	6	0	109	45	61	6	5	18	197	112	240	
**Washington MemorialChapel	736			685															0	
WISSAHICKON																				
Calvary Church,Germantown	154	270	272	127	129	5	1	0	5	1	98	9	85	3	8	21	81	56	0	
Christ Church&St.Michaels	206	364	372	257	255	6	0	0	0	0	110	40	15	1	6	6	202	47	0	
Church Without Walls	17	27	27	15	15	0	0	0	0	0	40	12	0	0	0	0	14	0	0	
Church of St. Matthias	40	50	70	50	68	11	2	3	3	0	52	3	6	1	3	12	53	25	0	
Church of Epiphany(Gtn)	40	51	59	45	49	1	0	1	0	0	88	13	66	4	2	37	61	15	0	
Good Shepherd, Germantown	0	276	272	204	197	3	0	0	0	0	66	65	22	0	3	73	124	25	0	
Grace Church, Mt. Airy	151	251	255	108	111	4	1	1	1	2	90	12	21	1	11	22	153	31	0	
House of Prayer	116	277	282	255	255	5	0	2	0	0	2	0	30	3	3	7	93	21	0	
St. Alban's, Roxborough	60	113	127	97	127	2	1	2	0	1	60	42	51	3	2	186	46	8	0	
St. David's, Manayunk	93	153	150	123	121	1	0	0	0	0	99	239	26	0	8	131	110	0	0	
St. James the Less	830	1819	1878	1565	1646	30	3	11	12	3	108	396	312	14	12	181	593	222	100	
St. Luke's Church, Gtn	443	1094	1093	750	757	12	0	12	5	0	136	231	35	7	11	12	403	245	0	
St. Martin-in-the-Fields	134	203	201	128	125	1	0	0	0	0	106	192	65	3	10	31	107	31	0	
St. Mary's at Cathedral	714	1361	1320	996	967	12	1	7	6	3	79	105	52	11	24	34	421	204	0	
St. Paul's, Chestnut Hill	95			83															0	
*St. Peter's Church, Gtn	373	722	735	629	639	8	1	7	1	1	104	254	201	11	30	83	210	38	79	
St. Timothy's,Roxborough																				

*DATA INCOMPLETE
OR OBSOLETE

COLUMN HEADINGS

HOUSEHOLDS
BAPTIZED IN 1988
BAPTIZED IN 1989
COMMUNICANTS IN 1988
COMMUNICANTS IN 1989
CHILDREN BAPTIZED
ADULTS BAPTIZED
CHILDREN CONFIRMED
ADULTS CONFIRMED

RECEIVED
NUMBER SUNDAY SERVICES
NUMBER WEEKDAY SERVICES
NUMBER PRIVATE SERVICES
MARRIED
BURIED
OTHER SERVICES
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